

101000 General Fund

FY15 As Voted

[illegible]

Total for Personnel Expenses	\$90,000	\$90,000	\$96,750	\$103,500	7%
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Total for Department 111	\$90,000	\$90,700	\$97,650	\$104,400	7%
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City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 121 Mayor

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
			CAO	1.00 FTE	\$96,594	
			Mayor	1.00 FTE	\$100,000	
			Exec Sec	1.00 FTE	\$67,285	
	Total for 101000.10.121.51100.0000.00.000.00.051	\$209,430	\$241,883	\$262,579	\$263,879	0%
51250	SAL/WAGE-P/T POS					
	Total for 101000.10.121.51250.0000.00.000.00.051	\$0	\$0	\$0	\$0	0%
51400	SAL/WAGE-LONGEVITY					
			Exec Sec	1.00 FTE	\$500	
	Total for 101000.10.121.51400.0000.00.000.00.051	\$400	\$400	\$700	\$500	-29%
51944	SICK INCENTIVE PAY					
			Exec. Sec.	0.00 FTE	\$300	
	Total for 101000.10.121.51944.0000.00.000.00.051	\$0	\$0	\$300	\$300	0%
	Total for Personnel Expenses	\$209,830	\$242,283	\$263,579	\$264,679	0%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
	Total for 101000.10.121.52000.0000.00.000.00.052	\$0	\$0	\$0	\$0	0%
54000	SUPPLIES					
				Supplies	\$500	
	Total for 101000.10.121.54000.0000.00.000.00.054	\$250	\$250	\$500	\$500	0%
54210	OFFICE SUPPLIES					
	Total for 101000.10.121.54210.0000.00.000.00.054	\$0	\$200	\$0	\$0	0%
57100	IN-STATE TRAVEL					
				In-State Travel	\$500	
	Total for 101000.10.121.57100.0000.00.000.00.057	\$500	\$500	\$500	\$500	0%
57200	OUT-STATE TRAVEL					
				Mayor, Out-State Travel	\$2,000	
	Total for 101000.10.121.57200.0000.00.000.00.057	\$0	\$2,000	\$2,000	\$2,000	0%
57300	Dues & Memberships					
				Dues & Subscriptions	\$10,000	
	Total for 101000.10.121.57300.0000.00.000.00.057	\$10,000	\$10,000	\$10,000	\$10,000	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 121 Mayor

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
57790	ANNUAL REPORT					
	Total for 101000.10.121.57790.0000.00.000.00.057	\$3,000	\$3,000	\$1,000	\$0	-100%
57800	CONTINGENCY/EMERG					
				Contingency/Emergency	\$10,000	
	Total for 101000.10.121.57800.0000.00.000.00.057	\$10,000	\$10,000	\$10,000	\$10,000	0%
	Total for Ordinary Expenses	\$23,750	\$25,950	\$24,000	\$23,000	-4%
	Total for Department 121	\$233,580	\$268,233	\$287,579	\$287,679	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 135 City Auditor

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				General Ledger	1.00 FTE	\$58,464
				City Auditor	1.00 FTE	\$100,394
				Asst City Audit	1.00 FTE	\$68,019
				Account Special	1.00 FTE	\$51,448
					0.00 FTE	\$1
	Total for 101000.10.135.51100.0000.00.000.00.051	\$234,940	\$262,250	\$273,420	\$278,326	2%
51400	SAL/WAGE-LONGEVITY					
				General Ledger	1.00 FTE	\$500
				City Auditor	1.00 FTE	\$500
				Asst City Audit	1.00 FTE	\$500
				Account Special	1.00 FTE	\$1,500
	Total for 101000.10.135.51400.0000.00.000.00.051	\$1,200	\$1,500	\$2,200	\$3,000	36%
51900	PERSONAL SERVICES: TUITN/TRAIN-MANAGMT					
					0.00 FTE	\$400
	Total for 101000.10.135.51900.0000.00.000.00.051	\$400	\$400	\$400	\$400	0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Account Special	1.00 FTE	\$1,875
	Total for 101000.10.135.51920.0000.00.000.00.051	\$0	\$0	\$1,275	\$1,875	47%
51944	SICK INCENTIVE PAY					
				City Auditor	1.00 FTE	\$300
				Account Special	1.00 FTE	\$300
	Total for 101000.10.135.51944.0000.00.000.00.051	\$0	\$0	\$600	\$600	0%
	Total for Personnel Expenses	\$236,540	\$264,150	\$277,895	\$284,201	2%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Financial Software Maintenance		\$75,000
	Total for 101000.10.135.52000.0000.00.000.00.052	\$0	\$0	\$65,000	\$75,000	15%
53004	Employee Training Seminars					
				MMA Annual Conference		\$300
				MMAAA Annual Conference - Auditor		\$285
	Total for 101000.10.135.53004.0000.00.000.00.052	\$3,255	\$510	\$610	\$585	-4%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 135 City Auditor

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
53130	PROF AUDIT SERVICES					
				Annual Audit	\$52,638	
				Retirement Board Audit	\$4,400	
				School EOYR DESE Agreed Upon Procedures Report	\$5,000	
	Total for 101000.10.135.53130.0000.00.000.00.052	\$54,200	\$58,610	\$60,340	\$62,038	3%
54000	SUPPLIES					
				Auditor, Supplies	\$2,000	
				Auditor, Supplies	\$0	
	Total for 101000.10.135.54000.0000.00.000.00.054	\$2,000	\$2,000	\$2,000	\$2,000	0%
54240	D P SUPP-COMPUTER					
	Total for 101000.10.135.54240.0000.00.000.00.054	\$250	\$0	\$0	\$0	0%
57100	IN-STATE TRAVEL					
				Travel Expenses	\$750	
	Total for 101000.10.135.57100.0000.00.000.00.057	\$300	\$1,000	\$750	\$750	0%
57300	Dues & Memberships					
				EMASS Accountants & Auditors Membership	\$30	
				GFOA Membership	\$375	
				MMAAA Membership	\$135	
	Total for 101000.10.135.57300.0000.00.000.00.057	\$705	\$540	\$540	\$540	0%
	Total for Ordinary Expenses	\$60,710	\$62,660	\$129,240	\$140,913	9%
	Total for Department 135	\$297,250	\$326,810	\$407,135	\$425,114	4%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 138 Purchasing

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
			Purch Agent	1.00 FTE	\$81,119	
			Asst PA	1.00 FTE	\$54,938	
				0.00 FTE	\$0	
	Total for 101000.10.138.51100.0000.00.000.00.051	\$110,701	\$125,461	\$131,418	\$136,057	4%
51400	SAL/WAGE-LONGEVITY					
			Purch Agent	1.00 FTE	\$1,250	
			Asst PA	1.00 FTE	\$500	
	Total for 101000.10.138.51400.0000.00.000.00.051	\$800	\$800	\$1,300	\$1,750	35%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				1.00 FTE	\$1,350	
	Total for 101000.10.138.51920.0000.00.000.00.051	\$0	\$567	\$1,350	\$1,350	0%
51944	SICK INCENTIVE PAY					
			Purch Agent	1.00 FTE	\$300	
			Asst. Purch Age	0.00 FTE	\$300	
	Total for 101000.10.138.51944.0000.00.000.00.051	\$0	\$0	\$300	\$600	100%
	Total for Personnel Expenses	\$111,501	\$126,828	\$134,368	\$139,757	4%
Ordinary Expenses						
52620	OFFICE EQUIPMENT MAINT					
				Auditing's copier	\$295	
				City Clerk	\$0	
				City Hall's mail copier	\$2,000	
				Legal's copier	\$395	
				Library's phone system	\$0	
				Mayors copier	\$0	
				Purchasing's copier	\$600	
				Purchasing, Office Equip Maint	\$400	
				Treasurer	\$0	
				Veteran's copier	\$295	
	Total for 101000.10.138.52620.0000.00.000.00.052	\$6,855	\$6,820	\$7,605	\$3,985	-48%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 138 Purchasing

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
52820	RENT/LEASE OFFICE EQUIPMENT					
				Auditor's copier Lease	\$1,023	
				City Hall's main copier lease	\$4,800	
				Mayor's copier lease	\$1,295	
				Stamp machine lease	\$2,770	
				City Clerk	\$1,300	
	Total for 101000.10.138.52820.0000.00.000.00.052	\$6,700	\$8,250	\$9,018	\$11,188	24%
53410	TELEPHONE SERVICE					
				Local, long distance and cell phones	\$45,000	
	Total for 101000.10.138.53410.0000.00.000.00.052	\$45,000	\$45,000	\$45,000	\$45,000	0%
53450	POSTAGE					
				City Clerk postage	\$5,200	
				Demand notices	\$2,000	
				Fedex mailings	\$1,000	
				Postage for City Hall mail machine	\$34,000	
				Real estate bills	\$28,000	
	Total for 101000.10.138.53450.0000.00.000.00.052	\$59,500	\$63,725	\$65,800	\$70,200	7%
53480	ADVERTISING					
				Advertising	\$40,000	
	Total for 101000.10.138.53480.0000.00.000.00.052	\$20,000	\$21,000	\$27,000	\$40,000	48%
54210	OFFICE SUPPLIES					
				Copy Paper for all City Depts.	\$9,000	
				Office supplies for many City Depts	\$2,500	
	Total for 101000.10.138.54210.0000.00.000.00.054	\$10,000	\$10,000	\$10,000	\$11,500	15%
54220	PRINT FORM (NOT COMPUTER)					
				Business cards, envelopes, etc.	\$2,500	
	Total for 101000.10.138.54220.0000.00.000.00.054	\$2,500	\$2,500	\$2,500	\$2,500	0%
57300	Dues & Memberships					
				Central Register & Goods & Services	\$150	
				Subscription for Glouc Daily Times	\$180	
	Total for 101000.10.138.57300.0000.00.000.00.057	\$350	\$330	\$330	\$330	0%
	Total for Ordinary Expenses	\$150,905	\$157,625	\$167,253	\$184,703	10%
	Total for Department 138	\$262,406	\$284,453	\$301,621	\$324,460	8%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 141 Assessors

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Principal Clerk	1.00 FTE	\$46,059
				Assessor	1.00 FTE	\$60,772
				Asst Assessor	1.00 FTE	\$53,495
				Assessor	1.00 FTE	\$65,456
				Princ Assessor	1.00 FTE	\$88,701
				Senior Clerk	1.00 FTE	\$37,061
	Total for 101000.10.141.51100.0000.00.000.00.051	\$276,700	\$290,848	\$338,790	\$351,544	4%
51250	SAL/WAGE-P/T POS					
	Total for 101000.10.141.51250.0000.00.000.00.051	\$15,001	\$16,100	\$0	\$0	0%
51400	SAL/WAGE-LONGEVITY					
				Principal Clerk	1.00 FTE	\$1,250
				Assessor	1.00 FTE	\$1,250
				Asst Assessor	1.00 FTE	\$500
				Assessor	1.00 FTE	\$1,000
				Princ Assessor	1.00 FTE	\$1,250
	Total for 101000.10.141.51400.0000.00.000.00.051	\$3,800	\$3,800	\$4,750	\$5,250	11%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
	Total for 101000.10.141.51920.0000.00.000.00.051	\$1,820	\$2,700	\$2,475	\$1,200	-52%
51944	SICK INCENTIVE PAY					
				Principal Clerk	1.00 FTE	\$300
				Asst Assessor	1.00 FTE	\$300
				Assessor	1.00 FTE	\$300
				Princ Assessor	1.00 FTE	\$300
				Senior Clerk	1.00 FTE	\$300
	Total for 101000.10.141.51944.0000.00.000.00.051	\$0	\$0	\$600	\$1,500	150%
	Total for Personnel Expenses	\$297,321	\$313,448	\$346,615	\$359,494	4%
Ordinary Expenses						
53870	REPRO/PHOTO SERVICE					
				Registry of Deeds		\$225
	Total for 101000.10.141.53870.0000.00.000.00.052	\$225	\$225	\$225	\$225	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 141 Assessors

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
54290	MISC SPEC OFF SUPPL					
				Misc. Office Supplies	\$800	
				Camera equipment	\$300	
	Total for 101000.10.141.54290.0000.00.000.00.054	\$800	\$800	\$1,325	\$1,100	-17%
57100	IN-STATE TRAVEL					
				Mileage Reimbursement	\$950	
	Total for 101000.10.141.57100.0000.00.000.00.057	\$950	\$750	\$950	\$950	0%
57300	Dues & Memberships					
				Essex County Assessors Association	\$160	
				Massachusetts Assoc. of Assessing Officers	\$200	
				Multiple Listing Service	\$348	
	Total for 101000.10.141.57300.0000.00.000.00.057	\$724	\$748	\$678	\$708	4%
57840	Revaluation Program					
				RRC Interim Update	\$10,000	
				RRC Maintenance	\$1,000	
				Vision Cyclical Inspections	\$6,500	
				Vision Interim Update	\$10,000	
				Vision Maintenance	\$7,050	
				Vision On-line Assessments	\$3,500	
	Total for 101000.10.141.57840.0000.00.000.00.057	\$30,800	\$21,040	\$37,735	\$38,050	1%
	Total for Ordinary Expenses	\$33,499	\$23,563	\$40,913	\$41,033	0%
Capital Expenses						
58750	VEHICLES					
				Assessors, Replacement of Automobile	\$0	
	Total for 101000.10.141.58750.0000.00.000.00.058	\$0	\$6,000	\$6,000	\$0	-100%
	Total for Capital Expenses	\$0	\$6,000	\$6,000	\$0	-100%
	Total for Department 141	\$330,820	\$343,011	\$393,528	\$400,527	2%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 145 Treasurer/Collector

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Collect Special	1.00 FTE	\$37,129
				Payroll Super	1.00 FTE	\$61,820
				CFO/Treas/Coll	1.00 FTE	\$113,788
				City Hall Clerk	1.00 FTE	\$31,987
				Assistant CFO	1.00 FTE	\$76,641
				Fiscal Analyst	1.00 FTE	\$62,549
				Payroll Clerk	1.00 FTE	\$43,396
				Bookkeeper	1.00 FTE	\$43,430
				Senior Clerk	1.00 FTE	\$45,372
					0.00 FTE	\$0
	Total for 101000.10.145.51100.0000.00.000.00.051	\$410,231	\$480,051	\$504,648	\$516,113	2%
51200	SAL/WAGE-TEMP POS					
				Beach Clerk	0.25 FTE	\$10,010
	Total for 101000.10.145.51200.0000.00.000.00.051	\$9,100	\$9,100	\$10,010	\$10,010	0%
51400	SAL/WAGE-LONGEVITY					
				Payroll Super	1.00 FTE	\$1,250
				CFO/Treas/Coll	1.00 FTE	\$1,250
				Assistant CFO	1.00 FTE	\$500
				Senior Clerk	1.00 FTE	\$1,000
				Payroll Clerk	1.00 FTE	\$500
	Total for 101000.10.145.51400.0000.00.000.00.051	\$3,100	\$1,800	\$3,200	\$4,500	41%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Payroll Supervi	1.00 FTE	\$0
	Total for 101000.10.145.51920.0000.00.000.00.051	\$975	\$0	\$1,350	\$0	-100%
51944	SICK INCENTIVE PAY					
					0.00 FTE	\$1,500
	Total for 101000.10.145.51944.0000.00.000.00.051	\$0	\$0	\$1,500	\$1,500	0%
	Total for Personnel Expenses	\$423,406	\$490,951	\$520,708	\$532,123	2%

Ordinary Expenses

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 145 Treasurer/Collector

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
52000	CONTRACTED SERVICES					
				Lockbox services	\$15,000	
				Medicaid Billing Consultant	\$12,000	
				Parking Kiosk Software	\$7,920	
				Parking Meter Coin Transport	\$6,500	
				Parking Violation and Collection services	\$27,000	
				Stuffing and mailing bills	\$10,000	
	Total for 101000.10.145.52000.0000.00.000.00.052	\$81,800	\$91,708	\$93,420	\$78,420	-16%
53140	LEGAL CONSULTATIONS					
				Legal fees	\$141,579	
	Total for 101000.10.145.53140.0000.00.000.00.052	\$190,000	\$215,000	\$205,000	\$141,579	-31%
53160	Financial Services - Banking					
				Treasurer/Collector Financial Serv - Banking Fees	\$15,000	
	Total for 101000.10.145.53160.0000.00.000.00.052	\$10,000	\$15,000	\$30,000	\$15,000	-50%
54290	MISC SPEC OFF SUPPL					
				General Office Supplies	\$3,500	
				Paper for bills	\$11,000	
				Preprinted forms	\$5,400	
				Return envelopes for bills	\$5,100	
	Total for 101000.10.145.54290.0000.00.000.00.054	\$4,650	\$6,500	\$28,000	\$25,000	-11%
57100	IN-STATE TRAVEL					
				Treasurer/Collector, In-State Travel	\$750	
	Total for 101000.10.145.57100.0000.00.000.00.057	\$1	\$1,500	\$1,500	\$750	-50%
57300	Dues & Memberships					
				Collectors/Treasurer Assoc	\$500	
				MMA Annual Meeting	\$350	
				National GFOA	\$375	
				Tax/Treasurer School	\$1,000	
				Veribanc	\$200	
	Total for 101000.10.145.57300.0000.00.000.00.057	\$640	\$3,000	\$3,000	\$2,425	-19%
57400	General Insurance					
				Flood, Bond Insurance	\$16,500	
	Total for 101000.10.145.57400.0000.00.000.00.057	\$14,000	\$14,000	\$14,000	\$16,500	18%
57420	PROP INS-GEN LIAB					
				Treasurer/Collector, Prop Ins-Gen Liab	\$575,000	
	Total for 101000.10.145.57420.0000.00.000.00.057	\$479,748	\$517,868	\$525,000	\$575,000	10%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 145 Treasurer/Collector

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
57430	SELF INS-PROP LIAB					
				Self Insurance Property Liability	\$10,000	
	Total for 101000.10.145.57430.0000.00.000.00.057	\$15,000	\$15,000	\$15,000	\$10,000	-33%
57460	SELF-INSURANCE AUTO					
				Treasurer/Collector, Self-Insurance Auto	\$10,000	
	Total for 101000.10.145.57460.0000.00.000.00.057	\$15,000	\$15,000	\$15,000	\$10,000	-33%
59100	LONG TERM PRINCIPAL/DEBT SERV					
				Debt Exclusion - Poles Hill	\$100,000	
				Debt Shift - CSO Principal	\$1,494,315	
				Treasurer/Collector, Debt Service, Principal/Debt	\$6,842,333	
				Water Debt Shift Principal	\$2,015,281	
	Total for 101000.10.145.59100.0000.00.000.00.059	\$7,203,590	\$7,923,936	\$7,889,277	\$10,451,929	32%
59150	INTEREST-LONG TERM DEBT					
				Debt Exclusion - Poles Hill	\$22,185	
				Debt Shift CSO - Interest	\$797,355	
				Treasurer/Collector, Debt Service, Int-Long Term D	\$1,178,731	
				Water Debt Shift Interest	\$832,916	
	Total for 101000.10.145.59150.0000.00.000.00.059	\$2,218,574	\$2,095,986	\$1,951,070	\$2,831,187	45%
59250	INTEREST/TEMP-NOTES					
				Additional BAN interest as needed	\$5,000	
				BAN Interest	\$35,622	
				Treasurer/Collector, Debt Service, Interest/Temp-N	\$0	
				Treasurer/Collector, Debt Service, Interest/Temp-N	\$0	
	Total for 101000.10.145.59250.0000.00.000.00.059	\$632,865	\$103,096	\$185,710	\$40,622	-78%
59450	Bond Issuance Costs					
				Betterment Admin Fees	\$22,000	
				Bond Counsel, FSW Fees	\$10,000	
				Debt Shift CSO Admin Fees	\$18,189	
	Total for 101000.10.145.59450.0000.00.000.00.059	\$40,588	\$70,751	\$75,060	\$50,189	-33%
59670	BAN BUYDOWNS					
	Total for 101000.10.145.59670.0000.00.000.00.059	\$222,000	\$0	\$0	\$0	0%
	Total for Ordinary Expenses	\$11,128,456	\$11,088,345	\$11,031,037	\$14,248,601	29%

Capital Expenses

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 145 Treasurer/Collector

	FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
58710 OFFICE EQUIP-FURNISHINGS					
			Treasurer/Collector, Capital Equipment	\$3,500	
Total for 101000.10.145.58710.0000.00.000.00.058	\$0	\$0	\$3,500	\$3,500	0%
Total for Capital Expenses	\$0	\$0	\$3,500	\$3,500	0%
Total for Department 145	\$11,551,862	\$11,579,296	\$11,555,245	\$14,784,224	28%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 151 City Legal Dept

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				City Solicitor 1.00 FTE	\$109,766	
				Paralegal/Legal 1.00 FTE	\$67,285	
				City Solicitor 0.00 FTE	\$6,600	
	Total for 101000.10.151.51100.0000.00.000.00.051	\$141,069	\$165,385	\$173,302	\$183,651	6%
51250	SAL/WAGE-P/T POS					
				PT Attorney 0.57 FTE	\$38,919	
	Total for 101000.10.151.51250.0000.00.000.00.051	\$0	\$0	\$38,919	\$38,919	0%
51400	SAL/WAGE-LONGEVITY					
				City Solicitor 1.00 FTE	\$1,250	
				Paralegal/Legal 1.00 FTE	\$1,250	
	Total for 101000.10.151.51400.0000.00.000.00.051	\$1,800	\$1,800	\$2,250	\$2,500	11%
51944	SICK INCENTIVE PAY					
				0.00 FTE	\$700	
	Total for 101000.10.151.51944.0000.00.000.00.051	\$0	\$0	\$0	\$700	100%
	Total for Personnel Expenses	\$142,869	\$167,185	\$214,471	\$225,770	5%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
	Total for 101000.10.151.52000.0000.00.000.00.052	\$1,000	\$0	\$0	\$0	0%
53004	Employee Training Seminars					
				City Legal Dept,Employee Training Seminars	\$1,000	
	Total for 101000.10.151.53004.0000.00.000.00.052	\$0	\$1,000	\$1,000	\$1,000	0%
53140	LEGAL CONSULTATIONS					
				Legal Consultations	\$50,000	
	Total for 101000.10.151.53140.0000.00.000.00.052	\$91,000	\$46,000	\$46,000	\$50,000	9%
53800	Witness Fee/Lit Supp					
				Witness Fee/Lit Support	\$10,000	
	Total for 101000.10.151.53800.0000.00.000.00.052	\$10,000	\$10,000	\$10,000	\$10,000	0%
53870	REPRO/PHOTO SERVICE					
	Total for 101000.10.151.53870.0000.00.000.00.052	\$48	\$0	\$0	\$0	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 151 City Legal Dept

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
54290	MISC SPEC OFF SUPPL					
				City Legal Dept, Office Supplies	\$3,000	
	Total for 101000.10.151.54290.0000.00.000.00.054	\$0	\$3,000	\$3,000	\$3,000	0%
57100	IN-STATE TRAVEL					
				City Legal Dept, In-State Travel	\$1,000	
	Total for 101000.10.151.57100.0000.00.000.00.057	\$600	\$600	\$800	\$1,000	25%
57200	OUT-STATE TRAVEL					
				City Legal Dept, Out-of-State Travel	\$1,000	
	Total for 101000.10.151.57200.0000.00.000.00.057	\$0	\$1,000	\$1,000	\$1,000	0%
57300	Dues & Memberships					
				Dues & Subscriptions	\$15,000	
	Total for 101000.10.151.57300.0000.00.000.00.057	\$12,310	\$13,000	\$15,000	\$15,000	0%
57620	Settlement Out Of Court					
				City Legal Dept, Settlemnt-Out/Court	\$30,000	
	Total for 101000.10.151.57620.0000.00.000.00.057	\$10,000	\$27,000	\$30,000	\$30,000	0%
	Total for Ordinary Expenses	\$124,958	\$101,600	\$106,800	\$111,000	4%
	Total for Department 151	\$267,827	\$268,785	\$321,271	\$336,770	5%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 152 Personnel

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
			Workers Comp	1.00 FTE	\$60,045	
			Personnel Dir	1.00 FTE	\$87,386	
			Personnel Asst	1.00 FTE	\$49,932	
	Total for 101000.10.152.51100.0000.00.000.00.051	\$163,127	\$182,897	\$190,996	\$197,363	3%
51400	SAL/WAGE-LONGEVITY					
			Workers Comp	1.00 FTE	\$1,500	
			Personnel Dir	1.00 FTE	\$1,800	
			Personnel Asst	1.00 FTE	\$500	
	Total for 101000.10.152.51400.0000.00.000.00.051	\$2,700	\$1,200	\$3,250	\$3,800	17%
51570	PERSONAL SERVICES: WORKERS/COMP PAYROLL					
				0.00 FTE	\$40,000	
	Total for 101000.10.152.51570.0000.00.000.00.051	\$65,000	\$40,000	\$0	\$40,000	100%
51710	PERSONAL SERVICES: WORKERS/COMP SETTLEMENTS					
				0.00 FTE	\$230,000	
	Total for 101000.10.152.51710.0000.00.000.00.051	\$200,000	\$200,000	\$250,000	\$230,000	-8%
51720	PERSONAL SERVICES: UNEMPLOYMENT INSUR					
				0.00 FTE	\$40,000	
	Total for 101000.10.152.51720.0000.00.000.00.051	\$233,452	\$50,000	\$50,000	\$40,000	-20%
51740	PERSONAL SERVICES: EMPLOYEE-LIFE INS					
				0.00 FTE	\$13,000	
	Total for 101000.10.152.51740.0000.00.000.00.051	\$10,600	\$11,000	\$11,000	\$13,000	18%
51750	PERSONAL SERVICES: EMPLOYEE-HEALTH INS					
				0.00 FTE	\$4,556,891	
				0.00 FTE	\$2,177,290	
				0.00 FTE	\$10,000	
	Total for 101000.10.152.51750.0000.00.000.00.051	\$4,968,102	\$5,000,000	\$5,145,799	\$6,744,181	31%
51751	Health Ins Deductible					
				0.00 FTE	\$0	
	Total for 101000.10.152.51751.0000.00.000.00.051	\$112,560	\$113,000	\$68,000	\$0	-100%
51780	PERSONAL SERVICES: MEDICAL SERVICE					
				0.00 FTE	\$16,000	
	Total for 101000.10.152.51780.0000.00.000.00.051	\$12,500	\$14,000	\$16,000	\$16,000	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 152 Personnel

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
51820	PERSONAL SERVICES: MEDICARE PENALITY			0.00 FTE	\$686	
	Total for 101000.10.152.51820.0000.00.000.00.051	\$984	\$984	\$686	\$686	0%
51840	Personal Services - Medicare/Fica/Soc Sec			0.00 FTE	\$530,000	
	Total for 101000.10.152.51840.0000.00.000.00.051	\$470,000	\$470,000	\$470,000	\$530,000	13%
51900	PERSONAL SERVICES: TUITN/TRAIN-MANAGMT			0.00 FTE	\$4,000	
	Total for 101000.10.152.51900.0000.00.000.00.051	\$11,000	\$11,000	\$4,000	\$4,000	0%
51910	AFSCME: TUITION/TRAIN-EMPLOY			0.00 FTE	\$5,500	
	Total for 101000.10.152.51910.0000.00.000.00.051	\$5,500	\$5,500	\$5,500	\$5,500	0%
51911	GMAA: TUITION/TRAIN-EMPLOY			0.00 FTE	\$7,000	
	Total for 101000.10.152.51911.0000.00.000.00.051	\$0	\$0	\$7,000	\$7,000	0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK			0.00 FTE	\$0	
	Total for 101000.10.152.51920.0000.00.000.00.051	\$0	\$0	\$0	\$0	0%
51944	SICK INCENTIVE PAY			0.00 FTE	\$300	
	Total for 101000.10.152.51944.0000.00.000.00.051	\$0	\$0	\$0	\$300	100%
51960	PERSONAL SERVICES: AFSCME INCENTIVES			0.00 FTE	\$33,740	
	Total for 101000.10.152.51960.0000.00.000.00.051	\$33,740	\$33,740	\$33,740	\$33,740	0%
51970	PERSONAL SERVICES: RETIREMENT-SICK BUY BACK			0.00 FTE	\$0	
	Total for 101000.10.152.51970.0000.00.000.00.051	\$160,000	\$160,000	\$160,000	\$0	-100%
	Total for Personnel Expenses	\$6,449,265	\$6,293,321	\$6,415,971	\$7,865,570	23%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
	Total for 101000.10.152.52000.0000.00.000.00.052	\$123,940	\$92,458	\$83,168	\$46,340	-44%
			Personnel, Contractual Services			

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 152 Personnel

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
52290	EMPLOYEE RECOG'N					
				Personnel, Employee Recognition	\$5,000	
	Total for 101000.10.152.52290.0000.00.000.00.052	\$200	\$400	\$5,000	\$5,000	0%
57300	Dues & Memberships					
				Personnel, Dues & Subscriptions	\$250	
	Total for 101000.10.152.57300.0000.00.000.00.057	\$250	\$250	\$250	\$250	0%
57860	EARLY SEPARATION INCENTIVE PROGRAM					
	Total for 101000.10.152.57860.0000.00.000.00.057	\$0	\$1	\$0	\$0	0%
	Total for Ordinary Expenses	\$124,390	\$93,109	\$88,418	\$51,590	-42%
	Total for Department 152	\$6,573,655	\$6,386,430	\$6,504,389	\$7,917,160	22%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 155 Mng Info Systems

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Tech Support Sp	1.00 FTE	\$61,132
				GIS/Tech Suppor	0.50 FTE	\$30,565
				MIS Director	1.00 FTE	\$92,739
	Total for 101000.10.155.51100.0000.00.000.00.051	\$156,702	\$164,169	\$171,595	\$184,436	7%
51400	SAL/WAGE-LONGEVITY					
					1.00 FTE	\$500
					0.50 FTE	\$250
	Total for 101000.10.155.51400.0000.00.000.00.051	\$400	\$1,000	\$1,550	\$750	-52%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Tech Support Sp	1.00 FTE	\$300
				GIS/Tech Suppor	0.50 FTE	\$150
				MIS Director	1.00 FTE	\$300
	Total for 101000.10.155.51920.0000.00.000.00.051	\$0	\$0	\$0	\$750	100%
	Total for Personnel Expenses	\$157,102	\$165,169	\$173,145	\$185,936	7%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Mng Info Systems, Contractual Services		\$15,000
	Total for 101000.10.155.52000.0000.00.000.00.052	\$0	\$0	\$15,000	\$15,000	0%
52610	COMPUTER MAINT CONTR					
				Email Archiving Maintenance		\$2,700
				LaserFische Maintenance		\$3,600
				Printer Supply and Support Contract/Ad-Hoc Purchas		\$13,000
				Telephone System Maintenance		\$5,000
	Total for 101000.10.155.52610.0000.00.000.00.052	\$22,900	\$24,500	\$28,600	\$24,300	-15%
52850	DP SOFTW-LEASE PURC					
				Applied Geographics (GIS)		\$10,000
				Endpoint Security (Anti-Virus)		\$7,700
				GIS web software maintenance		\$4,000
				Permitting Software		\$60,000
				Software licensing purchasing		\$15,000
	Total for 101000.10.155.52850.0000.00.000.00.052	\$72,500	\$80,000	\$30,000	\$96,700	222%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 155 Mng Info Systems

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
53180	DATA PROC-SERVICES					
				CivicPlus website	\$9,500	
				Comcast Internet at Veterans Office	\$1,000	
				Internet Connection	\$15,000	
	Total for 101000.10.155.53180.0000.00.000.00.052	\$47,220	\$66,520	\$27,720	\$25,500	-8%
53410	TELEPHONE SERVICE					
				IT Cell and Data plans	\$2,500	
	Total for 101000.10.155.53410.0000.00.000.00.052	\$1,200	\$1,200	\$2,500	\$2,500	0%
54230	PAPER/FORM-COMPUTER					
				Plain paper	\$1,300	
	Total for 101000.10.155.54230.0000.00.000.00.054	\$10,700	\$11,800	\$1,300	\$1,300	0%
54240	D P SUPP-COMPUTER					
				Miscellaneous Parts and Supplies	\$4,000	
	Total for 101000.10.155.54240.0000.00.000.00.054	\$13,800	\$14,000	\$4,000	\$4,000	0%
57100	IN-STATE TRAVEL					
				MGISA meetings	\$300	
	Total for 101000.10.155.57100.0000.00.000.00.057	\$700	\$700	\$300	\$300	0%
57300	Dues & Memberships					
				DYNDNS registration	\$100	
				MGISA and Internet domains	\$350	
				Validated certificate for E-commerce	\$550	
	Total for 101000.10.155.57300.0000.00.000.00.057	\$1,000	\$1,500	\$4,000	\$1,000	-75%
	Total for Ordinary Expenses	\$170,020	\$200,220	\$113,420	\$170,600	50%
Capital Expenses						
58700	REPLACEMENT EQUIPMENT					
				Mng Info Systems, Replace End User Equipment	\$30,000	
				Server/Network Room(s) equipment replacement	\$8,000	
	Total for 101000.10.155.58700.0000.00.000.00.058	\$12,000	\$6,000	\$41,000	\$38,000	-7%
	Total for Capital Expenses	\$12,000	\$6,000	\$41,000	\$38,000	-7%
	Total for Department 155	\$339,122	\$371,389	\$327,565	\$394,536	20%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 161 City Clerk

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				0.00 FTE	(\$1)	
				Clerk of Comm	1.00 FTE	\$55,800
				City Clerk	1.00 FTE	\$92,209
				Principal Clerk	1.00 FTE	\$39,756
				Asst City Clerk	1.00 FTE	\$64,895
	Total for 101000.10.161.51100.0000.00.000.00.051	\$200,797	\$215,454	\$228,278	\$252,659	11%
51200	SAL/WAGE-TEMP POS					
				Substitute Reco	0.00 FTE	\$3,000
	Total for 101000.10.161.51200.0000.00.000.00.051	\$4,000	\$4,000	\$3,000	\$3,000	0%
51250	SAL/WAGE-P/T POS					
				Part Time Help	0.30 FTE	\$14,180
					0.00 FTE	\$0
	Total for 101000.10.161.51250.0000.00.000.00.051	\$12,002	\$12,002	\$12,427	\$14,180	14%
51400	SAL/WAGE-LONGEVITY					
				Clerk of Commit	1.00 FTE	\$500
				Vital Rec. Spec	1.00 FTE	\$373
				City Clerk	1.00 FTE	\$1,500
				Asst City Clerk	1.00 FTE	\$1,250
					0.00 FTE	\$0
	Total for 101000.10.161.51400.0000.00.000.00.051	\$2,100	\$2,100	\$2,550	\$3,623	42%
51944	SICK INCENTIVE PAY					
				Clerk of Commit	1.00 FTE	\$300
				City Clerk	1.00 FTE	\$300
				Principal Clerk	1.00 FTE	\$300
				Asst City Clerk	1.00 FTE	\$300
	Total for 101000.10.161.51944.0000.00.000.00.051	\$0	\$0	\$1,200	\$1,200	0%
	Total for Personnel Expenses	\$218,899	\$233,556	\$247,455	\$274,662	11%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Maintenance - time stamp machine		\$200
	Total for 101000.10.161.52000.0000.00.000.00.052	\$200	\$200	\$200	\$200	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 161 City Clerk

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
53004	Employee Training Seminars					
				In State and Out of State Conferences	\$3,000	
	Total for 101000.10.161.53004.0000.00.000.00.052	\$0	\$0	\$0	\$3,000	100%
54220	PRINT FORM (NOT COMPUTER)					
				Print Form	\$600	
	Total for 101000.10.161.54220.0000.00.000.00.054	\$500	\$600	\$600	\$600	0%
54290	MISC SPEC OFF SUPPL					
				Misc. Office Supplies	\$1,100	
	Total for 101000.10.161.54290.0000.00.000.00.054	\$1,000	\$1,350	\$1,100	\$1,100	0%
57100	IN-STATE TRAVEL					
				In state travel to conferences	\$500	
	Total for 101000.10.161.57100.0000.00.000.00.057	\$0	\$0	\$0	\$500	100%
57200	OUT-STATE TRAVEL					
				Out of State Travel for Conferences	\$500	
	Total for 101000.10.161.57200.0000.00.000.00.057	\$0	\$0	\$0	\$500	100%
57300	Dues & Memberships					
				Dues & Subscriptions	\$600	
	Total for 101000.10.161.57300.0000.00.000.00.057	\$500	\$560	\$600	\$600	0%
	Total for Ordinary Expenses	\$2,200	\$2,710	\$2,500	\$6,500	160%
Capital Expenses						
58500	ADDITIONAL EQUIPMENT					
				City Clerk, Additional Equipment	\$0	
	Total for 101000.10.161.58500.0000.00.000.00.058	\$0	\$100	\$300	\$0	-100%
	Total for Capital Expenses	\$0	\$100	\$300	\$0	-100%
	Total for Department 161	\$221,099	\$236,366	\$250,255	\$281,162	12%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 163 Registration

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
			Registrar	1.00 FTE	\$45,255	
				0.00 FTE	\$0	
	Total for 101000.10.163.51100.0000.00.000.00.051	\$35,394	\$37,950	\$40,511	\$45,255	12%
51200	SAL/WAGE-TEMP POS					
				0.00 FTE	\$1,600	
	Total for 101000.10.163.51200.0000.00.000.00.051	\$18,600	\$1,600	\$1,600	\$1,600	0%
51300	SAL/WAGE-OVERTIME					
				0.00 FTE	\$2,000	
	Total for 101000.10.163.51300.0000.00.000.00.051	\$2,500	\$2,000	\$2,000	\$2,000	0%
51400	SAL/WAGE-LONGEVITY					
			Registrar	1.00 FTE	\$500	
	Total for 101000.10.163.51400.0000.00.000.00.051	\$200	\$200	\$500	\$500	0%
51944	SICK INCENTIVE PAY					
			Assistant Regis	1.00 FTE	\$300	
	Total for 101000.10.163.51944.0000.00.000.00.051	\$0	\$0	\$300	\$300	0%
	Total for Personnel Expenses	\$56,694	\$41,750	\$44,911	\$49,655	11%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
			Annual Maintenance for Accuvote Machines		\$2,200	
			Pollworkers		\$18,500	
			Programming Flash Cards for Elections		\$2,000	
			Programming GEMS		\$350	
	Total for 101000.10.163.52000.0000.00.000.00.052	\$3,200	\$27,850	\$26,550	\$23,050	-13%
52700	RENTAL OF FACILITIES					
			Registration, Rental of Dry Storage Unit		\$2,500	
			Registration, Rental of Facilities		\$400	
	Total for 101000.10.163.52700.0000.00.000.00.052	\$400	\$400	\$400	\$2,900	625%
53401	Telephone					
			Phones for polling places		\$400	
	Total for 101000.10.163.53401.0000.00.000.00.052	\$225	\$225	\$100	\$400	300%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 163 Registration

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
54000	SUPPLIES					
				Ballot Box Covers	\$0	
				Registration, Supplies	\$1,000	
	Total for 101000.10.163.54000.0000.00.000.00.054	\$500	\$500	\$1,000	\$1,000	0%
54220	PRINT FORM (NOT COMPUTER)					
				Census	\$3,000	
				Polling location change notification	\$3,500	
				Street Listing Books	\$1,500	
				Voter Confirmation Notices	\$4,500	
	Total for 101000.10.163.54220.0000.00.000.00.054	\$21,600	\$6,500	\$9,700	\$12,500	29%
57100	IN-STATE TRAVEL					
				Registration, in state travel	\$150	
	Total for 101000.10.163.57100.0000.00.000.00.057	\$150	\$150	\$150	\$150	0%
	Total for Ordinary Expenses	\$26,075	\$35,625	\$37,900	\$40,000	6%
	Total for Department 163	\$82,769	\$77,375	\$82,811	\$89,655	8%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 165 Licensing Board

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51250	SAL/WAGE-P/T POS					
			Licensing Clerk	0.54 FTE	\$24,013	
	Total for 101000.10.165.51250.0000.00.000.00.051	\$19,440	\$20,386	\$22,849	\$24,013	5%
	Total for Personnel Expenses	\$19,440	\$20,386	\$22,849	\$24,013	5%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
			Licensing Board, Contractual Services		\$1,000	
	Total for 101000.10.165.52000.0000.00.000.00.052	\$0	\$0	\$1,000	\$1,000	0%
54000	SUPPLIES					
			Licensing Board, Office Supplies		\$175	
	Total for 101000.10.165.54000.0000.00.000.00.054	\$175	\$1,175	\$175	\$175	0%
	Total for Ordinary Expenses	\$175	\$1,175	\$1,175	\$1,175	0%
	Total for Department 165	\$19,615	\$21,561	\$24,024	\$25,188	5%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 176 Zoning Board of Appeal

	FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses					
51250 SAL/WAGE-P/T POS					
		Part time clerk	0.34 FTE	\$7,500	
Total for 101000.10.176.51250.0000.00.000.00.051	\$7,035	\$7,035	\$7,035	\$7,500	7%
Total for Personnel Expenses	\$7,035	\$7,035	\$7,035	\$7,500	7%
Ordinary Expenses					
54290 MISC SPEC OFF SUPPL					
			Office supplies	\$225	
Total for 101000.10.176.54290.0000.00.000.00.054	\$225	\$225	\$225	\$225	0%
Total for Ordinary Expenses	\$225	\$225	\$225	\$225	0%
Total for Department 176	\$7,260	\$7,260	\$7,260	\$7,725	6%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 181 Community Development

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51000	Personal Services					
				Asst Cons Agent	0.69 FTE	\$26,589
					0.00 FTE	\$0
				Conservation Ag	1.00 FTE	\$51,065
	Total for 101000.10.181.51000.0000.00.000.00.051	\$0	\$57,404	\$66,393	\$77,653	17%
51100	Salaries/Wages - Full Time					
				Planning Dir	1.00 FTE	\$90,943
				Sr Planner	1.00 FTE	\$63,107
				Director	1.00 FTE	\$96,409
				Principal Clerk	1.00 FTE	\$44,707
				Harbor Planning	1.00 FTE	\$91,717
				Sr Proj Manager	0.20 FTE	\$13,594
				Sr. Proj. Manag	0.20 FTE	\$13,594
	Total for 101000.10.181.51100.0000.00.000.00.051	\$158,886	\$205,075	\$337,912	\$414,071	23%
51250	SAL/WAGE-P/T POS					
	Total for 101000.10.181.51250.0000.00.000.00.051	\$4,446	\$0	\$0	\$0	0%
51400	SAL/WAGE-LONGEVITY					
				Planning Direct	1.00 FTE	\$500
				CDD	1.00 FTE	\$500
				Principal Clerk	1.00 FTE	\$1,000
				Harbor Planning	1.00 FTE	\$1,000
				Conservation Ag	0.00 FTE	\$500
				Project Mgr	0.20 FTE	\$200
				Sr. Project Man	1.00 FTE	(\$300)
	Total for 101000.10.181.51400.0000.00.000.00.051	\$800	\$400	\$2,000	\$3,400	70%
51944	SICK INCENTIVE PAY					
				Planning Direct	1.00 FTE	\$300
				Asst Conserv Ag	1.00 FTE	\$0
				Senor Planner	1.00 FTE	\$300
				CD Director	1.00 FTE	\$300
				Principal Clerk	1.00 FTE	\$300
				Harbor Planning	1.00 FTE	\$300
				Senor Proejct M	1.00 FTE	\$300
				Conservation Ag	1.00 FTE	\$300
				Senior Project	0.20 FTE	\$60
	Total for 101000.10.181.51944.0000.00.000.00.051	\$0	\$0	\$0	\$2,160	100%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 181 Community Development

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
51990	IN-SERVICE TRAINING STIPENDS					
			recording clerk	0.00 FTE	\$5,000	
	Total for 101000.10.181.51990.0000.00.000.00.051	\$0	\$0	\$0	\$5,000	100%
	Total for Personnel Expenses	\$164,132	\$262,879	\$406,305	\$502,284	24%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
			Community Develop, Contractual Services		\$10,000	
	Total for 101000.10.181.52000.0000.00.000.00.052	\$0	\$0	\$10,000	\$10,000	0%
52620	OFFICE EQUIPMENT MAINT					
			Copier Service Agreement		\$1,087	
	Total for 101000.10.181.52620.0000.00.000.00.052	\$870	\$870	\$870	\$1,087	25%
52820	RENT/LEASE OFFICE EQUIPMENT					
			Copier lease for ComDev, BOH, Grants		\$4,639	
			Community Develop, Rent/Lease Off Equip		\$0	
	Total for 101000.10.181.52820.0000.00.000.00.052	\$3,944	\$3,944	\$4,344	\$4,639	7%
54210	OFFICE SUPPLIES					
			Office Supplies		\$1,950	
	Total for 101000.10.181.54210.0000.00.000.00.054	\$1,500	\$1,500	\$1,500	\$1,950	30%
57000	OTHER CHRG/EXPEND					
			Cell phone		\$200	
			Cell phone service		\$2,205	
			Community Develop, Other Chrg/Expend		\$0	
			MAPD conference		\$700	
			Maritime Summit		\$5,000	
			SNEAPA conference		\$1,890	
			Travel & Mtg expenses		\$2,500	
			ULI meetings		\$300	
			Water		\$120	
	Total for 101000.10.181.57000.0000.00.000.00.057	\$800	\$2,280	\$7,980	\$12,915	62%
57001	Conservation Commission Other Expenses					
			Conservation Commission, Other Chrg/Expend		\$3,000	
	Total for 101000.10.181.57001.0000.00.000.00.057	\$0	\$0	\$0	\$3,000	100%

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City Council budget as voted

101000 General Fund

Dept. 181 Community Development

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
57100	IN-STATE TRAVEL					
				Misc. Conservation Expenses	\$3,000	
				Community Development, In-State Travel	(\$3,000)	
	Total for 101000.10.181.57100.0000.00.000.00.057	\$0	\$3,000	\$3,000	\$0	-100%
57300	Dues & Memberships					
				APA dues	\$1,935	
				Gloucester Daily Times	\$185	
				ULI dues	\$225	
	Total for 101000.10.181.57300.0000.00.000.00.057	\$500	\$737	\$1,944	\$2,345	21%
	Total for Ordinary Expenses	\$7,614	\$12,331	\$29,638	\$35,936	21%
	Total for Department 181	\$171,746	\$275,210	\$435,943	\$538,220	23%

101000 General Fund

FY15 As Voted

0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 210 Police- Admin

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Patrolman	1.00 FTE	\$1,125
				Patrolman	1.00 FTE	\$525
				Patrolman	1.00 FTE	\$900
				Patrolman	1.00 FTE	\$1,125
				Patrolman	1.00 FTE	\$1,125
				Lieutenant	1.00 FTE	\$900
				Patrolman	1.00 FTE	\$1,125
				Sergeant	1.00 FTE	\$900
				Patrolman	1.00 FTE	\$1,125
				Sergeant	1.00 FTE	\$900
				Sergeant	1.00 FTE	\$900
				Lieutenant	1.00 FTE	\$900
				Patrolman	1.00 FTE	\$1,125
				Sergeant	1.00 FTE	\$900
				Patrolman	1.00 FTE	\$1,125
				Senior Clerk	1.00 FTE	\$1,350
				Lieutenant	1.00 FTE	\$900
	Total for 101000.10.210.51920.0000.00.000.00.051	\$4,680	\$12,980	\$28,887	\$16,950	-41%
51950	PERSONAL SERVICES: CAREER INCENTIVE PAY					
	Total for 101000.10.210.51950.0000.00.000.00.051	\$16,063	\$0	\$0	\$0	0%
	Total for Personnel Expenses	\$284,295	\$295,534	\$317,214	\$360,905	14%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Police-Admin, Contractual Services		\$4,256
	Total for 101000.10.210.52000.0000.00.000.00.052	\$4,575	\$5,191	\$4,028	\$4,256	6%
52620	OFFICE EQUIPMENT MAINT					
				Police-Admin, Office Equip Maint		\$200
	Total for 101000.10.210.52620.0000.00.000.00.052	\$200	\$200	\$200	\$200	0%
53004	Employee Training Seminars					
	Total for 101000.10.210.53004.0000.00.000.00.052	\$2,650	\$9,900	\$0	\$0	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 210 Police- Admin

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
53410	TELEPHONE SERVICE					
				AT&T	\$13,009	
				Comcast	\$2,000	
				Language Line	\$500	
				Nextel Communications	\$3,200	
				Verizon 1	\$7,300	
				Verizon Wireless	\$3,200	
	Total for 101000.10.210.53410.0000.00.000.00.052	\$22,361	\$26,156	\$26,156	\$29,209	12%
54290	MISC SPEC OFF SUPPL					
				Police-Admin, Misc Spec Off Suppl	\$11,143	
	Total for 101000.10.210.54290.0000.00.000.00.054	\$9,143	\$11,143	\$11,143	\$11,143	0%
57100	IN-STATE TRAVEL					
				Petty cash expenses	\$200	
	Total for 101000.10.210.57100.0000.00.000.00.057	\$200	\$200	\$200	\$200	0%
57300	Dues & Memberships					
				BAPERN Greater Boston Police Council	\$1,900	
				Essex County Chief's Association	\$365	
				International Association Chief's of Police Dues	\$120	
				Mass Chief's Association Dues	\$1,070	
				Mass Police Accreditation	\$1,250	
				NESPIN	\$150	
				New England Chief's of Police	\$60	
				Plymouth County Sheriff's	\$1,050	
				Police Executive Research Forum	\$160	
				Social Media Web Subscription (MyPD)	\$1,050	
	Total for 101000.10.210.57300.0000.00.000.00.057	\$4,630	\$5,515	\$5,715	\$7,175	26%
	Total for Ordinary Expenses	\$43,759	\$58,305	\$47,442	\$52,183	10%
Capital Expenses						
58720	CAPITAL EXPENSE					
	Total for 101000.10.210.58720.0000.00.000.00.058	\$8,655	\$8,655	\$0	\$0	0%
	Total for Capital Expenses	\$8,655	\$8,655	\$0	\$0	0%
	Total for Department 210	\$336,709	\$362,494	\$364,656	\$413,088	13%

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City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

FY12 As Voted

FY13 As Voted

FY14 As Voted

FY15 As Voted

Personnel Expenses

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted
51100	Salaries/Wages - Full Time				
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$52,597
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$57,378
	Sergeant			1.00 FTE	\$82,971
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$48,337
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$48,337
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$48,337
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$48,337
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$57,378
	Sergeant			1.00 FTE	\$82,971
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$57,378
	Patrolman			1.00 FTE	\$57,378
	Sergeant			1.00 FTE	\$80,746
	Patrolman			1.00 FTE	\$57,378
	Sergeant			1.00 FTE	\$82,971
	Patrolman			1.00 FTE	\$57,378
	Sergeant			1.00 FTE	\$79,664
	Lieutenant			1.00 FTE	\$81,390
	Patrolman			1.00 FTE	\$48,337
	Patrolman			1.00 FTE	\$57,378

101000 General Fund

FY15 As VotedPage 35

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
51360	PERSONAL SERVICES: OT BEACH					
				0.00 FTE	\$47,381	
	Total for 101000.10.211.51360.0000.00.000.00.051	\$39,361	\$46,000	\$47,381	\$47,381	0%
51370	PERSONAL SERVICES: OT SUP					
				0.00 FTE	\$156,662	
	Total for 101000.10.211.51370.0000.00.000.00.051	\$124,000	\$130,000	\$151,135	\$156,662	4%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted
51400	SAL/WAGE-LONGEVITY				
	Patrolman			0.00 FTE	\$1,250
	Patrolman			0.00 FTE	\$1,000
	Patrolman			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$1,250
	Patrolman			0.00 FTE	\$2,000
	Patrolman			0.00 FTE	\$1,250
	Sergeant			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$1,000
	Patrolman			0.00 FTE	\$2,000
	Patrolman			0.00 FTE	\$2,000
	Patrolman			0.00 FTE	\$500
	Patrolman			0.00 FTE	\$2,000
	Patrolman			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$500
	Sergeant			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$2,000
	Patrolman			0.00 FTE	\$1,000
	Patrolman			0.00 FTE	\$2,000
	Sergeant			0.00 FTE	\$1,800
	Patrolman			0.00 FTE	\$500
	Sergeant			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$1,250
	Sergeant			0.00 FTE	\$1,500
	Lieutenant			0.00 FTE	\$2,300
	Patrolman			0.00 FTE	\$500
	Sergeant			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$500
	Patrolman			0.00 FTE	\$2,000
	Patrolman			0.00 FTE	\$1,250
	Patrolman			0.00 FTE	\$500
	Sergeant			0.00 FTE	\$2,300
	Patrolman			0.00 FTE	\$1,250
	Sergeant			0.00 FTE	\$1,800
	Patrolman			0.00 FTE	\$2,000
	Patrolman			0.00 FTE	\$1,250
	Patrolman			0.00 FTE	\$500

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
				Patrolman	0.00 FTE	\$500
				Patrolman	0.00 FTE	\$500
				Lieutenant	0.00 FTE	\$1,800
Total for 101000.10.211.51400.0000.00.000.00.051		\$37,273	\$38,200	\$52,900	\$57,250	8%
51420	PERSONAL SERVICES: NASAL NARCAN INCENTIVE PAY					
Total for 101000.10.211.51420.0000.00.000.00.051		\$64,600	\$49,300	\$0	\$0	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
51430	PERSONAL SERVICES: FLSA RATE DIFFERENTIAL					
	Patrolman			1.00 FTE	\$5,738	
	Patrolman			1.00 FTE	\$5,738	
	Patrolman			1.00 FTE	\$4,590	
	Patrolman			1.00 FTE	\$4,590	
	Patrolman			1.00 FTE	\$5,260	
	Patrolman			1.00 FTE	\$5,738	
	Patrolman			1.00 FTE	\$5,738	
	Patrolman			1.00 FTE	\$4,590	
	Sergeant			1.00 FTE	\$8,329	
	Patrolman			1.00 FTE	\$5,738	
	Patrolman			1.00 FTE	\$4,834	
	Patrolman			1.00 FTE	\$4,590	
	Patrolman			1.00 FTE	\$5,738	
	Patrolman			1.00 FTE	\$4,834	
	Patrolman			1.00 FTE	\$4,590	
	Patrolman			1.00 FTE	\$5,738	
	Patrolman			1.00 FTE	\$4,834	
	Patrolman			1.00 FTE	\$4,590	
	Patrolman			1.00 FTE	\$5,738	
	Patrolman			1.00 FTE	\$4,834	
	Patrolman			1.00 FTE	\$4,590	
	Patrolman			1.00 FTE	\$4,590	
	Sergeant			1.00 FTE	\$8,106	
	Patrolman			1.00 FTE	\$5,738	
	Patrolman			1.00 FTE	\$4,590	
	Patrolman			1.00 FTE	\$4,834	
	Patrolman			1.00 FTE	\$5,738	
	Patrolman			1.00 FTE	\$5,738	
	Sergeant			1.00 FTE	\$5,868	
	All			1.00 FTE	\$12,550	
	Patrolman			1.00 FTE	\$5,738	
	Sergeant			1.00 FTE	\$7,780	
	Patrolman			1.00 FTE	\$4,590	
	Patrolman			1.00 FTE	\$4,590	
	Patrolman			1.00 FTE	\$5,738	
	Sergeant			1.00 FTE	\$8,329	
	Lieutenant			1.00 FTE	\$8,912	
Total for 101000.10.211.51430.0000.00.000.00.051		\$143,271	\$135,022	\$189,655	\$214,388	13%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted
51450	PERSONAL SERVICES: HOLIDAY PAY				
	Patrolman			1.00 FTE	\$3,078
	Patrolman			1.00 FTE	\$3,693
	Patrolman			1.00 FTE	\$3,693
	Patrolman			1.00 FTE	\$3,847
	Patrolman			1.00 FTE	\$3,386
	Patrolman			1.00 FTE	\$3,078
	Patrolman			1.00 FTE	\$3,693
	Patrolman			1.00 FTE	\$3,847
	Patrolman			1.00 FTE	\$3,693
	Patrolman			1.00 FTE	\$4,468
	Patrolman			1.00 FTE	\$3,847
	Patrolman			1.00 FTE	\$3,078
	Patrolman			1.00 FTE	\$3,078
	Patrolman			1.00 FTE	\$3,111
	Patrolman			1.00 FTE	\$3,385
	Patrolman			1.00 FTE	\$3,078
	Patrolman			1.00 FTE	\$2,593
	Patrolman			1.00 FTE	\$3,078
	Patrolman			1.00 FTE	\$3,078
	Patrolman			1.00 FTE	\$3,693
	Patrolman			1.00 FTE	\$2,593
	Patrolman			1.00 FTE	\$3,078
	Patrolman			1.00 FTE	\$3,847
	Patrolman			1.00 FTE	\$3,111
	Patrolman			1.00 FTE	\$3,385
	Patrolman			1.00 FTE	\$3,078
	Sergeant			1.00 FTE	\$4,980
	Patrolman			1.00 FTE	\$3,385
	Patrolman			1.00 FTE	\$3,385
	Patrolman			1.00 FTE	\$3,385
	Patrolman			1.00 FTE	\$3,847
	Sergeant			1.00 FTE	\$4,348
	Patrolman			1.00 FTE	\$3,385
	Sergeant			1.00 FTE	\$4,468
	Patrolman			1.00 FTE	\$3,693
	Sergeant			1.00 FTE	\$4,290
	Lieutenant			1.00 FTE	\$4,383
	Patrolman			1.00 FTE	\$2,593
	Patrolman			1.00 FTE	\$3,078

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
			Patrolman	1.00 FTE	\$3,385	
			Sergeant	1.00 FTE	\$3,935	
			Patrolman	1.00 FTE	\$3,078	
			Patrolman	1.00 FTE	\$3,847	
			Patrolman	1.00 FTE	\$3,693	
			Patrolman	1.00 FTE	\$3,385	
			Sergeant	1.00 FTE	\$4,173	
			Patrolman	1.00 FTE	\$3,385	
			Lieutenant	1.00 FTE	\$4,980	
			Patrolman	1.00 FTE	\$3,847	
			Patrolman	1.00 FTE	\$3,693	
			Patrolman	1.00 FTE	\$3,078	
			Patrolman	1.00 FTE	\$3,078	
			Patrolman	1.00 FTE	\$3,693	
			Sergeant	1.00 FTE	\$4,380	
			Patrolman	1.00 FTE	\$3,693	
			Lieutenant	1.00 FTE	\$4,780	
Total for 101000.10.211.51450.0000.00.000.00.051		\$178,494	\$182,342	\$192,285	\$200,910	4%
51490	PERSONAL SERVICES: DEFIB PREMIUM					
			3 Detectives	3.00 FTE	\$7,500	
			Court Officer	1.00 FTE	\$2,500	
			Detective Lieut	1.00 FTE	\$2,500	
			Evid Officer	1.00 FTE	\$2,500	
			Exec Officer	1.00 FTE	\$2,500	
			IT/Crime Analys	1.00 FTE	\$2,500	
			2 Pol/Proc Off	2.00 FTE	\$5,000	
			Prim Boat Off	1.00 FTE	\$2,500	
			School Res Off	1.00 FTE	\$2,500	
			SORB/Firearms	1.00 FTE	\$2,500	
			Training Office	1.00 FTE	\$2,500	
			Detective Serge	1.00 FTE	\$2,500	
Total for 101000.10.211.51490.0000.00.000.00.051		\$0	\$0	\$37,500	\$37,500	0%
51910	AFSCME: TUITION/TRAIN-EMPLOY					
				0.00 FTE	\$148,251	
Total for 101000.10.211.51910.0000.00.000.00.051		\$0	\$34,398	\$106,649	\$148,251	39%

101000 General Fund

FY15 As Voted

Patrolman	1.00 FTE	\$11,476
Patrolman	1.00 FTE	\$11,476
Patrolman	1.00 FTE	\$14,435
Patrolman	1.00 FTE	\$10,519
Patrolman	1.00 FTE	\$11,476
Patrolman	1.00 FTE	\$14,435
Patrolman	1.00 FTE	\$11,476
Patrolman	1.00 FTE	\$14,435
Patrolman	1.00 FTE	\$9,667
Patrolman	1.00 FTE	\$5,738
Patrolman	1.00 FTE	\$11,476
Patrolman	1.00 FTE	\$14,345
Patrolman	1.00 FTE	\$9,667
Patrolman	1.00 FTE	\$5,738
Patrolman	1.00 FTE	\$5,738
Patrolman	1.00 FTE	\$5,738
Patrolman	1.00 FTE	\$5,738
Patrolman	1.00 FTE	\$14,345
Patrolman	1.00 FTE	\$5,738
Patrolman	1.00 FTE	\$11,476
Patrolman	1.00 FTE	\$5,738
	0.00 FTE	\$16,700
Patrolman	1.00 FTE	\$14,345
Patrolman	1.00 FTE	\$11,476
Patrolman	1.00 FTE	\$5,738
Patrolman	1.00 FTE	\$5,738
Patrolman	1.00 FTE	\$14,345
Patrolman	1.00 FTE	\$11,476
Patrolman	1.00 FTE	\$11,476
Patrolman	1.00 FTE	\$11,476

Total for Personnel Expenses	\$4,081,318	\$4,270,856	\$4,664,586	\$4,932,676	6%
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		Police-Uniform, Contractual Services		\$51,413	
Total for 101000.10.211.52000.0000.00.000.00.052	\$29,939	\$33,855	\$33,446	\$51,413	54%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
52470	VEHICLE MAINT					
	Total for 101000.10.211.52470.0000.00.000.00.052	\$3,825	\$4,000	Gloucester Car Wash \$3,000	\$3,000	0%
52650	COMMUNICATIONS MAINT					
	Total for 101000.10.211.52650.0000.00.000.00.052	\$0	\$6,600	Cruiser MDT Sideband/Lantel Support \$5,560	\$16,060	189%
52820	RENT/LEASE OFFICE EQUIPMENT					
	Total for 101000.10.211.52820.0000.00.000.00.052	\$5,461	\$5,461	\$0	\$0	0%
53004	Employee Training Seminars					
	Total for 101000.10.211.53004.0000.00.000.00.052	\$19,152	\$19,152	Tuition for Officer Training \$0	\$6,000	100%
54290	MISC SPEC OFF SUPPL					
	Total for 101000.10.211.54290.0000.00.000.00.054	\$0	\$3,150	PETCO \$2,000	\$2,000	0%
54310	ELECT/SIGNAL MAINT					
	Total for 101000.10.211.54310.0000.00.000.00.054	\$7,025	\$5,000	Police-Uniform, Elect/Signal Maint \$4,800	\$4,800	0%
54900	FOOD & FOOD SERVICE					
	Total for 101000.10.211.54900.0000.00.000.00.054	\$1,000	\$1,000	Police-Uniform, Food & Food Service \$500	\$500	0%
55010	SAFETY SUPP/EQUIP					
	Total for 101000.10.211.55010.0000.00.000.00.054	\$4,500	\$4,500	Police-Uniform, Safety Supp/Equip \$3,000	\$3,000	0%
55800	Other Supplies					
	Total for 101000.10.211.55800.0000.00.000.00.054	\$7,675	\$5,379	Police-Uniform, Supplies, Reimb \$29,500	\$4,500	-85%
55860	FIREARMS MAINT					
	Total for 101000.10.211.55860.0000.00.000.00.054	\$500	\$500	Firearms Supplies \$500	\$500	0%
55870	AMMUNITION					
	Total for 101000.10.211.55870.0000.00.000.00.054	\$6,000	\$6,000	Ammunition \$6,000	\$10,000	67%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
55930	BADGES/ID SUPPLIES					
				Police-Uniform, Badges/Id Supplies	\$600	
	Total for 101000.10.211.55930.0000.00.000.00.054	\$225	\$500	\$200	\$600	200%
57300	Dues & Memberships					
				Firearms Association Dues	\$220	
				NEMLEC Membership	\$4,825	
	Total for 101000.10.211.57300.0000.00.000.00.057	\$4,745	\$4,595	\$5,045	\$5,045	0%
	Total for Ordinary Expenses	\$90,047	\$99,692	\$93,551	\$107,418	15%
Capital Expenses						
58720	CAPITAL EXPENSE					
				Unit 1684 Lease pymt 2/3	\$13,619	
				Unit 1690 Lease #7156816 pymt 3/3	\$13,357	
				Unit 16** Lease pymt 2/3	\$16,300	
				Animal Control Van Lease pymt 1/3	\$10,866	
	Total for 101000.10.211.58720.0000.00.000.00.058	\$54,735	\$55,501	\$49,044	\$54,142	10%
	Total for Capital Expenses	\$54,735	\$55,501	\$49,044	\$54,142	10%
	Total for Department 211	\$4,226,100	\$4,426,049	\$4,807,181	\$5,094,236	6%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 212 Police- Investigation

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
			Sergeant	1.00 FTE	\$73,070	
			Lieutenant	1.00 FTE	\$92,477	
			Patrolman	1.00 FTE	\$57,378	
			Patrolman	1.00 FTE	\$57,378	
	Total for 101000.10.212.51100.0000.00.000.00.051	\$270,153	\$276,353	\$315,751	\$280,303	-11%
51300	SAL/WAGE-OVERTIME					
				0.00 FTE	\$40,000	
	Total for 101000.10.212.51300.0000.00.000.00.051	\$39,320	\$49,320	\$40,000	\$40,000	0%
51400	SAL/WAGE-LONGEVITY					
			Sergeant	1.00 FTE	\$1,800	
			Lieutenant	1.00 FTE	\$1,800	
			Patrolman	1.00 FTE	\$1,250	
			Patrolman	1.00 FTE	\$2,000	
	Total for 101000.10.212.51400.0000.00.000.00.051	\$4,300	\$5,100	\$6,800	\$6,850	1%
51420	PERSONAL SERVICES: NASAL NARCAN INCENTIVE PAY					
	Total for 101000.10.212.51420.0000.00.000.00.051	\$5,100	\$6,800	\$0	\$0	0%
51450	PERSONAL SERVICES: HOLIDAY PAY					
			Sergeant	1.00 FTE	\$3,935	
			Lieutenant	1.00 FTE	\$4,980	
			Patrol	1.00 FTE	\$3,385	
			Patrol	1.00 FTE	\$3,847	
	Total for 101000.10.212.51450.0000.00.000.00.051	\$14,183	\$17,869	\$18,615	\$16,147	-13%
51950	PERSONAL SERVICES: CAREER INCENTIVE PAY					
			Patrolman	1.00 FTE	\$5,738	
			Patrolman	1.00 FTE	\$14,345	
	Total for 101000.10.212.51950.0000.00.000.00.051	\$39,295	\$45,282	\$30,949	\$20,083	-35%
	Total for Personnel Expenses	\$372,351	\$400,724	\$412,115	\$363,383	-12%
Ordinary Expenses						
54290	MISC SPEC OFF SUPPL					
			Police-Investigation, Misc Spec Off Suppl		\$450	
	Total for 101000.10.212.54290.0000.00.000.00.054	\$0	\$450	\$450	\$450	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 212 Police- Investigation

	FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
55910 INVESTIGATION					
			Police-Investigation-Investig	\$2,000	
Total for 101000.10.212.55910.0000.00.000.00.054	\$4,300	\$4,600	\$2,000	\$2,000	0%
Total for Ordinary Expenses	\$4,300	\$5,050	\$2,450	\$2,450	0%
Total for Department 212	\$376,651	\$405,774	\$414,565	\$365,833	-12%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 216 Police- Harbors

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51300	SAL/WAGE-OVERTIME					
				0.00 FTE	\$16,320	
Total for 101000.10.216.51300.0000.00.000.00.051		\$12,560	\$13,100	\$16,000	\$16,320	2%
Total for Personnel Expenses		\$12,560	\$13,100	\$16,000	\$16,320	2%
Ordinary Expenses						
52520	BOAT/MARINE MAINT					
				Police-Harbors, Boat/Marine Maint	\$5,000	
Total for 101000.10.216.52520.0000.00.000.00.052		\$3,680	\$2,000	\$2,000	\$5,000	150%
54110	GASOLINE					
				Police-Harbors, Gasoline	\$10,000	
Total for 101000.10.216.54110.0000.00.000.00.054		\$1,000	\$3,000	\$5,000	\$10,000	100%
Total for Ordinary Expenses		\$4,680	\$5,000	\$7,000	\$15,000	114%
Total for Department 216		\$17,240	\$18,100	\$23,000	\$31,320	36%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 218 Police- Parking

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
			PEO	1.00 FTE	\$38,663	
	Total for 101000.10.218.51100.0000.00.000.00.051	\$32,824	\$35,163	\$36,352	\$38,663	6%
51250	SAL/WAGE-P/T POS					
			Meter Technicia	0.60 FTE	\$23,876	
			PEO	0.40 FTE	\$21,423	
			Parking Hearing	0.20 FTE	\$7,500	
	Total for 101000.10.218.51250.0000.00.000.00.051	\$38,449	\$39,546	\$51,808	\$52,799	2%
51400	SAL/WAGE-LONGEVITY					
			Meter Technicia	0.60 FTE	\$300	
	Total for 101000.10.218.51400.0000.00.000.00.051	\$0	\$120	\$300	\$300	0%
	Total for Personnel Expenses	\$71,273	\$74,829	\$88,460	\$91,762	4%
Ordinary Expenses						
52570	PARKING METER MAINT					
			Police-Parking, Parking Meter Maint		\$5,800	
	Total for 101000.10.218.52570.0000.00.000.00.052	\$8,825	\$11,085	\$5,800	\$5,800	0%
54230	PAPER/FORM-COMPUTER					
			Police-Parking, Paper/Form-Computer		\$1,800	
	Total for 101000.10.218.54230.0000.00.000.00.054	\$0	\$0	\$1,800	\$1,800	0%
55810	WORK/SAFETY CLOTHES					
				Uniforms	\$600	
	Total for 101000.10.218.55810.0000.00.000.00.054	\$600	\$600	\$600	\$600	0%
	Total for Ordinary Expenses	\$9,425	\$11,685	\$8,200	\$8,200	0%
	Total for Department 218	\$80,698	\$86,514	\$96,660	\$99,962	3%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

Personnel Expenses

FY12 As Voted

FY13 As Voted

FY14 As Voted

FY15 As Voted

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

51100 Salaries/Wages - Full Time

FY12 As Voted

FY13 As Voted

FY14 As Voted

FY15 As Voted

	0.00 FTE	\$28,000
Fire Captain	1.00 FTE	\$97,226
Deputy Fire Chi	1.00 FTE	\$110,000
Deputy Fire Chi	1.00 FTE	\$110,000
Fire Captain	1.00 FTE	\$97,226
Firefighter	1.00 FTE	\$76,412
Firefighter/Par	1.00 FTE	\$89,713
Firefighter	1.00 FTE	\$78,897
Firefighter	1.00 FTE	\$65,093
Fire Inspector	1.00 FTE	\$68,382
Firefighter/Par	1.00 FTE	\$72,989
Firefighter	1.00 FTE	\$78,897
Firefighter/Mec	1.00 FTE	\$85,621
Firefighter	1.00 FTE	\$78,897
Fire Captain	1.00 FTE	\$97,226
Firefighter/Par	1.00 FTE	\$85,650
Firefighter	1.00 FTE	\$65,093
Financial Coord	1.00 FTE	\$55,778
Firefighter/Par	1.00 FTE	\$80,797
Firefighter/Mec	1.00 FTE	\$88,076
Firefighter	1.00 FTE	\$63,086
	0.00 FTE	\$20,000
Firefighter	1.00 FTE	\$71,793
Fire Captain	1.00 FTE	\$97,226
Firefighter	1.00 FTE	\$71,794
Firefighter/Par	1.00 FTE	\$81,616
Firefighter/Par	1.00 FTE	\$76,986
Firefighter	1.00 FTE	\$71,794
Firefighter/Par	1.00 FTE	\$85,650
Fire Captain	1.00 FTE	\$97,226
Firefighter/Par	1.00 FTE	\$89,713
Firefighter/Par	1.00 FTE	\$81,616
Firefighter	1.00 FTE	\$71,794
Firefighter	1.00 FTE	\$78,897
Firefighter	1.00 FTE	\$71,794
Firefighter	1.00 FTE	\$78,897
Firefighter/Par	1.00 FTE	\$74,260
Firefighter/Par	1.00 FTE	\$85,650
Firefighter/Par	1.00 FTE	\$81,616

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted
	Fire Captain	1.00 FTE	\$97,226
	Fire Captain	1.00 FTE	\$97,226
	Firefighter	1.00 FTE	\$71,794
	Firefighter	1.00 FTE	\$78,897
	Firefighter	1.00 FTE	\$65,093
	Firefighter	1.00 FTE	\$78,897
	Master Mechanic	1.00 FTE	\$62,045
	Firefighter/Mec	1.00 FTE	\$88,076
	Firefighter	1.00 FTE	\$78,897
	Firefighter	1.00 FTE	\$69,543
	Deputy Chief	1.00 FTE	\$110,000
	Firefighter	1.00 FTE	\$78,897
	Firefighter	1.00 FTE	\$67,210
	Firefighter	1.00 FTE	\$78,897
	Firefighter/Par	1.00 FTE	\$78,200
	Firefighter	1.00 FTE	\$59,166
	Firefighter/Par	1.00 FTE	\$78,841
		1.00 FTE	\$10,000
	Firefighter/Par	1.00 FTE	\$81,616
	Fire Captain	1.00 FTE	\$97,226
	Firefighter	1.00 FTE	\$62,942
	Firefighter/Par	1.00 FTE	\$81,616
	Firefighter	1.00 FTE	\$75,360
	Senior Clerk	1.00 FTE	\$31,096
	Firefighter	1.00 FTE	\$78,897
	Firefighter/Par	1.00 FTE	\$85,650
	Firefighter/Par	1.00 FTE	\$78,841
	Firefighter/Par	1.00 FTE	\$89,713
	Firefighter/Par	1.00 FTE	\$78,841
	Firefighter	1.00 FTE	\$78,897
	Deputy Fire Chi	1.00 FTE	\$110,000
	EMS Coordinator	1.00 FTE	\$83,332
	Firefighter	1.00 FTE	\$78,897
	Firefighter	1.00 FTE	\$71,794
	Firefighter/Par	1.00 FTE	\$75,147
	Firefighter/Par	1.00 FTE	\$78,200
	Firefighter	1.00 FTE	\$75,360
	Fire Chief	1.00 FTE	\$121,569
	Firefighter	1.00 FTE	\$69,543
	Firefighter	1.00 FTE	\$71,794

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
				1.00 FTE	\$86,300	
				Firefighter/Mec	1.00 FTE	\$88,076
				Firefighter	1.00 FTE	\$78,897
				Firefighter	1.00 FTE	\$78,897
				0.00 FTE	\$0	
	Total for 101000.10.220.51100.0000.00.000.00.051	\$4,249,444	\$4,563,641	\$4,691,240	\$6,498,780	39%
51300	SAL/WAGE-OVERTIME					
				0.00 FTE	\$100,000	
				0.00 FTE	\$7,000	
	Total for 101000.10.220.51300.0000.00.000.00.051	\$200,000	\$300,000	\$315,790	\$107,000	-66%
51315	Fire Department: OVERTIME TRAINING					
				1.00 FTE	\$1,680	
				1.00 FTE	\$7,300	
				1.00 FTE	\$15,750	
				1.00 FTE	\$15,750	
				1.00 FTE	\$20,000	
				1.00 FTE	\$5,600	
				1.00 FTE	\$0	
				1.00 FTE	\$2,000	
				1.00 FTE	\$0	
				1.00 FTE	\$0	
				1.00 FTE	\$1,800	
				1.00 FTE	\$6,600	
				1.00 FTE	\$3,300	
				1.00 FTE	\$5,700	
	Total for 101000.10.220.51315.0000.00.000.00.051	\$50,600	\$42,200	\$84,400	\$85,480	1%
51316	PERSONAL SERVICES; EMT CERTIFICATION INCENTIVE					
				1.00 FTE	\$195,082	
				0.00 FTE	\$0	
	Total for 101000.10.220.51316.0000.00.000.00.051	\$60,000	\$63,300	\$63,300	\$195,082	208%
51317	PERSONAL SERVICES: OVERTIME CALLBACKS & HOLDOVERS					
				1.00 FTE	\$20,000	
				1.00 FTE	\$20,000	
				1.00 FTE	\$15,000	
	Total for 101000.10.220.51317.0000.00.000.00.051	\$65,000	\$68,575	\$70,000	\$55,000	-21%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
51318	Undesignated					
Total for 101000.10.220.51318.0000.00.000.00.051		\$0	\$0	0.00 FTE \$0	\$20,000 \$20,000	100%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

51400 SAL/WAGE-LONGEVITY

FY12 As Voted

FY13 As Voted

FY14 As Voted

FY15 As Voted

Fire Captain	1.00 FTE	\$2,000
Deputy Fire Chi	1.00 FTE	\$2,250
Deputy Fire Chi	1.00 FTE	\$2,250
Fire Captain	1.00 FTE	\$1,750
Firefighter	1.00 FTE	\$2,000
Firefighter/Par	1.00 FTE	\$1,750
Firefighter	1.00 FTE	\$1,750
Firefighter	1.00 FTE	\$2,250
Firefighter	1.00 FTE	\$500
Firefighter/Mec	1.00 FTE	\$2,250
Firefighter	1.00 FTE	\$1,500
Fire Captain	1.00 FTE	\$2,250
Firefighter/Par	1.00 FTE	\$500
Firefighter/Par	1.00 FTE	\$1,750
Firefighter	1.00 FTE	\$2,250
Fire Captain	1.00 FTE	\$1,500
Firefighter	1.00 FTE	\$2,250
Firefighter/Par	1.00 FTE	\$500
Firefighter/Par	1.00 FTE	\$1,500
Firefighter/Par	1.00 FTE	\$1,000
Fire Captain	1.00 FTE	\$1,500
Firefighter/Par	1.00 FTE	\$1,000
Firefighter/Par	1.00 FTE	\$1,000
Firefighter	1.00 FTE	\$1,000
Firefighter	1.00 FTE	\$1,500
Firefighter	1.00 FTE	\$1,500
Firefighter	1.00 FTE	\$1,500
Firefighter/Par	1.00 FTE	\$2,000
Firefighter/Par	1.00 FTE	\$500
Fire Captain	1.00 FTE	\$1,750
Fire Captain	1.00 FTE	\$2,000
Firefighter	1.00 FTE	\$1,500
Firefighter	1.00 FTE	\$1,750
Firefighter	1.00 FTE	\$1,750
Firefighter/Mec	1.00 FTE	\$2,250
Firefighter	1.00 FTE	\$2,250
Firefighter	1.00 FTE	\$2,000
Deputy Chief	1.00 FTE	\$2,000
Financial Coord	1.00 FTE	\$500

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
				Firefighter	1.00 FTE	\$2,250
				Firefighter	1.00 FTE	\$2,250
				Firefighter/Par	1.00 FTE	\$500
				Fire Captain	1.00 FTE	\$2,000
				Firefighter/Par	1.00 FTE	\$500
				Firefighter	1.00 FTE	\$2,250
				Firefighter	1.00 FTE	\$1,500
				Firefighter/Par	1.00 FTE	\$500
				Firefighter/Par	1.00 FTE	\$1,000
				Firefighter	1.00 FTE	\$1,750
				Deputy Chief	1.00 FTE	\$2,000
				EMS Coordinator	1.00 FTE	\$1,500
				Firefighter	1.00 FTE	\$1,500
				Firefighter	1.00 FTE	\$2,000
				Firefighter	1.00 FTE	\$1,500
				Firefighter	1.00 FTE	\$2,000
				Firefighter	1.00 FTE	\$1,500
				Firefighter/Mec	1.00 FTE	\$2,250
				Firefighter	1.00 FTE	\$1,750
				Firefighter	1.00 FTE	\$1,500
				Firefighter/Par	1.00 FTE	\$500
Total for 101000.10.220.51400.0000.00.000.00.051		\$67,800	\$66,800	\$62,800	\$95,500	52%
51410	PERSONAL SERVICES: PROFESSIONAL DEV. MERIT INCENT.					
Total for 101000.10.220.51410.0000.00.000.00.051		\$0	\$0	1.00 FTE	\$70,750	100%
51420	PERSONAL SERVICES: NASAL NARCAN INCENTIVE PAY			\$0	\$70,750	
Total for 101000.10.220.51420.0000.00.000.00.051		\$23,092	\$23,602	0.00 FTE	\$0	
Total for 101000.10.220.51420.0000.00.000.00.051		\$23,092	\$23,602	1.00 FTE	\$67,221	181%
51430	PERSONAL SERVICES: FLSA RATE DIFFERENTIAL			\$23,895	\$67,221	
Total for 101000.10.220.51430.0000.00.000.00.051		\$0	\$0	1.00 FTE	\$20,000	100%
51450	PERSONAL SERVICES: HOLIDAY PAY			\$0	\$20,000	
Total for 101000.10.220.51450.0000.00.000.00.051		\$268,444	\$284,840	1.00 FTE	\$411,334	
Total for 101000.10.220.51450.0000.00.000.00.051		\$268,444	\$284,840	0.00 FTE	\$0	42%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
51910	AFSCME: TUITION/TRAIN-EMPLOY			1.00 FTE	\$15,000	
	Total for 101000.10.220.51910.0000.00.000.00.051	\$18,000	\$20,000	\$25,000	\$15,000	-40%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK			0.00 FTE	\$37,125	
	Total for 101000.10.220.51920.0000.00.000.00.051	\$10,000	\$12,859	\$14,040	\$37,125	164%
51930	PERSONAL SERVICES: UNIFORM ALLOWANCE			0.00 FTE	\$32,300	
	Total for 101000.10.220.51930.0000.00.000.00.051	\$31,025	\$32,300	\$31,875	\$32,300	1%
51944	SICK INCENTIVE PAY			0.00 FTE	\$35,000	
	Total for 101000.10.220.51944.0000.00.000.00.051	\$0	\$0	\$15,000	\$35,000	133%
	Total for Personnel Expenses	\$5,043,405	\$5,478,117	\$5,687,065	\$7,745,572	36%
Ordinary Expenses						
52001	SPECIAL CONTRACTUAL SERVICES			Fire Department, Special Contractual Services	\$2,500	
	Total for 101000.10.220.52001.0000.00.000.00.052	\$10,000	\$7,000	\$2,000	\$2,500	25%
52100	Undesignated			EMS Service Contracts	\$15,000	
	Total for 101000.10.220.52100.0000.00.000.00.052	\$0	\$0	\$15,000	\$15,000	0%
52470	VEHICLE MAINT			Fire Department, Vehicle Maint	\$50,000	
	Total for 101000.10.220.52470.0000.00.000.00.052	\$40,000	\$40,000	\$60,000	\$50,000	-17%
52610	COMPUTER MAINT CONTR			Acorn Recording solution	\$1,300	
				CodeRed Emergency Notification System	\$15,464	
				Firehouse	\$1,735	
				TIPI-IS software	\$3,200	
	Total for 101000.10.220.52610.0000.00.000.00.052	\$18,849	\$23,349	\$23,764	\$21,699	-9%
52620	OFFICE EQUIPMENT MAINT			Copier Lease	\$4,000	
				Copier Maintenance	\$5,000	
				Telephone Hardware	\$600	
	Total for 101000.10.220.52620.0000.00.000.00.052	\$2,825	\$3,025	\$4,625	\$9,600	108%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
52660	OTHER ELECTR MAINT					
				Radio repairs and maintenance	\$9,000	
	Total for 101000.10.220.52660.0000.00.000.00.052	\$5,000	\$6,000	\$9,000	\$9,000	0%
52690	OTHER EQUIPMENT MAINT					
				Acetylene and oxygen tank lease	\$240	
				Annual compressor maintenance	\$1,700	
				Fire extinguisher recharge and hydro test	\$500	
				Fire prevention Supplies	\$1,500	
				Meter recalibration and repairs	\$1,000	
				Meter Replacement	\$2,500	
				OEM Parts and repairs	\$3,500	
				Quarterly Air Quality testing	\$400	
				Regulator testing and cleaning	\$2,256	
				Replacement of SCBA facepieces	\$2,500	
				Required Hydro Static Testing	\$3,150	
				SCBA Face Piece Fittesting	\$2,250	
				Thermal Imaging Camera Batteries	\$3,100	
	Total for 101000.10.220.52690.0000.00.000.00.052	\$20,973	\$18,372	\$22,096	\$24,596	11%
53010	MED/DENTAL SERVICE					
				Fire Department, Med/Dental Service	\$5,500	
	Total for 101000.10.220.53010.0000.00.000.00.052	\$4,000	\$4,000	\$5,500	\$5,500	0%
53060	PUBLIC SAFETY PROGRAM					
				Administrative training	\$2,500	
				Centrelearn	\$3,675	
				EMS education	\$6,500	
				Fire Department, Pub Safety Program	\$13,000	
				Paramedic course tuition & books	\$0	
	Total for 101000.10.220.53060.0000.00.000.00.052	\$31,000	\$13,000	\$13,000	\$25,675	98%
53065	Undesignated					
				Fire Prevention classes/seminars	\$10,000	
	Total for 101000.10.220.53065.0000.00.000.00.052	\$0	\$0	\$10,000	\$10,000	0%
53070	SAFETY SERV-NON PAYROLL					
				Support and maintainance of the WARN radio alarm s	\$1,895	
	Total for 101000.10.220.53070.0000.00.000.00.052	\$1,895	\$1,895	\$1,895	\$1,895	0%
53190	SP BILL/COLLECT SERV					
				Sp Bill/Collect Serv	\$30,000	
	Total for 101000.10.220.53190.0000.00.000.00.052	\$44,000	\$38,000	\$30,000	\$30,000	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
53410	TELEPHONE SERVICE					
				AT&T Cell Phone Service	\$14,000	
				Fire Chief's phone	\$1,500	
				Repairs and accessories	\$500	
				Verizon	\$3,480	
	Total for 101000.10.220.53410.0000.00.000.00.052	\$10,104	\$9,110	\$19,480	\$19,480	0%
53870	REPRO/PHOTO SERVICE					
				Fire Department, Repro/Photo Service	\$100	
	Total for 101000.10.220.53870.0000.00.000.00.052	\$1	\$100	\$100	\$100	0%
54000	SUPPLIES					
				Fire Department, Supplies	\$1,800	
	Total for 101000.10.220.54000.0000.00.000.00.054	\$1,200	\$1,260	\$1,800	\$1,800	0%
54210	OFFICE SUPPLIES					
				Fire Department, Office Supplies	\$2,000	
	Total for 101000.10.220.54210.0000.00.000.00.054	\$2,000	\$2,000	\$2,000	\$2,000	0%
54310	ELECT/SIGNAL MAINT					
				Fire Department, Elect/Signal Maint	\$5,000	
	Total for 101000.10.220.54310.0000.00.000.00.054	\$2,500	\$4,100	\$5,000	\$5,000	0%
54340	PAINTING SUPPLIES					
				Fire Department, Painting Supplies	\$300	
	Total for 101000.10.220.54340.0000.00.000.00.054	\$150	\$150	\$300	\$300	0%
54360	Hand Tools					
				Hand Tools for shop and apparatus	\$900	
	Total for 101000.10.220.54360.0000.00.000.00.054	\$500	\$500	\$1,200	\$900	-25%
54390	LUMBER/BLD MATERIAL					
				Fire Department, Lumber/Bld Material	\$700	
	Total for 101000.10.220.54390.0000.00.000.00.054	\$300	\$300	\$700	\$700	0%
54400	POWER TOOLS-SMALL					
				Fire Department, Power Tools-Small	\$800	
	Total for 101000.10.220.54400.0000.00.000.00.054	\$1,000	\$1,000	\$1,000	\$800	-20%
54500	Cleaning Supplies					
				Fire Department, Cleaning Supplies	\$300	
				Homestyle laundry	\$2,700	
	Total for 101000.10.220.54500.0000.00.000.00.054	\$2,750	\$2,750	\$3,000	\$3,000	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
54800	Oil/Lubric Maint					
	Total for 101000.10.220.54800.0000.00.000.00.054	\$3,000	\$3,000	\$2,000	\$0	-100%
54850	OTHER PARTS-MAINT					
	Total for 101000.10.220.54850.0000.00.000.00.054	\$500	\$7,300	\$4,500	\$4,500	0%
54900	FOOD & FOOD SERVICE					
	Total for 101000.10.220.54900.0000.00.000.00.054	\$285	\$285	\$1,200	\$600	-50%
55000	Medical/Surgical Supplies					
	Total for 101000.10.220.55000.0000.00.000.00.054	\$40,000	\$40,000	\$40,000	\$40,000	0%
55330	REPL MACH/AUTO PARTS					
	Total for 101000.10.220.55330.0000.00.000.00.054	\$19,000	\$25,000	\$68,000	\$50,000	-26%
55810	WORK/SAFETY CLOTHES					
				Annual work clothing	\$15,000	
				Fire Prevention gear	\$250	
				Gear damaged in line of duty	\$10,000	
				New hire gear	\$23,500	
				Personal property damage	\$1,000	
				Replace Turnout gear	\$28,750	
				Uniform for officers	\$11,000	
	Total for 101000.10.220.55810.0000.00.000.00.054	\$67,050	\$68,900	\$89,500	\$89,500	0%
55880	FIREFIGHT CHEMICALS					
	Total for 101000.10.220.55880.0000.00.000.00.054	\$1,750	\$1,750	\$1,750	\$1,000	-43%
55890	FIREFIGHT TOOLS					
	Total for 101000.10.220.55890.0000.00.000.00.054	\$10,000	\$10,000	\$25,000	\$19,000	-24%
57100	IN-STATE TRAVEL					
	Total for 101000.10.220.57100.0000.00.000.00.057	\$0	\$0	\$0	\$250	100%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
57300	Dues & Memberships					
				Fire Department, Dues & Subscriptions	\$10,150	
				Parking fees	\$1,000	
	Total for 101000.10.220.57300.0000.00.000.00.057	\$3,425	\$7,025	\$10,650	\$11,150	5%
57350	Lic/Per Paid By City					
				Fire Department, Lic/Per-Paid By City	\$2,000	
	Total for 101000.10.220.57350.0000.00.000.00.057	\$2,000	\$2,000	\$2,000	\$2,000	0%
	Total for Ordinary Expenses	\$346,057	\$341,171	\$476,060	\$457,545	-4%
Capital Expenses						
58570	ADD'T EMS EQUIP					
				Replace Ambulance Equipment	\$20,000	
	Total for 101000.10.220.58570.0000.00.000.00.058	\$20,000	\$16,000	\$20,000	\$20,000	0%
58700	REPLACEMENT EQUIPMENT					
				Fire Department, Repacement of Equipment	\$10,000	
	Total for 101000.10.220.58700.0000.00.000.00.058	\$25,000	\$0	\$5,000	\$10,000	100%
58710	OFFICE EQUIP-FURNISHINGS					
				Office/Station Equipment	\$5,000	
	Total for 101000.10.220.58710.0000.00.000.00.058	\$0	\$0	\$5,000	\$5,000	0%
58720	CAPITAL EXPENSE					
	Total for 101000.10.220.58720.0000.00.000.00.058	\$9,000	\$10,712	\$10,715	\$0	-100%
	Total for Capital Expenses	\$54,000	\$26,712	\$40,715	\$35,000	-14%
	Total for Department 220	\$5,443,462	\$5,846,000	\$6,203,840	\$8,238,117	33%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 241 Inspectional Services

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Local Bldg Insp	1.00 FTE	\$56,169
				Plumbing Insp	1.00 FTE	\$59,697
				Senior Clerk	1.00 FTE	\$35,027
				Electrical Insp	1.00 FTE	\$55,011
				Principal Clerk	1.00 FTE	\$39,536
				Building Insp	1.00 FTE	\$84,828
	Total for 101000.10.241.51100.0000.00.000.00.051	\$274,269	\$299,212	\$312,145	\$330,268	6%
51200	SAL/WAGE-TEMP POS					
					0.00 FTE	\$2,500
	Total for 101000.10.241.51200.0000.00.000.00.051	\$3,500	\$3,500	\$2,000	\$2,500	25%
51250	SAL/WAGE-P/T POS					
				Weights/Meas	0.75 FTE	\$38,367
				Building Inspec	0.50 FTE	\$30,000
	Total for 101000.10.241.51250.0000.00.000.00.051	\$34,013	\$35,867	\$37,129	\$68,367	84%
51400	SAL/WAGE-LONGEVITY					
				Local Building	1.00 FTE	\$1,250
				Plumbing Inspec	1.00 FTE	\$1,500
				Electrical Insp	1.00 FTE	\$1,000
				Weights/Measure	0.75 FTE	\$1,250
				Principal Clerk	1.00 FTE	\$500
				Building Inspec	1.00 FTE	\$1,250
	Total for 101000.10.241.51400.0000.00.000.00.051	\$3,500	\$3,900	\$4,938	\$6,750	37%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Plumbing Inspec	1.00 FTE	\$1,350
				Electrical Insp	1.00 FTE	\$0
				Insp of Buildin	1.00 FTE	\$1,350
					0.00 FTE	\$0
	Total for 101000.10.241.51920.0000.00.000.00.051	\$2,340	\$3,450	\$3,300	\$2,700	-18%

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City Council budget as voted

101000 General Fund

Dept. 241 Inspectional Services

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
51944	SICK INCENTIVE PAY					
				Local Building	1.00 FTE	\$300
				Plumbing Inspec	1.00 FTE	\$300
					1.00 FTE	\$300
					1.00 FTE	\$300
				Electrical Insp	1.00 FTE	\$300
				Sealer of weigh	0.75 FTE	\$225
				Inspector of Bu	1.00 FTE	\$300
Total for 101000.10.241.51944.0000.00.000.00.051		\$0	\$0	\$1,425	\$2,025	42%
Total for Personnel Expenses		\$317,622	\$345,929	\$360,937	\$412,610	14%
Ordinary Expenses						
52620	OFFICE EQUIPMENT MAINT					
				Copier maint contract		\$395
Total for 101000.10.241.52620.0000.00.000.00.052		\$395	\$395	\$395	\$395	0%
52820	RENT/LEASE OFFICE EQUIPMENT					
				Copier lease		\$1,680
Total for 101000.10.241.52820.0000.00.000.00.052		\$1,680	\$1,680	\$1,680	\$1,680	0%
53100	ENG/ARCH PROF SERV					
				Professional services		\$1,000
Total for 101000.10.241.53100.0000.00.000.00.052		\$0	\$1,000	\$1,000	\$1,000	0%
53410	TELEPHONE SERVICE					
				Cell / nextels		\$4,600
				Replace old cell phones		\$300
Total for 101000.10.241.53410.0000.00.000.00.052		\$4,350	\$4,900	\$4,900	\$4,900	0%
54220	PRINT FORM (NOT COMPUTER)					
				Map copies		\$1,300
				Printed forms and paper		\$1,200
Total for 101000.10.241.54220.0000.00.000.00.054		\$600	\$1,200	\$3,000	\$2,500	-17%
54290	MISC SPEC OFF SUPPL					
				Office supplies		\$1,500
Total for 101000.10.241.54290.0000.00.000.00.054		\$1,500	\$1,500	\$1,500	\$1,500	0%
54360	Hand Tools					
				Hand tools		\$500
Total for 101000.10.241.54360.0000.00.000.00.054		\$0	\$500	\$500	\$500	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 241 Inspectional Services

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
55810	WORK/SAFETY CLOTHES					
				Shirts and jackets	\$500	
	Total for 101000.10.241.55810.0000.00.000.00.054	\$500	\$0	\$500	\$500	0%
57300	Dues & Memberships					
				Dues	\$1,500	
	Total for 101000.10.241.57300.0000.00.000.00.057	\$1,000	\$1,500	\$1,500	\$1,500	0%
	Total for Ordinary Expenses	\$10,025	\$12,675	\$14,975	\$14,475	-3%
Capital Expenses						
58700	REPLACEMENT EQUIPMENT					
				Inspectional Serv, Equipment Replacement	\$1,000	
				Inspectional Serv, Equipment Replacement	\$23,000	
	Total for 101000.10.241.58700.0000.00.000.00.058	\$0	\$0	\$0	\$24,000	100%
	Total for Capital Expenses	\$0	\$0	\$0	\$24,000	100%
	Total for Department 241	\$327,647	\$358,604	\$375,912	\$451,085	20%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 291 Civil Defense

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
	Total for 101000.10.291.51100.0000.00.000.00.051	\$10,000	\$10,000	\$0	\$0	0%
	Total for Personnel Expenses	\$10,000	\$10,000	\$0	\$0	0%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Civil Defense, Contractual Services	\$22,120	
				Civil Defense, Contractual Services	\$0	
	Total for 101000.10.291.52000.0000.00.000.00.052	\$0	\$10,000	\$20,136	\$22,120	10%
52707	Office Equip. & Furnishings					
				Telephone Hardware	\$3,300	
	Total for 101000.10.291.52707.0000.00.000.00.052	\$0	\$0	\$0	\$3,300	100%
53410	TELEPHONE SERVICE					
				Telephone service	\$4,500	
	Total for 101000.10.291.53410.0000.00.000.00.052	\$0	\$5,400	\$4,500	\$4,500	0%
54000	SUPPLIES					
				Civil Defense, Supplies	\$2,500	
	Total for 101000.10.291.54000.0000.00.000.00.054	\$0	\$5,000	\$2,500	\$2,500	0%
54300	REPLACE LIGHT BULBS					
				Repairs & Maintenance	\$0	
	Total for 101000.10.291.54300.0000.00.000.00.054	\$0	\$0	\$0	\$0	0%
54900	FOOD & FOOD SERVICE					
				Food Service	\$750	
	Total for 101000.10.291.54900.0000.00.000.00.054	\$0	\$0	\$750	\$750	0%
	Total for Ordinary Expenses	\$0	\$20,400	\$27,886	\$33,170	19%
Capital Expenses						
58710	OFFICE EQUIP-FURNISHINGS					
				Office Equipment	\$1,800	
	Total for 101000.10.291.58710.0000.00.000.00.058	\$0	\$0	\$3,300	\$1,800	-45%
	Total for Capital Expenses	\$0	\$0	\$3,300	\$1,800	-45%
	Total for Department 291	\$10,000	\$30,400	\$31,186	\$34,970	12%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 292 Animal Control

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
			Animal Control	1.00 FTE	\$52,639	
			Animal Control	1.00 FTE	\$45,000	
	Total for 101000.10.292.51100.0000.00.000.00.051	\$46,631	\$49,832	\$50,592	\$97,639	93%
51300	SAL/WAGE-OVERTIME					
				0.00 FTE	\$3,700	
	Total for 101000.10.292.51300.0000.00.000.00.051	\$4,800	\$3,700	\$3,700	\$3,700	0%
51400	SAL/WAGE-LONGEVITY					
				1.00 FTE	\$1,000	
	Total for 101000.10.292.51400.0000.00.000.00.051	\$800	\$800	\$1,000	\$1,000	0%
	Total for Personnel Expenses	\$52,231	\$54,332	\$55,292	\$102,339	85%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
			Animal Control, Contractual Services		\$8,000	
	Total for 101000.10.292.52000.0000.00.000.00.052	\$3,400	\$3,400	\$3,400	\$8,000	135%
	Total for Ordinary Expenses	\$3,400	\$3,400	\$3,400	\$8,000	135%
	Total for Department 292	\$55,631	\$57,732	\$58,692	\$110,339	88%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 296 Shellfish Control

				FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses								
51100	Salaries/Wages - Full Time							
		Shellfish Const	1.00 FTE				\$52,639	
	Total for 101000.10.296.51100.0000.00.000.00.051			\$46,564	\$49,171	\$50,911	\$52,639	3%
51250	SAL/WAGE-P/T POS							
			0.50 FTE				\$20,347	
			0.50 FTE				\$300	
	Total for 101000.10.296.51250.0000.00.000.00.051			\$18,514	\$19,705	\$20,347	\$20,647	1%
51400	SAL/WAGE-LONGEVITY							
		Shellfish Const	1.00 FTE				\$1,000	
	Total for 101000.10.296.51400.0000.00.000.00.051			\$800	\$800	\$1,000	\$1,000	0%
51944	SICK INCENTIVE PAY							
			1.00 FTE				\$463	
	Total for 101000.10.296.51944.0000.00.000.00.051			\$0	\$0	\$0	\$463	100%
	Total for Personnel Expenses			\$65,878	\$69,676	\$72,258	\$74,749	3%
Ordinary Expenses								
52650	COMMUNICATIONS MAINT							
		Shellfish Control, Communications Maint					\$700	
	Total for 101000.10.296.52650.0000.00.000.00.052			\$855	\$700	\$700	\$700	0%
53004	Employee Training Seminars							
		Shellfish Control, Employee Training Seminars					\$1,000	
	Total for 101000.10.296.53004.0000.00.000.00.052			\$0	\$1,000	\$1,000	\$1,000	0%
55810	WORK/SAFETY CLOTHES							
		Shellfish Control, Work/Safety Clothes					\$150	
	Total for 101000.10.296.55810.0000.00.000.00.054			\$85	\$150	\$150	\$150	0%
57100	IN-STATE TRAVEL							
		Shellfish Control, In-State Travel					\$200	
	Total for 101000.10.296.57100.0000.00.000.00.057			\$0	\$200	\$200	\$200	0%
57300	Dues & Memberships							
		Shellfish Control, Dues & Subscriptions					\$100	
	Total for 101000.10.296.57300.0000.00.000.00.057			\$60	\$100	\$100	\$100	0%
	Total for Ordinary Expenses			\$1,000	\$2,150	\$2,150	\$2,150	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 296 Shellfish Control

	FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Total for Department 296	\$66,878	\$71,826	\$74,408	\$76,899	3%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 403 Solid Waste Disposal/

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
			Recycling Coord	1.00 FTE	\$53,241	
	Total for 101000.10.403.51100.0000.00.000.00.051	\$47,044	\$49,671	\$51,422	\$53,241	4%
51300	SAL/WAGE-OVERTIME					
				0.00 FTE	\$8,100	
	Total for 101000.10.403.51300.0000.00.000.00.051	\$8,100	\$8,100	\$8,100	\$8,100	0%
51400	SAL/WAGE-LONGEVITY					
			SW Coordinator	1.00 FTE	\$500	
	Total for 101000.10.403.51400.0000.00.000.00.051	\$0	\$200	\$500	\$500	0%
51944	SICK INCENTIVE PAY					
			Recycling Coord	0.00 FTE	\$300	
	Total for 101000.10.403.51944.0000.00.000.00.051	\$0	\$0	\$300	\$300	0%
	Total for Personnel Expenses	\$55,144	\$57,971	\$60,322	\$62,141	3%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
			Solid Waste Disposal, Contractual Services		\$10,000	
	Total for 101000.10.403.52000.0000.00.000.00.052	\$5,000	\$8,000	\$8,000	\$10,000	25%
52740	RENT/LEASE-CONST EQUIPMENT					
			Solid Waste Disposal, Rent/Lease-Const Equ		\$8,000	
	Total for 101000.10.403.52740.0000.00.000.00.052	\$5,000	\$7,000	\$7,000	\$8,000	14%
53004	Employee Training Seminars					
			Solid Waste Disposal, Employee Training Seminars		\$250	
	Total for 101000.10.403.53004.0000.00.000.00.052	\$0	\$0	\$250	\$250	0%
53090	EDUC & TESTING SERV					
			Solid Waste Disposal, Educ & Testing Serv		\$350	
	Total for 101000.10.403.53090.0000.00.000.00.052	\$350	\$350	\$350	\$350	0%
53710	RECYCLING CENTER EXP					
			Solid Waste Disposal, Recycling Cnt Exp		\$900	
	Total for 101000.10.403.53710.0000.00.000.00.052	\$900	\$900	\$900	\$900	0%
53720	HOUSEHOLD HAZ WASTE					
			Solid Waste Disposal, Household Haz Waste		\$10,000	
	Total for 101000.10.403.53720.0000.00.000.00.052	\$9,500	\$9,500	\$9,500	\$10,000	5%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 403 Solid Waste Disposal/

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
53960	RUBBISH COLLECT-CNTR					
				Barrel Pickups	\$1,680	
				Curbside leaf/tree pickup	\$35,000	
				Roll off removals	\$50,000	
				Solid Waste Curbside Pickup Fee	\$812,039	
				Tip Fee	\$518,300	
	Total for 101000.10.403.53960.0000.00.000.00.052	\$1,408,121	\$1,437,793	\$1,458,025	\$1,417,019	-3%
54000	SUPPLIES					
				Bag supplies	\$151,000	
				Postage Recycle Brochure	\$4,000	
	Total for 101000.10.403.54000.0000.00.000.00.054	\$126,500	\$125,500	\$141,000	\$155,000	10%
	Total for Ordinary Expenses	\$1,555,371	\$1,589,043	\$1,625,025	\$1,601,519	-1%
	Total for Department 403	\$1,610,515	\$1,647,014	\$1,685,347	\$1,663,660	-1%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 411 Engineering

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
			Sr Eng Aid	0.34 FTE	\$15,660	
			City Engineer	0.34 FTE	\$31,531	
	Total for 101000.10.411.51100.0000.00.000.00.051	\$61,543	\$44,157	\$45,718	\$47,191	3%
51400	SAL/WAGE-LONGEVITY					
			Sr Eng Aid	0.34 FTE	\$612	
			City Engingeer	0.34 FTE	\$340	
	Total for 101000.10.411.51400.0000.00.000.00.051	\$510	\$782	\$952	\$952	0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
			Sr Engineer Aid	0.34 FTE	\$0	
	Total for 101000.10.411.51920.0000.00.000.00.051	\$398	\$0	\$127	\$0	-100%
51944	SICK INCENTIVE PAY					
			Sr Engineering	0.34 FTE	\$34	
			City engineer	0.34 FTE	\$34	
	Total for 101000.10.411.51944.0000.00.000.00.051	\$0	\$0	\$204	\$68	-67%
	Total for Personnel Expenses	\$62,451	\$44,939	\$47,001	\$48,211	3%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				GIS printing	\$5,000	
				Large color prints/scanning	\$5,000	
	Total for 101000.10.411.52000.0000.00.000.00.052	\$0	\$10,000	\$9,875	\$10,000	1%
52620	OFFICE EQUIPMENT MAINT					
				Great American	\$1,500	
				OCW Maint Contract	\$1,200	
				Printing cost	\$5,300	
	Total for 101000.10.411.52620.0000.00.000.00.052	\$1,800	\$5,176	\$3,000	\$8,000	167%
53004	Employee Training Seminars					
			Engineering, Employee Training Seminars		\$1,300	
	Total for 101000.10.411.53004.0000.00.000.00.052	\$0	\$0	\$500	\$1,300	160%
53100	ENG/ARCH PROF SERV					
			Engineering, Eng/Arch Prof Serv		\$125	
			Reg. of Deeds		\$100	
	Total for 101000.10.411.53100.0000.00.000.00.052	\$100	\$100	\$225	\$225	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 411 Engineering

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
54210	OFFICE SUPPLIES					
				General Office Supplies	\$500	
	Total for 101000.10.411.54210.0000.00.000.00.054	\$500	\$500	\$500	\$500	0%
54250	PHOTOCOPY SUPPLIES					
				Engineering, Photocopy Supplies	\$750	
	Total for 101000.10.411.54250.0000.00.000.00.054	\$700	\$750	\$750	\$750	0%
57300	Dues & Memberships					
	Total for 101000.10.411.57300.0000.00.000.00.057	\$350	\$350	\$0	\$0	0%
	Total for Ordinary Expenses	\$3,450	\$16,876	\$14,850	\$20,775	40%
	Total for Department 411	\$65,901	\$61,815	\$61,851	\$68,986	12%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 421 DPW- Highway Admin

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Confid Secretar	0.34 FTE	\$23,505
				Asst DPW Direct	0.34 FTE	\$30,606
				DPW Director	0.34 FTE	\$42,632
	Total for 101000.10.421.51100.0000.00.000.00.051	\$60,291	\$90,241	\$94,218	\$96,743	3%
51400	SAL/WAGE-LONGEVITY					
				Confid Secretar	0.34 FTE	\$510
				Asst Director	0.34 FTE	\$426
				DPW Director	0.34 FTE	\$426
	Total for 101000.10.421.51400.0000.00.000.00.051	\$610	\$986	\$1,054	\$1,362	29%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Asst Director	0.00 FTE	\$424
					0.00 FTE	\$0
				DPW Director	0.00 FTE	\$408
	Total for 101000.10.421.51920.0000.00.000.00.051	\$398	\$199	\$1,374	\$832	-39%
51944	SICK INCENTIVE PAY					
				Asst Director	0.34 FTE	\$102
					0.00 FTE	\$0
				DPW Director	0.34 FTE	\$102
	Total for 101000.10.421.51944.0000.00.000.00.051	\$0	\$0	\$306	\$204	-33%
	Total for Personnel Expenses	\$61,299	\$91,426	\$96,952	\$99,141	2%
Ordinary Expenses						
53004	Employee Training Seminars					
				DPW Admin, Employee Training Seminars		\$1,500
	Total for 101000.10.421.53004.0000.00.000.00.052	\$0	\$0	\$1,500	\$1,500	0%
57100	IN-STATE TRAVEL					
				DPW, Admin - In State Travel		\$5,000
	Total for 101000.10.421.57100.0000.00.000.00.057	\$5,000	\$5,000	\$5,000	\$5,000	0%
57200	OUT-STATE TRAVEL					
				DPW, Admin - Out of state travel		\$2,500
	Total for 101000.10.421.57200.0000.00.000.00.057	\$0	\$0	\$2,500	\$2,500	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 421 DPW- Highway Admin

	FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
57300 Dues & Memberships					
			American Planning Assoc	\$550	
			ASCE	\$320	
			Essex County Highway	\$500	
			Mass Highway	\$80	
Total for 101000.10.421.57300.0000.00.000.00.057	\$1,035	\$1,035	\$1,495	\$1,450	-3%
Total for Ordinary Expenses	\$6,035	\$6,035	\$10,495	\$10,450	0%
Total for Department 421	\$67,334	\$97,461	\$107,447	\$109,591	2%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 423 Snow and Ice Removal

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51310	PERSONAL SERVICES: OVERTIME SNOW & ICE					
				0.00 FTE	\$141,500	
	Total for 101000.10.423.51310.0000.00.000.00.051	\$141,500	\$141,500	\$141,500	\$141,500	0%
	Total for Personnel Expenses	\$141,500	\$141,500	\$141,500	\$141,500	0%
Ordinary Expenses						
52480	OTHER EQUIPMENT MAINT					
	Total for 101000.10.423.52480.0000.00.000.00.052	\$5,000	\$5,000	\$5,000	\$5,000	0%
52970	SNOW/ICE-CONTRACT					
	Total for 101000.10.423.52970.0000.00.000.00.052	\$223,400	\$223,400	\$223,400	\$223,400	0%
53900	SNOW REMOVAL CONTRACTS					
	Total for 101000.10.423.53900.0000.00.000.00.052	\$38,700	\$41,200	\$41,200	\$41,200	0%
54000	SUPPLIES					
	Total for 101000.10.423.54000.0000.00.000.00.054	\$500	\$500	\$500	\$500	0%
54110	GASOLINE					
	Total for 101000.10.423.54110.0000.00.000.00.054	\$20,000	\$20,000	\$20,000	\$20,000	0%
54120	DIESEL FUEL FOR MV					
	Total for 101000.10.423.54120.0000.00.000.00.054	\$4,800	\$4,800	\$4,800	\$4,800	0%
54360	Hand Tools					
	Total for 101000.10.423.54360.0000.00.000.00.054	\$500	\$500	\$500	\$500	0%
54800	Oil/Lubric Maint					
	Total for 101000.10.423.54800.0000.00.000.00.054	\$800	\$800	\$800	\$800	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 423 Snow and Ice Removal

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
54820	TIRES & TIRE MAINT					
	Total for 101000.10.423.54820.0000.00.000.00.054	\$3,800	\$3,800	\$3,800	\$3,800	0%
54850	OTHER PARTS-MAINT					
	Total for 101000.10.423.54850.0000.00.000.00.054	\$25,000	\$25,000	\$25,000	\$25,000	0%
54900	FOOD & FOOD SERVICE					
	Total for 101000.10.423.54900.0000.00.000.00.054	\$1,000	\$1,000	\$1,000	\$1,000	0%
55410	SALT/SAND-ROAD					
	Total for 101000.10.423.55410.0000.00.000.00.054	\$150,000	\$147,500	\$147,500	\$147,500	0%
	Total for Ordinary Expenses	\$473,500	\$473,500	\$473,500	\$473,500	0%
Capital Expenses						
58700	REPLACEMENT EQUIPMENT					
	Total for 101000.10.423.58700.0000.00.000.00.058	\$35,000	\$35,000	\$35,000	\$35,000	0%
	Total for Capital Expenses	\$35,000	\$35,000	\$35,000	\$35,000	0%
	Total for Department 423	\$650,000	\$650,000	\$650,000	\$650,000	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 470 Public Property Maint

Personnel Expenses

51100 Salaries/Wages - Full Time

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
	Mason			0.50 FTE	\$25,369	
	Mason			0.50 FTE	\$25,075	
	Maintenance Man			1.00 FTE	\$45,184	
	Head Clerk			0.34 FTE	\$14,217	
	Maint Man			1.00 FTE	\$37,726	
	Principle Clerk			0.34 FTE	\$14,511	
	Working Foreman			1.00 FTE	\$69,134	
	Construction Ha			1.00 FTE	\$45,184	
	Maint Man			1.00 FTE	\$44,262	
	Traffic Craftsm			1.00 FTE	\$50,701	
	Maint. Craftsma			1.00 FTE	\$50,738	
	Cem Craftsman			1.00 FTE	\$50,738	
	Maintenance Man			1.00 FTE	\$44,237	
	Mason			0.50 FTE	\$25,369	
	SMEO			0.70 FTE	\$34,143	
	SMEO			1.00 FTE	\$48,776	
	DPW Inspector			0.50 FTE	\$26,319	
	Maint Floater			0.25 FTE	\$11,296	
	SMEO			1.00 FTE	\$48,776	
	Grade 7's upgra			0.00 FTE	\$6,600	
	HEO			1.00 FTE	\$43,351	
	Newell Craftsma			0.66 FTE	\$33,784	
	Maint Craftsman			1.00 FTE	\$50,701	
				0.00 FTE	\$2,000	
	Total for 101000.10.470.51100.0000.00.000.00.051	\$712,954	\$656,420	\$790,877	\$848,191	7%
51200	SAL/WAGE-TEMP POS					
				0.00 FTE	\$20,500	
				0.00 FTE	\$190,000	
				0.00 FTE	\$85,000	
				0.00 FTE	\$50,000	
				0.00 FTE	\$30,000	
	Total for 101000.10.470.51200.0000.00.000.00.051	\$320,000	\$320,000	\$335,000	\$375,500	12%
51250	SAL/WAGE-P/T POS					
			Tree Warden	0.00 FTE	\$10,000	
	Total for 101000.10.470.51250.0000.00.000.00.051	\$0	\$0	\$0	\$10,000	100%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 470 Public Property Maint

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
51300	SAL/WAGE-OVERTIME					
				0.00 FTE	\$65,000	
	Total for 101000.10.470.51300.0000.00.000.00.051	\$65,000	\$65,000	\$65,000	\$65,000	0%
51400	SAL/WAGE-LONGEVITY					
			Mason	0.50 FTE	\$425	
			Mason	0.50 FTE	\$500	
			Maint Man	1.00 FTE	\$500	
			Principal Clerk	0.34 FTE	\$334	
			Grounds Superin	1.00 FTE	\$1,800	
			Construct Handy	1.00 FTE	\$1,800	
			Maint Man	1.00 FTE	\$500	
			Traffic Maint M	1.00 FTE	\$1,800	
			Maint Craftsman	1.00 FTE	\$1,800	
			Cemetery Maint	1.00 FTE	\$1,500	
			Maint Man	1.00 FTE	\$1,500	
			Mason	0.50 FTE	\$900	
			SMEO	0.70 FTE	\$1,260	
			SMEO	1.00 FTE	\$1,500	
			Inspector	0.50 FTE	\$626	
			Maint Floater	0.25 FTE	\$312	
			SMEO	0.50 FTE	\$1,250	
				0.00 FTE	\$0	
			Maint Craftsman	1.00 FTE	\$1,250	
	Total for 101000.10.470.51400.0000.00.000.00.051	\$16,820	\$13,962	\$19,688	\$19,557	-1%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
			Grounds Superin	1.00 FTE	\$776	
			Construct Handy	1.00 FTE	\$362	
			SMEO	0.70 FTE	\$91	
			SMEO	0.00 FTE	\$338	
	Total for 101000.10.470.51920.0000.00.000.00.051	\$3,908	\$585	\$4,523	\$1,567	-65%
51944	SICK INCENTIVE PAY					
				0.00 FTE	\$2,400	
	Total for 101000.10.470.51944.0000.00.000.00.051	\$0	\$0	\$3,000	\$2,400	-20%
	Total for Personnel Expenses	\$1,118,682	\$1,055,967	\$1,218,088	\$1,322,215	9%

Ordinary Expenses

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 470 Public Property Maint

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
52000	CONTRACTED SERVICES					
				Contract tree maintenance	\$30,000	
				Equipment rental	\$5,000	
				Food/Supplemental crews	\$1,000	
				Miscellaneous	\$15,000	
				Mowing contract	\$30,000	
				Police Details	\$10,000	
				Portable toilet rentals	\$10,000	
				Small paving contract	\$30,000	
				Storage Trailer rental	\$720	
				Stacey Boulevard Upgrades	\$50,000	
	Total for 101000.10.470.52000.0000.00.000.00.052	\$58,700	\$115,700	\$128,700	\$181,720	41%
52181	DOWN TOWN IMPROVEMENTS					
				DPW, Down town improvements	\$20,000	
	Total for 101000.10.470.52181.0000.00.000.00.052	\$18,900	\$20,000	\$20,000	\$20,000	0%
52420	GROUND MAINT CONTR					
				Field maintenance	\$15,000	
				Irrigations system repairs	\$5,000	
				Playground maintenance	\$7,500	
				Pub Prop Maint, Grnd Maint Contr	\$0	
				Pub Prop Maint, Grnd Maint Contr	\$0	
	Total for 101000.10.470.52420.0000.00.000.00.052	\$20,500	\$19,500	\$24,500	\$27,500	12%
53004	Employee Training Seminars					
				Pub Prop Maint, Employee Training Seminars	\$5,000	
	Total for 101000.10.470.53004.0000.00.000.00.052	\$0	\$0	\$5,000	\$5,000	0%
54000	SUPPLIES					
				Pub Prop Maint, Supplies	\$14,000	
	Total for 101000.10.470.54000.0000.00.000.00.054	\$10,400	\$12,500	\$14,000	\$14,000	0%
54220	PRINT FORM (NOT COMPUTER)					
				Pub Prop Maint, Print Form(Not Comp)	\$5,000	
	Total for 101000.10.470.54220.0000.00.000.00.054	\$5,000	\$5,000	\$5,000	\$5,000	0%
54340	PAINTING SUPPLIES					
				Pub Prop Maint, Painting Supplies	\$5,000	
	Total for 101000.10.470.54340.0000.00.000.00.054	\$3,275	\$5,000	\$5,000	\$5,000	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 470 Public Property Maint

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
54390	LUMBER/BLD MATERIAL					
				Pub Prop Maint, Lumber/Bld Material	\$5,000	
	Total for 101000.10.470.54390.0000.00.000.00.054	\$2,000	\$3,500	\$5,000	\$5,000	0%
54600	Groundskeeping Supplies					
				Playground mulch	\$10,000	
				Pub Prop Maint, Soil, Fill & Gravel	\$7,500	
	Total for 101000.10.470.54600.0000.00.000.00.054	\$15,400	\$15,000	\$17,500	\$17,500	0%
54660	NURSERY PRODUCTS					
				Pub Prop Maint, Nursery Products	\$3,000	
	Total for 101000.10.470.54660.0000.00.000.00.054	\$1,900	\$2,500	\$3,000	\$3,000	0%
54850	OTHER PARTS-MAINT					
				Pub Prop Maint, Other Parts-Maint	\$3,500	
	Total for 101000.10.470.54850.0000.00.000.00.054	\$3,100	\$3,500	\$3,500	\$3,500	0%
54890	SIGNS & MAPS					
				DPW, Street Signs and Materials	\$15,000	
	Total for 101000.10.470.54890.0000.00.000.00.054	\$7,000	\$15,000	\$15,000	\$15,000	0%
55010	SAFETY SUPP/EQUIP					
				Pub Prop Maint, Safety Supp/Equip	\$4,500	
	Total for 101000.10.470.55010.0000.00.000.00.054	\$4,050	\$4,500	\$4,500	\$4,500	0%
57300	Dues & Memberships					
	Total for 101000.10.470.57300.0000.00.000.00.057	\$200	\$200	\$0	\$0	0%
57350	Lic/Per Paid By City					
				Pub Prop Maint, Lic/Per-Paid By City	\$500	
	Total for 101000.10.470.57350.0000.00.000.00.057	\$800	\$800	\$800	\$500	-38%
57750	STREET CONSTR MATERIAL					
				Pub Prop Maint, Str Constr Material	\$20,250	
	Total for 101000.10.470.57750.0000.00.000.00.057	\$10,250	\$20,250	\$20,250	\$20,250	0%
	Total for Ordinary Expenses	\$161,475	\$242,950	\$271,750	\$327,470	21%
Capital Expenses						
58410	LAND					
				Pub Prop Maint, Site Improvements	\$50,000	
	Total for 101000.10.470.58410.0000.00.000.00.058	\$65,000	\$0	\$50,000	\$50,000	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 470 Public Property Maint

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
58415	LAND IMPROVEMENTS					
				Paving material	\$30,000	
	Total for 101000.10.470.58415.0000.00.000.00.058	\$0	\$0	\$0	\$30,000	100%
58700	REPLACEMENT EQUIPMENT					
				Pub Prop Maint, Replace Equipment	\$9,895	
	Total for 101000.10.470.58700.0000.00.000.00.057	\$9,895	\$9,895	\$9,895	\$9,895	0%
	Total for Capital Expenses	\$74,895	\$9,895	\$59,895	\$89,895	50%
	Total for Department 470	\$1,355,052	\$1,308,812	\$1,549,733	\$1,739,580	12%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 472 DPW-Public Prop

Personnel Expenses

51100 Salaries/Wages - Full Time

	FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
					Jr Cust City Ha
			1.00 FTE	\$43,124	Custodial Super
			1.00 FTE	\$51,335	Jr Custodian
			1.00 FTE	\$42,784	Carpenter
			1.00 FTE	\$68,726	Jr Cust
			1.00 FTE	\$35,477	Maint Man
			1.00 FTE	\$48,485	City Electricia
			1.00 FTE	\$65,996	Jr Cust
			1.00 FTE	\$43,590	Operations Mgr
			1.00 FTE	\$81,356	Sr Clerk
			1.00 FTE	\$44,083	Jr Cust O'Maley
			1.00 FTE	\$43,590	City Hall
			1.00 FTE	\$48,776	Jr Custodian
			1.00 FTE	\$36,091	Jr Cust O'Maley
			1.00 FTE	\$43,590	Jr Cust GHS
			1.00 FTE	\$35,167	Jr Cust GHS
			1.00 FTE	\$43,590	Veterans
			1.00 FTE	\$43,590	Jr Custodian
			1.00 FTE	\$36,510	RBSC
			1.00 FTE	\$45,184	Jr Cust
			1.00 FTE	\$35,152	Jr Custodian
			1.00 FTE	\$35,797	Maint Man
			1.00 FTE	\$43,242	HVAC
			1.00 FTE	\$59,202	Maint Man
			1.00 FTE	\$48,485	City Plumber
			1.00 FTE	\$66,709	Sr Cust GHS
			1.00 FTE	\$38,871	Jr Cust Beeman
			1.00 FTE	\$35,051	Asst City Carp
			1.00 FTE	\$50,738	Jr Cust GHS
			1.00 FTE	\$44,237	Jr Custodian
			1.00 FTE	\$36,705	Maint Man
			1.00 FTE	\$43,242	Newell Craftsma
			0.34 FTE	\$17,251	Jr Cust E Glouc
			1.00 FTE	\$44,237	
			0.00 FTE	\$0	
Total for 101000.10.472.51100.0000.00.000.00.051	\$857,646	\$1,373,871	\$1,453,200	\$1,499,963	3%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 472 DPW-Public Prop

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
51200	SAL/WAGE-TEMP POS					
				0.00 FTE	\$25,000	
	Total for 101000.10.472.51200.0000.00.000.00.051	\$0	\$0	\$25,000	\$25,000	0%
51250	SAL/WAGE-P/T POS					
			PT Custodian	0.50 FTE	\$17,877	
			PT Custodian	0.50 FTE	\$17,877	
	Total for 101000.10.472.51250.0000.00.000.00.051	\$0	\$0	\$31,744	\$35,754	13%
51300	SAL/WAGE-OVERTIME					
				0.00 FTE	\$75,500	
	Total for 101000.10.472.51300.0000.00.000.00.051	\$75,475	\$75,500	\$75,500	\$75,500	0%
51400	SAL/WAGE-LONGEVITY					
			Jr Cust	1.00 FTE	\$500	
			Supervisor	1.00 FTE	\$1,800	
			Carpenter	1.00 FTE	\$1,250	
				0.00 FTE	\$0	
				0.00 FTE	\$0	
				0.00 FTE	\$0	
			Maint Man	1.00 FTE	\$1,000	
			Plum Cove	1.00 FTE	\$1,000	
			Sr. Clerk	1.00 FTE	\$1,800	
			Jr. Cust O'Male	1.00 FTE	\$500	
			City Hall	1.00 FTE	\$1,250	
			O'Maley	1.00 FTE	\$1,250	
			GHS	1.00 FTE	\$1,000	
			Veteran's	1.00 FTE	\$500	
			RBSC	1.00 FTE	\$1,800	
			Maint Man	1.00 FTE	\$500	
			Plumber	1.00 FTE	\$500	
			Asst Carpenter	1.00 FTE	\$1,000	
			GHS	1.00 FTE	\$1,250	
			E Glouc	1.00 FTE	\$1,250	
	Total for 101000.10.472.51400.0000.00.000.00.051	\$12,200	\$21,400	\$21,650	\$18,150	-16%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 472 DPW-Public Prop

	FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
51430 PERSONAL SERVICES: FLSA RATE DIFFERENTIAL					
			Jr Cust - GHS 1.00 FTE	\$2,838	
			Sr Cust - CH 1.00 FTE	\$3,902	
			Jr Cust - OM 1.00 FTE	\$2,887	
			Jr Cust - OM 1.00 FTE	\$3,487	
			Jr Cust - GHS 1.00 FTE	\$2,815	
			Jr Cust - OM 1.00 FTE	\$3,487	
			Jr Cust - OM 1.00 FTE	\$2,810	
			Jr Cust - GHS 1.00 FTE	\$3,539	
Total for 101000.10.472.51430.0000.00.000.00.051	\$3,516	\$10,000	\$14,910	\$25,765	73%
51920 PERSONAL SERVICES: SICK LEAVE BUY-BACK					
			0.00 FTE	\$0	
			0.00 FTE	\$0	
			0.00 FTE	\$0	
			Custodian 1.00 FTE	\$1,154	
			Custodian 1.00 FTE	\$1,191	
			Custodian 1.00 FTE	\$68	
Total for 101000.10.472.51920.0000.00.000.00.051	\$0	\$0	\$7,125	\$2,413	-66%
51944 SICK INCENTIVE PAY					
			0.00 FTE	\$4,500	
Total for 101000.10.472.51944.0000.00.000.00.051	\$0	\$0	\$4,800	\$4,500	-6%
51990 IN-SERVICE TRAINING STIPENDS					
			0.00 FTE	\$10,000	
			0.00 FTE	\$3,000	
Total for 101000.10.472.51990.4100.00.100.00.051	\$20,500	\$20,500	\$20,500	\$13,000	-37%
Total for Personnel Expenses	\$969,337	\$1,501,271	\$1,654,429	\$1,700,045	3%

Ordinary Expenses

52000 CONTRACTED SERVICES					
			CATA Rental	\$90,000	
			CATA Utilities	\$30,000	
			Copier lease	\$1,477	
			Emergency repairs	\$100,000	
			Facilities, Contracted services	\$200,000	
			Outside Cleaning contract	\$55,000	
			Preschool Bld Lease	\$280,000	
Total for 101000.10.472.52000.0000.00.000.00.052	\$757,484	\$663,000	\$418,000	\$756,477	81%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 472 DPW-Public Prop

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
52110	ELECTRIC POWR-NON STR LT					
	Total for 101000.10.472.52110.0000.00.000.00.052	\$955,900	\$955,000	\$955,000	\$955,000	0%
52150	NATURAL GAS-HEATING					
	Total for 101000.10.472.52150.0000.00.000.00.052	\$291,000	\$225,000	\$230,650	\$230,650	0%
52170	FUEL OIL FOR HEATING					
	Total for 101000.10.472.52170.0000.00.000.00.052	\$389,000	\$489,500	\$489,500	\$500,000	2%
52410	Machine Tools					
				Door and window repair	\$15,000	
				Electrical Contract	\$75,000	
				Elev repair/inspec	\$50,000	
				Fire protection monitoring	\$15,000	
				HVAC contract	\$125,000	
				Pest Control	\$5,000	
				Plumbing contract	\$50,000	
				Security alarm monitoring	\$15,000	
	Total for 101000.10.472.52410.0000.00.000.00.052	\$316,400	\$325,800	\$350,000	\$350,000	0%
53004	Employee Training Seminars					
	Total for 101000.10.472.53004.0000.00.000.00.052	\$0	\$0	\$5,000	\$5,000	0%
54000	SUPPLIES					
	Total for 101000.10.472.54000.0000.00.000.00.054	\$120,400	\$120,000	\$130,000	\$140,000	8%
54340	PAINTING SUPPLIES					
	Total for 101000.10.472.54340.0000.00.000.00.054	\$1,555	\$1,500	\$1,500	\$3,000	100%
54390	LUMBER/BLD MATERIAL					
	Total for 101000.10.472.54390.0000.00.000.00.054	\$6,000	\$10,000	\$10,000	\$8,500	-15%
54510	Undesignated					
	Total for 101000.10.472.54510.0000.00.000.00.054	\$40,850	\$70,000	\$80,000	\$80,000	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 472 DPW-Public Prop

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
57100	IN-STATE TRAVEL					
				Facilities, In-state travel	\$3,000	
	Total for 101000.10.472.57100.0000.00.000.00.057	\$3,000	\$3,000	\$3,000	\$3,000	0%
57200	OUT-STATE TRAVEL					
				DPW, Facilities - Out of State Travel	\$2,000	
	Total for 101000.10.472.57200.0000.00.000.00.057	\$0	\$2,000	\$2,000	\$2,000	0%
57350	Lic/Per Paid By City					
				Facilities, Reimbursement of CDL Licensure	\$200	
	Total for 101000.10.472.57350.0000.00.000.00.057	\$0	\$0	\$100	\$200	100%
	Total for Ordinary Expenses	\$2,881,589	\$2,864,800	\$2,674,750	\$3,033,827	13%
	Total for Department 472	\$3,850,926	\$4,366,071	\$4,329,179	\$4,733,872	9%

101000 General Fund

FY15 As Voted

Storekeeper	0.34 FTE	\$17,116
Fleet Manager	0.34 FTE	\$23,506
Bookkeeper	0.34 FTE	\$16,977
Mechanic	0.34 FTE	\$19,314
Mechanic	0.34 FTE	\$13,946
Maint Floater	0.25 FTE	\$11,297

Storekeeper	0.34 FTE	\$334
	0.00 FTE	\$0
Fleet Manager	0.34 FTE	\$510
Bookeeper	0.34 FTE	\$612
Mechanic	0.34 FTE	\$426
Maint Floater	0.25 FTE	\$312

Bookkeeper	0.34 FTE	\$221
Mechanic	0.34 FTE	\$370

			0.00 FTE	\$408	
Total for 101000.10.499.51944.0000.00.000.00.051	\$0	\$0	\$800	\$408	-49%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 499 DPW- Other

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Total for Personnel Expenses		\$121,303	\$142,370	\$134,083	\$138,349	3%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				CIT Tech	\$1,560	
				Dpw-Other, Contractual Services	\$15,000	
				Gas pump maint contract	\$5,000	
	Total for 101000.10.499.52000.0000.00.000.00.052	\$17,000	\$27,000	\$21,500	\$21,560	0%
52130	STREET LIGHT-POWER/SERV					
				Street Light Account Charges	\$225,000	
	Total for 101000.10.499.52130.0000.00.000.00.052	\$370,000	\$370,000	\$375,000	\$225,000	-40%
52470	VEHICLE MAINT					
				Dpw-Other, Vehicle Maint	\$20,000	
	Total for 101000.10.499.52470.0000.00.000.00.052	\$15,000	\$15,000	\$20,000	\$20,000	0%
53004	Employee Training Seminars					
				DPW Other, Employee Training Seminars	\$2,500	
	Total for 101000.10.499.53004.0000.00.000.00.052	\$0	\$0	\$2,500	\$2,500	0%
53410	TELEPHONE SERVICE					
				Phone service	\$3,500	
	Total for 101000.10.499.53410.0000.00.000.00.052	\$7,125	\$7,125	\$7,125	\$3,500	-51%
53440	RADIOPHONE CONTRACT					
				AT&T Phones	\$16,500	
				GPS Units	\$5,885	
	Total for 101000.10.499.53440.0000.00.000.00.052	\$16,700	\$16,000	\$16,000	\$22,385	40%
54000	SUPPLIES					
				DPW Other, Supplies	\$15,000	
	Total for 101000.10.499.54000.0000.00.000.00.054	\$11,200	\$11,200	\$15,000	\$15,000	0%
54110	GASOLINE					
				DPW Other, Gasoline	\$190,000	
	Total for 101000.10.499.54110.0000.00.000.00.054	\$155,000	\$175,000	\$175,000	\$190,000	9%
54120	DIESEL FUEL FOR MV					
				DPW Other, Diesel Fuel For Mv	\$95,950	
	Total for 101000.10.499.54120.0000.00.000.00.054	\$89,000	\$89,000	\$89,150	\$95,950	8%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 499 DPW- Other

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
54500	Cleaning Supplies			Cleaning, paper, etc	\$18,000	
	Total for 101000.10.499.54500.0000.00.000.00.054	\$18,000	\$18,000	\$18,000	\$18,000	0%
54800	Oil/Lubric Maint			DPW Other, Mtr Oil/Lubric Maint	\$8,000	
	Total for 101000.10.499.54800.0000.00.000.00.054	\$3,600	\$3,600	\$4,000	\$8,000	100%
54820	TIRES & TIRE MAINT			Dpw-Other, Tires & Tire Maint	\$20,000	
	Total for 101000.10.499.54820.0000.00.000.00.054	\$15,000	\$15,000	\$20,000	\$20,000	0%
54850	OTHER PARTS-MAINT			Dpw-Other, Other Parts-Maint	\$135,000	
	Total for 101000.10.499.54850.0000.00.000.00.054	\$127,000	\$127,000	\$127,000	\$135,000	6%
55010	SAFETY SUPP/EQUIP			Dpw-Other, Safety Supp/Equip	\$550	
	Total for 101000.10.499.55010.0000.00.000.00.054	\$550	\$550	\$550	\$550	0%
57350	Lic/Per Paid By City			DPW Other, Lic/Per-Paid By City	\$100	
	Total for 101000.10.499.57350.0000.00.000.00.057	\$0	\$0	\$25	\$100	300%
	Total for Ordinary Expenses	\$845,175	\$874,475	\$890,850	\$777,545	-13%
	Total for Department 499	\$966,478	\$1,016,845	\$1,024,933	\$915,894	-11%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 510 Public Health

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Health Director	1.00 FTE	\$87,385
				Principal Accou	1.00 FTE	\$42,377
				Sanitarian	1.00 FTE	\$52,476
				Public Health N	1.00 FTE	\$63,002
				Food Inspector	1.00 FTE	\$50,809
				Sanitarian	1.00 FTE	\$49,932
				Mgr, Environmen	1.00 FTE	\$65,041
					0.00 FTE	\$0
	Total for 101000.10.510.51100.0000.00.000.00.051	\$318,236	\$374,603	\$389,548	\$411,023	6%
51250	SAL/WAGE-P/T POS					
				Recording Secre	0.00 FTE	\$1,800
				Animal Inspecto	0.00 FTE	\$4,470
				Recording Secr	0.00 FTE	\$450
	Total for 101000.10.510.51250.0000.00.000.00.051	\$6,150	\$6,750	\$6,750	\$6,720	0%
51300	SAL/WAGE-OVERTIME					
				Food Inspector	0.00 FTE	\$2,030
	Total for 101000.10.510.51300.0000.00.000.00.051	\$1,600	\$1,600	\$2,000	\$2,030	2%
51400	SAL/WAGE-LONGEVITY					
				Principal Accou	1.00 FTE	\$500
				Food Inspector	1.00 FTE	\$1,000
				Principal Clerk	1.00 FTE	\$0
				Sanitarian	1.00 FTE	\$1,800
				Mgr, Environmen	1.00 FTE	\$500
	Total for 101000.10.510.51400.0000.00.000.00.051	\$3,500	\$3,900	\$4,550	\$3,800	-16%
51944	SICK INCENTIVE PAY					
				Health Director	1.00 FTE	\$300
				Food Inspector	1.00 FTE	\$400
				Mgr. Environmen	1.00 FTE	\$300
				Principal Accou	1.00 FTE	\$400
				Public Health N	1.00 FTE	\$300
				Sanitarian	1.00 FTE	\$300
				Housing Inspect	1.00 FTE	\$400
	Total for 101000.10.510.51944.0000.00.000.00.051	\$0	\$0	\$1,200	\$2,400	100%
	Total for Personnel Expenses	\$329,486	\$386,853	\$404,048	\$425,973	5%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 510 Public Health

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Applied Environmental Services	\$325	
				Biomarine	\$920	
				Stericycle	\$936	
				tbd	\$145	
	Total for 101000.10.510.52000.0000.00.000.00.052	\$1,126	\$1,126	\$2,326	\$2,326	0%
52820	RENT/LEASE OFFICE EQUIPMENT					
				Photo Copy Machine	\$360	
				Photo Copy Repair	\$324	
	Total for 101000.10.510.52820.0000.00.000.00.052	\$684	\$684	\$684	\$684	0%
53090	EDUC & TESTING SERV					
				Health Promotion & Education	\$675	
	Total for 101000.10.510.53090.0000.00.000.00.052	\$2,200	\$2,200	\$1,000	\$675	-33%
53410	TELEPHONE SERVICE					
				Cell Phones for Staff	\$773	
	Total for 101000.10.510.53410.0000.00.000.00.052	\$973	\$773	\$773	\$773	0%
54290	MISC SPEC OFF SUPPL					
				Inspection Forms	\$340	
				Office Supplies	\$245	
	Total for 101000.10.510.54290.0000.00.000.00.054	\$665	\$665	\$585	\$585	0%
55000	Medical/Surgical Supplies					
				Public Health, Med/Surg Supplies	\$500	
	Total for 101000.10.510.55000.0000.00.000.00.054	\$500	\$500	\$500	\$500	0%
55810	WORK/SAFETY CLOTHES					
				Public Health, Work/Safety Clothes	\$400	
	Total for 101000.10.510.55810.0000.00.000.00.054	\$400	\$400	\$400	\$400	0%
57300	Dues & Memberships					
				MAHB	\$150	
				MHOA	\$300	
				NACCHO	\$175	
				MEHA	\$200	
	Total for 101000.10.510.57300.0000.00.000.00.057	\$500	\$500	\$500	\$825	65%
	Total for Ordinary Expenses	\$7,048	\$6,848	\$6,768	\$6,768	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 510 Public Health

	FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Total for Department 510	\$336,534	\$393,701	\$410,816	\$432,741	5%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 541 Council-on-Aging

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Senior Center C	1.00 FTE	\$57,843
					0.00 FTE	\$0
	Total for 101000.10.541.51100.0000.00.000.00.051	\$48,416	\$52,508	\$54,774	\$57,843	6%
51250	SAL/WAGE-P/T POS					
				Social Day Care	0.00 FTE	\$0
				Activity Assist	0.00 FTE	\$0
				Outreach Coordi	0.86 FTE	\$25,612
				Senior Clerk	0.00 FTE	\$0
				Art Coordinator	0.51 FTE	\$17,168
	Total for 101000.10.541.51250.0000.00.000.00.051	\$33,384	\$34,899	\$35,206	\$42,780	22%
51400	SAL/WAGE-LONGEVITY					
				Senior Clerk	1.00 FTE	\$500
				Senior Center C	1.00 FTE	\$1,800
	Total for 101000.10.541.51400.0000.00.000.00.051	\$1,300	\$1,300	\$1,500	\$2,300	53%
51944	SICK INCENTIVE PAY					
				Supporive Day C	51.00 FTE	\$0
				Art Coordinator	51.00 FTE	\$200
				Sen Center Coor	1.00 FTE	\$350
				Outreach Coordi	86.00 FTE	\$300
				Senior Clerk	1.00 FTE	\$0
	Total for 101000.10.541.51944.0000.00.000.00.051	\$0	\$0	\$0	\$850	100%
	Total for Personnel Expenses	\$83,100	\$88,707	\$91,480	\$103,773	13%
Ordinary Expenses						
53450	POSTAGE					
				Postage		\$1,200
	Total for 101000.10.541.53450.0000.00.000.00.052	\$1,200	\$1,200	\$1,200	\$1,200	0%
54210	OFFICE SUPPLIES					
				Office Supplies		\$2,300
	Total for 101000.10.541.54210.0000.00.000.00.054	\$2,290	\$2,300	\$2,300	\$2,300	0%
54510	Undesignated					
				Maintenance Supplies		\$1,098
	Total for 101000.10.541.54510.0000.00.000.00.054	\$1,098	\$1,098	\$1,098	\$1,098	0%

101000 General Fund

FY15 As Voted

13%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 543 Veterans Services

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Senior Clerk 1.00 FTE	\$46,059	
				Veteran's Agent 1.00 FTE	\$50,531	
	Total for 101000.10.543.51100.0000.00.000.00.051	\$92,682	\$98,221	\$95,394	\$96,590	1%
51400	SAL/WAGE-LONGEVITY					
				Senior Clerk 1.00 FTE	\$1,250	
				0.00 FTE	\$350	
	Total for 101000.10.543.51400.0000.00.000.00.051	\$1,000	\$1,000	\$1,250	\$1,600	28%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Senior Clerk 1.00 FTE	\$650	
	Total for 101000.10.543.51920.0000.00.000.00.051	\$0	\$0	\$650	\$650	0%
51944	SICK INCENTIVE PAY					
				0.00 FTE	\$300	
				0.00 FTE	\$300	
	Total for 101000.10.543.51944.0000.00.000.00.051	\$0	\$0	\$0	\$600	100%
	Total for Personnel Expenses	\$93,682	\$99,221	\$97,294	\$99,440	2%
Ordinary Expenses						
53410	TELEPHONE SERVICE					
				Telephone Service	\$1,500	
	Total for 101000.10.543.53410.0000.00.000.00.052	\$0	\$0	\$1,500	\$1,500	0%
57100	IN-STATE TRAVEL					
				Veterans Services, In-State Travel	\$365	
	Total for 101000.10.543.57100.0000.00.000.00.057	\$0	\$0	\$365	\$365	0%
57300	Dues & Memberships					
				DVS Statewide Training Conference	\$100	
				MVSOA membership	\$35	
	Total for 101000.10.543.57300.0000.00.000.00.057	\$500	\$500	\$135	\$135	0%
57710	Veteran's Services, OB					
				Veterans Services, OB	\$119,889	
	Total for 101000.10.543.57710.0000.00.000.00.057	\$114,000	\$114,000	\$129,889	\$119,889	-8%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 543 Veterans Services

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
57720	Veteran Service's , Medical					
				Veterans Services, Medical	\$59,000	
	Total for 101000.10.543.57720.0000.00.000.00.057	\$40,000	\$40,000	\$59,000	\$59,000	0%
57730	BURIALS- 50% MANDATE					
				Veteran's Services, Burials- 50% Mandate	\$4,000	
	Total for 101000.10.543.57730.0000.00.000.00.057	\$4,000	\$4,000	\$4,000	\$4,000	0%
57740	Undesignated					
				Veterans Services, Fuel	\$60,000	
	Total for 101000.10.543.57740.0000.00.000.00.057	\$30,000	\$50,000	\$60,000	\$60,000	0%
57890	CONTRIB-PUB RELATNS					
				Flags	\$4,000	
				Memorial and Square Maintenance	\$2,000	
	Total for 101000.10.543.57890.0000.00.000.00.057	\$4,000	\$4,000	\$6,000	\$6,000	0%
	Total for Ordinary Expenses	\$192,500	\$212,500	\$260,889	\$250,889	-4%
	Total for Department 543	\$286,182	\$311,721	\$358,183	\$350,329	-2%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 563 Tourism Commission

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time			0.00 FTE	\$58,604	
	Total for 101000.10.563.51100.0000.00.000.00.051	\$0	\$0	\$30,000	\$58,604	95%
51200	SAL/WAGE-TEMP POS			0.25 FTE	\$10,000	
	Total for 101000.10.563.51200.0000.00.000.00.051	\$10,000	\$10,000	\$10,000	\$10,000	0%
51400	SAL/WAGE-LONGEVITY			1.00 FTE	\$300	
				0.00 FTE	\$150	
				0.00 FTE	(\$150)	
	Total for 101000.10.563.51400.0000.00.000.00.051	\$0	\$0	\$0	\$300	100%
51944	SICK INCENTIVE PAY			0.00 FTE	\$150	
	Total for 101000.10.563.51944.0000.00.000.00.051	\$0	\$0	\$0	\$150	100%
	Total for Personnel Expenses	\$10,000	\$10,000	\$40,000	\$69,054	73%
Ordinary Expenses						
52180	PURCHACED GOODS/SERVICES			Cell Phone	\$735	
				Phone Service/800 number	\$1,500	
	Total for 101000.10.563.52180.0000.00.000.00.052	\$1,500	\$1,500	\$1,500	\$2,235	49%
53500	Undesignated			Committee for the Arts	\$7,000	
				Cultural Council	\$2,000	
				Gloucester Harbortown Cult Dist	\$5,000	
				Rocky Neck Cultural District	\$5,000	
				Tourism Commission	\$50,000	
	Total for 101000.10.563.53500.0000.00.000.00.052	\$34,000	\$55,000	\$39,000	\$69,000	77%
54210	OFFICE SUPPLIES			Office Supplies	\$450	
	Total for 101000.10.563.54210.0000.00.000.00.054	\$0	\$0	\$0	\$450	100%
	Total for Ordinary Expenses	\$35,500	\$56,500	\$40,500	\$71,685	77%
	Total for Department 563	\$45,500	\$66,500	\$80,500	\$140,739	75%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 610 Library- Admin

Personnel Expenses

51100 Salaries/Wages - Full Time

FY12 As Voted

FY13 As Voted

FY14 As Voted

FY15 As Voted

Sen Lib Asst	1.00 FTE	\$39,655
Hd Tech Service	1.00 FTE	\$52,249
Lib Director	1.00 FTE	\$84,828
Admin Asst	1.00 FTE	\$52,034
Sen Lib Asst	1.00 FTE	\$42,682
Circ Supervisor	1.00 FTE	\$44,352
Ref Librarian	1.00 FTE	\$48,522
Lib Asst	1.00 FTE	\$39,472
Hd Child Lib	1.00 FTE	\$51,334
Asst Child Lib	1.00 FTE	\$41,842
Asst Director	1.00 FTE	\$57,887
Custodian	1.00 FTE	\$34,275
YA Librarian	1.00 FTE	\$42,514

Total for 101000.10.610.51100.0000.00.000.00.051

\$516,108

\$562,749

\$613,774

\$631,646

3%

51250 SAL/WAGE-P/T POS

Page	0.29 FTE	\$4,420
Page	0.29 FTE	\$4,437
Page	0.29 FTE	\$4,446
Page	0.29 FTE	\$4,420
Library Assist	0.40 FTE	\$13,614
Library Assist	0.32 FTE	\$9,638
Library Assist	0.52 FTE	\$17,408
Page	0.29 FTE	\$4,454
Library Assist	0.52 FTE	\$17,594
Page	0.15 FTE	\$2,227
Library Assist	0.52 FTE	\$20,311

Total for 101000.10.610.51250.0000.00.000.00.051

\$86,667

\$94,825

\$97,394

\$102,969

6%

101000 General Fund

FY15 As Voted

Sen Lib Asst	1.00 FTE	\$1,500
Hd Tech Service	1.00 FTE	\$1,800
Admin Asst	1.00 FTE	\$1,250
Sen Lib Asst	1.00 FTE	\$1,000
Circ Supervisor	1.00 FTE	\$1,800
Ref Librarian	1.00 FTE	\$1,800
Lib Asst	1.00 FTE	\$1,500
Hd Child Lib	1.00 FTE	\$1,250
Child Lib	1.00 FTE	\$1,000
Assist Director	1.00 FTE	\$500
YA Librarian	1.00 FTE	\$1,500

3%

\$3,915

-21%

Sen Lib Asst	1.00 FTE	\$1,350
Hd Tech Service	1.00 FTE	\$1,350
Admin Assist	1.00 FTE	\$1,350
Library Assist	1.00 FTE	\$1,350
Circ Sup	1.00 FTE	\$1,350
Library Assist	1.00 FTE	\$1,350
YA Librarian	1.00 FTE	\$1,350

2%

Hd Tech Service	1.00 FTE	\$300
Admin Asst	1.00 FTE	\$300
Sen Lib Asst	1.00 FTE	\$300
Circ Supervisor	1.00 FTE	\$300
Reference Lib	1.00 FTE	\$300
Library Assist	1.00 FTE	\$200
Custodian	1.00 FTE	\$300
YA Librarian	1.00 FTE	\$300

28%

3%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 610 Library- Admin

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Ordinary Expenses						
53410	TELEPHONE SERVICE					
				Library-Admin, Telephone Service	\$2,400	
	Total for 101000.10.610.53410.0000.00.000.00.052	\$0	\$0	\$0	\$2,400	100%
57300	Dues & Memberships					
				NOBLE Member Fee Contractual	\$41,603	
				EBSCO Base Package	\$4,373	
				Overdrive	\$2,194	
	Total for 101000.10.610.57300.0000.00.000.00.057	\$52,127	\$52,142	\$52,910	\$48,170	-9%
57320	undesignated					
				Books and materials	\$43,268	
	Total for 101000.10.610.57320.0000.00.000.00.057	\$47,000	\$47,000	\$43,268	\$43,268	0%
	Total for Ordinary Expenses	\$99,127	\$99,142	\$96,178	\$93,838	-2%
	Total for Department 610	\$718,142	\$774,846	\$837,786	\$859,018	3%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 820 Cherry Sheet Assessments

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Ordinary Expenses						
56300	CHERRY SHEET ASSESSMENTS: A-COUNTY ASSESS					
			Cherry Sheet Assessments: A-County Assess		\$0	
	Total for 101000.10.820.56300.0000.00.000.00.056	\$122,719	\$149,700	\$138,085	\$0	-100%
56360	CHERRY SHEET ASSESSMENTS: B3-ELDERLY RETIRE					
			Retired Employees Health Insurance		\$0	
	Total for 101000.10.820.56360.0000.00.000.00.056	\$18,780	\$19,032	\$17,769	\$0	-100%
56370	CHERRY SHEET ASSESSMENTS: B4-TEAC RETIRE HI					
			Retired Teachers Health Insurance		\$0	
	Total for 101000.10.820.56370.0000.00.000.00.056	\$1,757,998	\$1,573,723	\$1,751,687	\$0	-100%
56400	CHERRY SHEET ASSESSMENTS: B6-AIR POLLUTION					
				Air Pollution Districts	\$10,526	
	Total for 101000.10.820.56400.0000.00.000.00.056	\$10,316	\$10,337	\$10,531	\$10,526	0%
56410	CHERRY SHEET ASSESSMENTS: B7-MET PLN COUNC					
			Metropolitan Area Planning Council		\$9,459	
	Total for 101000.10.820.56410.0000.00.000.00.056	\$9,260	\$9,069	\$9,296	\$9,459	2%
56630	CHERRY SHEET ASSESSMENTS: C3-REG TRANS AUTH					
				Regional Transit	\$327,408	
	Total for 101000.10.820.56630.0000.00.000.00.056	\$302,844	\$309,106	\$318,594	\$327,408	3%
56800	CHERRY SHEET ASSESSMENTS: B9-RMV PARK TIC					
			RMV Non-Renewal Surcharge		\$69,660	
	Total for 101000.10.820.56800.0000.00.000.00.056	\$61,400	\$75,820	\$62,900	\$69,660	11%
56810	OTHER STATE ASSESSMENTS: SCH CHOICE ASSESS					
			Other State Assessments: E-1 Sch Choice Assess		\$1,628,069	
	Total for 101000.10.820.56810.0000.00.000.00.056	\$1,255,953	\$1,333,456	\$1,445,093	\$1,628,069	13%
56830	CHERRY SHEET ASSESSMENTS: D2-SPED 71B					
			Cherry Sheet Assessments: D2-Sped 71B		\$747	
	Total for 101000.10.820.56830.0000.00.000.00.056	\$19,427	\$40,390	\$24,479	\$747	-97%
56850	Undesignated					
	Total for 101000.10.820.56850.0000.00.000.00.056	\$2,117,310	\$2,260,430	\$0	\$0	0%
	Total for Ordinary Expenses	\$5,676,007	\$5,781,063	\$3,778,434	\$2,045,869	-46%
	Total for Department 820	\$5,676,007	\$5,781,063	\$3,778,434	\$2,045,869	-46%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 900 SPECIAL RESERVE

	FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses					
51100 Salaries/Wages - Full Time					
			0.00 FTE	\$0	
Total for 101000.10.900.51100.0000.00.000.00.051	\$0	\$0	\$4,358	\$0	-100%
Total for Personnel Expenses	\$0	\$0	\$4,358	\$0	-100%
Ordinary Expenses					
52000 CONTRACTED SERVICES					
			Special Reserve, Contractual Services	\$0	
			Special Reserve, Contractual Services	\$0	
			Special Reserve, Contractual Services	\$0	
Total for 101000.10.900.52000.0000.00.000.00.052	\$106,310	\$20,347	\$14,041	\$0	-100%
Total for Ordinary Expenses	\$106,310	\$20,347	\$14,041	\$0	-100%
Total for Department 900	\$106,310	\$20,347	\$18,399	\$0	-100%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 911 Pensions

Personnel Expenses

51860 PERSONAL SERVICES: REGULAR PENSIONS

0.00 FTE \$6,323,643

0.00 FTE \$11,349

Total for 101000.10.911.51860.0000.00.000.00.051

\$5,602,980

\$5,805,872

\$6,075,157

\$6,334,992

4%

51870 PERSONAL SERVICES: NON-CONTRIB PENSIONS

0.00 FTE \$13,000

Total for 101000.10.911.51870.0000.00.000.00.051

\$40,000

\$27,000

\$25,000

\$13,000

-48%

Total for Personnel Expenses

\$5,642,980

\$5,832,872

\$6,100,157

\$6,347,992

4%

Total for Department 911

\$5,642,980

\$5,832,872

\$6,100,157

\$6,347,992

4%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 942 Undesignated

	FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Ordinary Expenses					
56200 INTERGOVT/TRANSFERS: VOC SCHOOL ASSESS					
			Assessments, Voc School Assess	\$0	
			NSRVSD Assessment =- Placeholder	\$1,400,000	
Total for 101000.10.942.56200.0000.00.000.00.056	\$1,004,309	\$967,781	\$1,172,072	\$1,400,000	19%
Total for Ordinary Expenses	\$1,004,309	\$967,781	\$1,172,072	\$1,400,000	19%
Total for Department 942	\$1,004,309	\$967,781	\$1,172,072	\$1,400,000	19%

City Council budget as voted

101000 General Fund

Dept. 992 Special Revenue Fund

	FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Ordinary Expenses					
59600 TRANSFERS TO OTHER FUNDS					
Total for 101000.10.992.59600.0000.00.000.00.059	\$0	\$35,000	\$115,000	\$120,000	4%
Total for Ordinary Expenses	\$0	\$35,000	\$115,000	\$120,000	4%
Total for Department 992	\$0	\$35,000	\$115,000	\$120,000	4%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

Dept. 995 Trust & Agency Funds

	FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Ordinary Expenses					
59600 TRANSFERS TO OTHER FUNDS					
			Transfers Out - to Trust & Agency Funds	\$0	
Total for 101000.10.995.59600.0000.00.000.00.059	\$0	\$0	\$0	\$0	0%
Total for Ordinary Expenses	\$0	\$0	\$0	\$0	0%
Total for Department 995	\$0	\$0	\$0	\$0	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

101000 General Fund

School Department

	FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Total for School Department	\$33,682,673	\$35,398,748	\$36,998,748	\$38,038,748	3%
Total for General Fund	\$87,543,524	\$91,025,240	\$92,822,005	\$100,559,294	8%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

270000 Community Preservation Fund

Dept. 172 CPA Committee - Open

	FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Ordinary Expenses					
57000 OTHER CHRG/EXPEND					
			CPA Committee - OPEN SPACES - Other	\$61,000	
Total for 270000.10.172.57000.0000.00.000.00.057	\$55,472	\$54,658	\$59,750	\$61,000	2%
Total for Ordinary Expenses	\$55,472	\$54,658	\$59,750	\$61,000	2%
Total for Department 172	\$55,472	\$54,658	\$59,750	\$61,000	2%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

270000 Community Preservation Fund

Dept. 183 CPA Committe -

	FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Ordinary Expenses					
57000 OTHER CHRG/EXPEND					
			CPA Committee - COM HOUSING - Other	\$61,000	
Total for 270000.10.183.57000.0000.00.000.00.057	\$55,472	\$54,658	\$59,750	\$61,000	2%
Total for Ordinary Expenses	\$55,472	\$54,658	\$59,750	\$61,000	2%
Total for Department 183	\$55,472	\$54,658	\$59,750	\$61,000	2%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

270000 Community Preservation Fund

Dept. 194 CPA Committe - Historic

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Ordinary Expenses						
57000	OTHER CHRG/EXPEND					
			CPA Committee - HIS PRESERVATN - Other		\$0	
	Total for 270000.10.194.57000.0000.00.000.00.057	\$55,472	\$54,658	\$0	\$0	0%
59100	LONG TERM PRINCIPAL/DEBT SERV					
			CPA - HP - DEBT SERVICE, PRINCIPAL DEBT		\$155,000	
	Total for 270000.10.194.59100.0000.00.000.00.059	\$0	\$130,000	\$155,000	\$155,000	0%
59150	INTEREST-LONG TERM DEBT					
			CPA - HP - DEBT SERVICE, LONG-TERM INTEREST		\$52,300	
	Total for 270000.10.194.59150.0000.00.000.00.059	\$0	\$58,700	\$57,161	\$52,300	-9%
59250	INTEREST/TEMP-NOTES					
			CPA - HP - DEBT SERVICE, SHORT-TERM INTEREST		\$0	
	Total for 270000.10.194.59250.0000.00.000.00.059	\$0	\$2,984	\$2,130	\$0	-100%
	Total for Ordinary Expenses	\$55,472	\$246,342	\$214,291	\$207,300	-3%
	Total for Department 194	\$55,472	\$246,342	\$214,291	\$207,300	-3%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

270000 Community Preservation Fund

Dept. 195 CPA - Administrative - 5

	FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Ordinary Expenses					
57000 OTHER CHRG/EXPEND					
			CPA Committee - ADMIN - Other	\$30,500	
Total for 270000.10.195.57000.0000.00.000.00.057	\$27,736	\$27,329	\$29,875	\$30,500	2%
Total for Ordinary Expenses	\$27,736	\$27,329	\$29,875	\$30,500	2%
Total for Department 195	\$27,736	\$27,329	\$29,875	\$30,500	2%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

FY12 As Voted

FY13 As Voted

FY14 As Voted

FY15 As Voted

Personnel Expenses

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted
51100	Salaries/Wages - Full Time				
			HMEO	0.50 FTE	\$24,388
			Mason	0.25 FTE	\$12,685
			Confidential Se	0.33 FTE	\$22,814
			Sr. Eng Aid	0.33 FTE	\$15,199
			Mason	0.25 FTE	\$12,538
			Prin Clerk	0.33 FTE	\$13,799
			Collection Spec	0.50 FTE	\$20,874
			GIS Coordinator	0.25 FTE	\$15,237
			SMEO	0.50 FTE	\$24,388
			Asst DPW Dir	0.33 FTE	\$29,705
			Storekeeper	0.33 FTE	\$16,613
			Maint Craftsman	0.50 FTE	\$23,627
			Principle Clerk	0.33 FTE	\$14,084
			Env Eng	0.50 FTE	\$46,369
			SMEO	0.50 FTE	\$24,388
			Maint Craftsman	0.50 FTE	\$25,369
			Fleet Mgr	0.33 FTE	\$22,814
			Utilities Super	0.50 FTE	\$33,210
			DPW Director	0.33 FTE	\$41,378
			Mainenance Man	0.50 FTE	\$18,731
			Bookkeeper	0.33 FTE	\$16,478
			Utilities Mgr	0.50 FTE	\$34,521
			HMEO	0.50 FTE	\$23,638
			City Engineer	0.33 FTE	\$30,604
			Mechanic	0.33 FTE	\$18,746
			Mason	0.25 FTE	\$12,685
			Civil Eng	0.50 FTE	\$31,442
			Mechanic	0.33 FTE	\$13,536
			SMEO	3.00 FTE	\$14,633
			Princ Clerk	0.50 FTE	\$24,966
			Wk Fore Pipelay	0.00 FTE	\$25,369
			Inspector	0.25 FTE	\$13,160
			Maint Floater	0.25 FTE	\$11,296
			Maint Craftsman	0.50 FTE	\$22,592
			HMEO	0.50 FTE	\$24,088
			Working Foreman	0.50 FTE	\$26,319
			Meter Installer	0.50 FTE	\$24,388
			HEO	0.50 FTE	\$21,271
			Maintenance Man	0.50 FTE	\$21,098

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
				Meter Reader	0.50 FTE	\$25,369
					0.00 FTE	\$165
				Princ Clerk	0.50 FTE	\$20,209
Total for 600000.10.440.51100.0000.00.000.00.051		\$802,579	\$829,566	\$890,688	\$914,783	3%
51200	SAL/WAGE-TEMP POS					
Total for 600000.10.440.51200.0000.00.000.00.051		\$45,000	\$45,000	\$25,000	\$25,000	0%
51300	SAL/WAGE-OVERTIME					
Total for 600000.10.440.51300.0000.00.000.00.051		\$50,000	\$50,000	\$40,000	\$40,000	0%

City Council budget as voted

City Council budget as voted

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
51400	SAL/WAGE-LONGEVITY					
			HMEO	0.50 FTE	\$625	
			Conf Secretary	0.33 FTE	\$495	
			Princ Clerk	0.33 FTE	\$594	
			Mason	0.25 FTE	\$250	
			IT	0.25 FTE	\$125	
			SMEO	0.50 FTE	\$250	
			Asst DPW Dir	0.33 FTE	\$412	
			Storekeeper	0.33 FTE	\$333	
			Princ Clerk	0.33 FTE	\$333	
			Env Engineer	0.50 FTE	\$250	
			SMEO	0.50 FTE	\$625	
			Maint Craftsman	0.50 FTE	\$625	
			Fleet Mgr	0.33 FTE	\$495	
			Utilities Super	0.50 FTE	\$625	
			DPW Director	0.33 FTE	\$412	
			Bookkeeper	0.33 FTE	\$594	
			HMEO	0.50 FTE	\$250	
			City Engineer	0.33 FTE	\$264	
			Mechanic	0.33 FTE	\$412	
			Mason	0.25 FTE	\$450	
			SMEO	0.30 FTE	\$540	
			Princ Clerk	0.50 FTE	\$750	
			Maint Craftsman	0.50 FTE	\$625	
			Inspector	0.50 FTE	\$312	
			Maint Floater	0.25 FTE	\$312	
			Maint Craftsman	0.50 FTE	\$625	
			HMEO	0.50 FTE	\$250	
			Working Foreman	0.50 FTE	\$900	
				0.00 FTE	\$0	
				0.00 FTE	\$0	
			Meter Installer	0.50 FTE	\$625	
			Meter Reader	0.50 FTE	\$900	
	Total for 600000.10.440.51400.0000.00.000.00.051	\$11,020	\$11,860	\$13,816	\$14,258	3%
51720	PERSONAL SERVICES: UNEMPLOYMENT INSUR					
				0.00 FTE	\$13,250	
	Total for 600000.10.440.51720.0000.00.000.00.051	\$0	\$0	\$13,250	\$13,250	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
51740	PERSONAL SERVICES: EMPLOYEE-LIFE INS			0.00 FTE	\$850	
	Total for 600000.10.440.51740.0000.00.000.00.051	\$50	\$50	\$850	\$850	0%
51750	PERSONAL SERVICES: EMPLOYEE-HEALTH INS			0.00 FTE	\$200,000	
	Total for 600000.10.440.51750.0000.00.000.00.051	\$249,947	\$262,747	\$225,000	\$200,000	-11%
51840	Personal Services - Medicare/Fica/Soc Sec			0.00 FTE	\$14,250	
	Total for 600000.10.440.51840.0000.00.000.00.051	\$13,500	\$13,700	\$14,250	\$14,250	0%
51860	PERSONAL SERVICES: REGULAR PENSIONS			0.00 FTE	\$295,722	
	Total for 600000.10.440.51860.0000.00.000.00.051	\$253,279	\$253,279	\$271,009	\$295,722	9%
51910	AFSCME: TUITION/TRAIN-EMPLOY			0.00 FTE	\$0	
	Total for 600000.10.440.51910.0000.00.000.00.051	\$2,000	\$0	\$0	\$0	0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
			HMEO	0.50 FTE	\$75	
			Asst Director	0.33 FTE	\$412	
			Director	0.33 FTE	\$396	
			Bookkeeper	0.33 FTE	\$214	
			Mechanic	0.33 FTE	\$359	
			SMEO	0.30 FTE	\$39	
			Princ Clerk	0.50 FTE	\$476	
				0.00 FTE	\$0	
				0.00 FTE	\$0	
			Meter Reader	0.50 FTE	\$57	
	Total for 600000.10.440.51920.0000.00.000.00.051	\$2,328	\$823	\$3,772	\$2,028	-46%
51944	SICK INCENTIVE PAY			0.00 FTE	\$3,198	
	Total for 600000.10.440.51944.0000.00.000.00.051	\$0	\$0	\$3,495	\$3,198	-8%
51960	PERSONAL SERVICES: AFSCME INCENTIVES			0.00 FTE	\$4,550	
	Total for 600000.10.440.51960.0000.00.000.00.051	\$4,550	\$4,550	\$4,550	\$4,550	0%
	Total for Personnel Expenses	\$1,434,253	\$1,471,575	\$1,505,680	\$1,527,889	1%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Containers	\$24,000	
				Flow Assessment controls / Alarm	\$45,000	
				NPDES Stormwater	\$78,000	
				SCADA & alarm licensing	\$35,000	
				Task Order Eng Serv	\$100,000	
				WWTP contracted pumping services	\$15,000	
	Total for 600000.10.440.52000.0000.00.000.00.052	\$195,500	\$197,500	\$199,000	\$297,000	49%
52410	Machine Tools					
				Sewer, machinery and tools	\$500	
	Total for 600000.10.440.52410.0000.00.000.00.052	\$500	\$500	\$500	\$500	0%
52450	SEWER EQUIPMENT MAINT					
				Equipment maintenance	\$0	
				Veolia Contract	\$2,104,360	
				Woodward & Curran	\$1,024,000	
				WWTP DEP Sampling	\$10,000	
	Total for 600000.10.440.52450.0000.00.000.00.052	\$2,629,906	\$2,742,318	\$2,889,000	\$3,138,360	9%
52470	VEHICLE MAINT					
				Sewer Enterprise, Vehicle Maint	\$14,500	
	Total for 600000.10.440.52470.0000.00.000.00.052	\$14,500	\$14,500	\$14,500	\$14,500	0%
52491	STREET PAVING					
				Sewer Enterprise, Street Paving	\$25,000	
	Total for 600000.10.440.52491.0000.00.000.00.052	\$10,000	\$10,000	\$15,000	\$25,000	67%
52620	OFFICE EQUIPMENT MAINT					
				Cameron Office	\$950	
				CIT Finan LLC	\$800	
				CIT Tech	\$2,500	
	Total for 600000.10.440.52620.0000.00.000.00.052	\$0	\$0	\$4,250	\$4,250	0%
53001	TRAINING					
				misc	\$1,100	
				MWWA	\$350	
				NEWW/AWW	\$2,000	
	Total for 600000.10.440.53001.0000.00.000.00.052	\$0	\$2,000	\$3,300	\$3,450	5%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
53090	EDUC & TESTING SERV					
	Total for 600000.10.440.53090.0000.00.000.00.052	\$10,000	\$10,000	\$10,000	\$10,000	0%
53100	ENG/ARCH PROF SERV					
	Total for 600000.10.440.53100.0000.00.000.00.052	\$150,000	\$150,000	\$150,000	\$142,349	-5%
53130	PROF AUDIT SERVICES					
	Total for 600000.10.440.53130.0000.00.000.00.052	\$4,300	\$4,725	\$4,870	\$5,032	3%
53140	LEGAL CONSULTATIONS					
	Total for 600000.10.440.53140.0000.00.000.00.052	\$50,000	\$50,000	\$50,000	\$25,000	-50%
53440	RADIOPHONE CONTRACT					
	Total for 600000.10.440.53440.0000.00.000.00.052	\$4,600	\$3,000	\$3,000	\$5,000	67%
53450	POSTAGE					
	Total for 600000.10.440.53450.0000.00.000.00.052	\$15,000	\$15,000	\$16,000	\$16,000	0%
53930	DRAIN CLEAN-CONTRACT					
	Total for 600000.10.440.53930.0000.00.000.00.052	\$15,000	\$15,000	\$10,000	\$10,000	0%
54000	SUPPLIES					
	Total for 600000.10.440.54000.0000.00.000.00.054	\$42,550	\$42,550	\$35,000	\$45,000	29%
54110	GASOLINE					
	Total for 600000.10.440.54110.0000.00.000.00.054	\$25,000	\$25,000	\$30,000	\$35,000	17%
54120	DIESEL FUEL FOR MV					
	Total for 600000.10.440.54120.0000.00.000.00.054	\$12,000	\$12,000	\$12,000	\$12,000	0%
54210	OFFICE SUPPLIES					
	Total for 600000.10.440.54210.0000.00.000.00.054	\$1,300	\$1,300	\$1,300	\$1,300	0%

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City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
54320	PIPES, TUBES, FITTINGS					
	Total for 600000.10.440.54320.0000.00.000.00.054	\$26,500	\$26,500	\$30,000	\$30,000	0%
54340	PAINTING SUPPLIES					
	Total for 600000.10.440.54340.0000.00.000.00.054	\$300	\$300	\$300	\$300	0%
54390	LUMBER/BLD MATERIAL					
	Total for 600000.10.440.54390.0000.00.000.00.054	\$6,900	\$7,000	\$3,500	\$3,500	0%
54600	Groundskeeping Supplies					
	Total for 600000.10.440.54600.0000.00.000.00.054	\$10,000	\$10,000	\$15,000	\$15,000	0%
54820	TIRES & TIRE MAINT					
	Total for 600000.10.440.54820.0000.00.000.00.054	\$2,500	\$2,500	\$2,500	\$2,500	0%
54850	OTHER PARTS-MAINT					
	Total for 600000.10.440.54850.0000.00.000.00.054	\$10,000	\$10,000	\$50,000	\$50,000	0%
55310	MASONRY MATERIAL					
	Total for 600000.10.440.55310.0000.00.000.00.054	\$8,000	\$8,000	\$8,000	\$8,000	0%
55320	STEEL MATERIALS					
	Total for 600000.10.440.55320.0000.00.000.00.054	\$1,000	\$1,000	\$1,000	\$1,000	0%
57300	Dues & Memberships					
	Total for 600000.10.440.57300.0000.00.000.00.057	\$1,500	\$500	\$900	\$958	6%
57330	Assessments					
	Total for 600000.10.440.57330.0000.00.000.00.057	\$15,000	\$15,000	\$15,000	\$15,000	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
57350	Lic/Per Paid By City					
	Total for 600000.10.440.57350.0000.00.000.00.057	\$250	\$250	\$1,250	\$1,300	4%
57750	STREET CONSTR MATERIAL					
	Total for 600000.10.440.57750.0000.00.000.00.057	\$6,000	\$6,000	\$8,000	\$8,000	0%
59100	LONG TERM PRINCIPAL/DEBT SERV					
	Total for 600000.10.440.59100.0000.00.000.00.059	\$788,285	\$817,619	\$1,252,726	\$1,217,267	-3%
59150	INTEREST-LONG TERM DEBT					
	Total for 600000.10.440.59150.0000.00.000.00.059	\$288,375	\$371,642	\$491,616	\$506,739	3%
59250	INTEREST/TEMP-NOTES					
	Total for 600000.10.440.59250.0000.00.000.00.059	\$150,000	\$35,000	\$62,661	\$27,661	-56%
59450	Bond Issuance Costs					
	Total for 600000.10.440.59450.0000.00.000.00.059	\$43,511	\$0	\$104,610	\$38,161	-64%
	Total for Ordinary Expenses	\$4,538,277	\$4,606,704	\$5,494,783	\$5,715,127	4%
Capital Expenses						
58000	Capital Outlay					
	Total for 600000.10.440.58000.0000.00.000.00.058	\$150,000	\$150,000	\$0	\$75,000	100%
58215	MAYOR-GIS ENHANCE					
	Total for 600000.10.440.58215.0000.00.000.00.058	\$80,000	\$80,000	\$80,000	\$80,000	0%
58700	REPLACEMENT EQUIPMENT					
	Total for 600000.10.440.58700.0000.00.000.00.058	\$76,895	\$9,895	\$9,895	\$9,895	0%
	Total for Capital Expenses	\$306,895	\$239,895	\$89,895	\$164,895	83%
	Total for Department 440	\$6,279,425	\$6,318,174	\$7,090,358	\$7,407,911	4%

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City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

FY12 As Voted

FY13 As Voted

FY14 As Voted

FY15 As Voted

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 991 General Fund

	FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Ordinary Expenses					
59600 TRANSFERS TO OTHER FUNDS					
			Indirect Cost - General Fund	\$170,574	
Total for 600000.10.991.59600.0000.00.000.00.059	\$125,000	\$125,000	\$125,000	\$170,574	36%
Total for Ordinary Expenses	\$125,000	\$125,000	\$125,000	\$170,574	36%
Total for Department 991	\$125,000	\$125,000	\$125,000	\$170,574	36%
Total for SEWER ENTERPRISE FUND	\$6,404,425	\$6,443,174	\$7,215,358	\$7,578,485	5%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

FY12 As Voted

FY13 As Voted

FY14 As Voted

FY15 As Voted

Personnel Expenses

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted
51100	Salaries/Wages - Full Time				
			HMEO	0.50 FTE	\$24,388
			Mason	0.25 FTE	\$12,685
			Confidential Se	0.33 FTE	\$22,814
			Sr. Eng Aid	0.33 FTE	\$15,199
			Mason	0.25 FTE	\$12,538
			Senior Clerk	0.33 FTE	\$13,799
			Collection Spec	0.50 FTE	\$20,873
			GIS Coordinator	0.25 FTE	\$15,237
			SMEO	0.50 FTE	\$24,388
			Asst DPW Dir	0.33 FTE	\$29,705
			Storekeeper	0.33 FTE	\$16,613
			Craftsman	0.50 FTE	\$23,627
			Princ Clerk	0.33 FTE	\$14,084
			Env Engineer	0.50 FTE	\$46,369
			SMEO	0.50 FTE	\$24,388
			Maint Craftsman	0.50 FTE	\$25,369
			Fleet manager	0.33 FTE	\$22,814
			Utilities Super	0.50 FTE	\$33,210
			DPW Director	0.33 FTE	\$41,378
			Maintenance Man	0.50 FTE	\$18,731
			Bookkeeper	0.33 FTE	\$16,478
			Utilities Mgr	0.50 FTE	\$34,521
			HMEO	0.50 FTE	\$23,638
			City Engineer	0.33 FTE	\$30,604
			Mechanic	0.33 FTE	\$18,746
			Mason	0.25 FTE	\$12,685
			Civil Engineer	0.50 FTE	\$31,442
			Mechanic	0.33 FTE	\$13,536
			Princ Clerk	0.50 FTE	\$24,966
			Craftsman	0.50 FTE	\$25,369
			Inspector	0.25 FTE	\$13,160
			Maint Floater	0.25 FTE	\$11,296
			Maint Craftsman	0.50 FTE	\$22,592
			Cross Connectio	1.00 FTE	\$57,065
			HMEO	0.50 FTE	\$24,088
			Working Foreman	0.50 FTE	\$26,319
			Meter Installer	0.50 FTE	\$24,388
			HEO	0.50 FTE	\$21,272
			Maintenance Man	0.50 FTE	\$21,098

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
				Meter Reader	0.50 FTE	\$25,369
				Princ Clerk	0.50 FTE	\$20,209
Total for 610000.10.450.51100.0000.00.000.00.051		\$872,600	\$869,753	\$932,061	\$957,050	3%
51200	SAL/WAGE-TEMP POS					
Total for 610000.10.450.51200.0000.00.000.00.051		\$45,000	\$45,000	\$45,000	\$45,000	0%
51300	SAL/WAGE-OVERTIME					
					0.00 FTE	\$45,000
					0.00 FTE	\$20,000
					0.00 FTE	\$60,000
Total for 610000.10.450.51300.0000.00.000.00.051		\$60,000	\$60,000	\$80,000	\$80,000	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
51750	PERSONAL SERVICES: EMPLOYEE-HEALTH INS			0.00 FTE	\$225,000	
	Total for 610000.10.450.51750.0000.00.000.00.051	\$327,157	\$327,157	\$305,000	\$225,000	-26%
51840	Personal Services - Medicare/Fica/Soc Sec			0.00 FTE	\$15,664	
	Total for 610000.10.450.51840.0000.00.000.00.051	\$14,500	\$14,700	\$15,664	\$15,664	0%
51860	PERSONAL SERVICES: REGULAR PENSIONS			0.00 FTE	\$309,402	
	Total for 610000.10.450.51860.0000.00.000.00.051	\$257,230	\$266,564	\$285,224	\$309,402	8%
51910	AFSCME: TUITION/TRAIN-EMPLOY			0.00 FTE	\$0	
	Total for 610000.10.450.51910.0000.00.000.00.051	\$1,000	\$0	\$0	\$0	0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
			HME0	0.50 FTE	\$75	
			Asst Director	0.33 FTE	\$412	
			Director	0.33 FTE	\$396	
			Bookkeeper	0.33 FTE	\$214	
			Mechanic	0.33 FTE	\$359	
			Princ Clerk	0.50 FTE	\$475	
			Meter Reader	0.50 FTE	\$56	
				0.00 FTE	\$0	
				0.00 FTE	\$0	
	Total for 610000.10.450.51920.0000.00.000.00.051	\$2,328	\$823	\$3,569	\$1,987	-44%
51944	SICK INCENTIVE PAY			0.00 FTE	\$3,198	
	Total for 610000.10.450.51944.0000.00.000.00.051	\$0	\$0	\$3,495	\$3,198	-8%
51960	PERSONAL SERVICES: AFSCME INCENTIVES			0.00 FTE	\$5,110	
	Total for 610000.10.450.51960.0000.00.000.00.051	\$5,110	\$5,110	\$5,110	\$5,110	0%
	Total for Personnel Expenses	\$1,596,545	\$1,601,570	\$1,690,704	\$1,658,484	-2%

Ordinary Expenses

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
52000	CONTRACTED SERVICES					
				SCADA & alarm licensing	\$35,000	
				SOS alarm monitoring	\$1,500	
				Task Order Eng Serv	\$100,000	
				Water Enterprise, Contractual Services	\$85,000	
	Total for 610000.10.450.52000.0000.00.000.00.052	\$177,750	\$178,750	\$121,500	\$221,500	82%
52440	MAINT OF EQUIPMENT					
				Water Enterprise, Maint of Equipment	\$8,600	
	Total for 610000.10.450.52440.0000.00.000.00.052	\$8,600	\$8,600	\$8,600	\$8,600	0%
52460	WATER EQUIPMENT MAINT					
				Veolia Contract	\$1,816,939	
	Total for 610000.10.450.52460.0000.00.000.00.052	\$1,477,100	\$1,531,661	\$1,600,000	\$1,816,939	14%
52491	STREET PAVING					
				Water Enterprise, Street Paving	\$30,000	
	Total for 610000.10.450.52491.0000.00.000.00.052	\$25,000	\$25,000	\$30,000	\$30,000	0%
52620	OFFICE EQUIPMENT MAINT					
				Cameron Office	\$950	
				CIT Finance LLC	\$800	
				CIT Tech	\$2,500	
	Total for 610000.10.450.52620.0000.00.000.00.052	\$0	\$0	\$4,250	\$4,250	0%
53001	TRAINING					
				misc	\$3,000	
				NEWW/WEF	\$1,000	
				Water Enterprise, Trainings	\$0	
				Water Distribution	\$1,200	
	Total for 610000.10.450.53001.0000.00.000.00.052	\$0	\$1,000	\$7,450	\$5,200	-30%
53100	ENG/ARCH PROF SERV					
				Water Enterprise, Eng/Arch Prof Serv	\$20,000	
	Total for 610000.10.450.53100.0000.00.000.00.052	\$20,000	\$20,000	\$20,000	\$20,000	0%
53130	PROF AUDIT SERVICES					
				Water Enterprise, Prof Audit Services	\$4,330	
	Total for 610000.10.450.53130.0000.00.000.00.052	\$3,700	\$4,065	\$4,190	\$4,330	3%
53140	LEGAL CONSULTATIONS					
				Water, Legal Services	\$20,000	
	Total for 610000.10.450.53140.0000.00.000.00.052	\$25,000	\$50,000	\$20,000	\$20,000	0%

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City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
53440	RADIOPHONE CONTRACT					
	Total for 610000.10.450.53440.0000.00.000.00.052	\$6,200		Water Enterprise, Radiophone Contract \$3,000	\$5,000 \$5,000	67%
53450	POSTAGE					
	Total for 610000.10.450.53450.0000.00.000.00.052	\$15,000	\$15,000	Water Enterprise, Postage \$15,000	\$15,000	0%
54000	SUPPLIES					
	Total for 610000.10.450.54000.0000.00.000.00.054	\$31,850	\$31,800	Hydrant replace/repair Water Enterprise, Supplies \$32,000	\$30,000 \$32,000 \$62,000	94%
54110	GASOLINE					
	Total for 610000.10.450.54110.0000.00.000.00.054	\$30,000	\$30,000	Water Enterprise, Gasoline \$30,000	\$35,000 \$35,000	17%
54120	DIESEL FUEL FOR MV					
	Total for 610000.10.450.54120.0000.00.000.00.054	\$12,000	\$12,000	Water Enterprise, Diesel Fuel For Mv \$15,000	\$15,000	0%
54210	OFFICE SUPPLIES					
	Total for 610000.10.450.54210.0000.00.000.00.054	\$1,500	\$1,500	Water Enterprise, Office Supplies \$1,500	\$1,500	0%
54220	PRINT FORM (NOT COMPUTER)					
	Total for 610000.10.450.54220.0000.00.000.00.054	\$5,000	\$5,000	Water Enterprise, Print Form(Not Comp) \$5,000	\$5,000	0%
54320	PIPES, TUBES, FITTINGS					
	Total for 610000.10.450.54320.0000.00.000.00.054	\$85,000	\$85,000	Water Enterprise, Pipes,Tubes,Fittings \$95,000	\$95,000	0%
54340	PAINTING SUPPLIES					
	Total for 610000.10.450.54340.0000.00.000.00.054	\$3,000	\$3,000	Water Enterprise, Painting Supplies \$3,000	\$3,000	0%
54390	LUMBER/BLD MATERIAL					
	Total for 610000.10.450.54390.0000.00.000.00.054	\$5,300	\$5,300	Water Enterprise, Lumber/Bld Material \$5,300	\$5,300	0%
54520	CHEMICALS					
	Total for 610000.10.450.54520.0000.00.000.00.054	\$3,000	\$3,000	Water Enterprise, Chemicals \$3,000	\$3,000	0%

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City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
54600	Groundskeeping Supplies					
	Total for 610000.10.450.54600.0000.00.000.00.054	\$10,000	\$10,000	\$10,000	\$10,000	0%
54820	TIRES & TIRE MAINT					
	Total for 610000.10.450.54820.0000.00.000.00.054	\$3,500	\$3,500	\$5,000	\$5,000	0%
55310	MASONRY MATERIAL					
	Total for 610000.10.450.55310.0000.00.000.00.054	\$2,500	\$2,500	\$3,000	\$3,000	0%
55320	STEEL MATERIALS					
	Total for 610000.10.450.55320.0000.00.000.00.054	\$10,000	\$10,000	\$10,000	\$10,000	0%
56820	D.E.P. ASSESSMENT					
	Total for 610000.10.450.56820.0000.00.000.00.056	\$22,000	\$22,000	\$22,000	\$22,000	0%
56900	TAXES TO OTHER TOWNS					
	Total for 610000.10.450.56900.0000.00.000.00.056	\$8,000	\$8,000	\$8,000	\$8,000	0%
57000	OTHER CHRG/EXPEND					
	Total for 610000.10.450.57000.0000.00.000.00.057	\$300	\$0	\$0	\$0	0%
57300	Dues & Memberships					
	Total for 610000.10.450.57300.0000.00.000.00.057	\$1,500	\$1,500	\$1,000	\$1,126	13%
57350	Lic/Per Paid By City					
	Total for 610000.10.450.57350.0000.00.000.00.057	\$700	\$700	\$2,200	\$2,500	14%
57750	STREET CONSTR MATERIAL					
	Total for 610000.10.450.57750.0000.00.000.00.057	\$30,000	\$30,000	\$30,000	\$30,000	0%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
59100	LONG TERM PRINCIPAL/DEBT SERV					
				Water Enterprise, Principal/Debt Serv	\$2,015,281	
				Water Enterprise, Principal/Debt Serv	(\$2,015,281)	
	Total for 610000.10.450.59100.0000.00.000.00.059	\$1,742,925	\$2,140,027	\$2,152,606	\$0	-100%
59150	INTEREST-LONG TERM DEBT					
				Existing Debt	\$832,916	
				Water Enterprise, Int-Long Term Debt	(\$832,916)	
	Total for 610000.10.450.59150.0000.00.000.00.059	\$724,503	\$900,516	\$849,335	\$0	-100%
59250	INTEREST/TEMP-NOTES					
				Administration Fees	\$14,841	
				DW09-32A Loan Origination Fee	\$1,246	
				BAN Debt	\$20,000	
	Total for 610000.10.450.59250.0000.00.000.00.059	\$80,000	\$80,000	\$51,087	\$36,087	-29%
59450	Bond Issuance Costs					
				Bond Issuance Costs	\$7,500	
	Total for 610000.10.450.59450.0000.00.000.00.059	\$32,971	\$0	\$7,500	\$7,500	0%
59670	BAN BUYDOWNS					
	Total for 610000.10.450.59670.0000.00.000.00.059	\$80,000	\$0	\$0	\$0	0%
	Total for Ordinary Expenses	\$4,683,899	\$5,222,419	\$5,175,518	\$2,510,832	-51%
Capital Expenses						
58215	MAYOR-GIS ENHANCE					
				Water Enterprise, Mayor-Gis Enhance	\$80,000	
	Total for 610000.10.450.58215.0000.00.000.00.058	\$80,000	\$80,000	\$80,000	\$80,000	0%
58217	WATER READING EQUIP					
				Water meters & equipment	\$75,000	
	Total for 610000.10.450.58217.0000.00.000.00.058	\$58,200	\$50,000	\$75,000	\$75,000	0%
58500	ADDITIONAL EQUIPMENT					
				meters, etc	\$125,000	
	Total for 610000.10.450.58500.0000.00.000.00.058	\$125,000	\$125,000	\$0	\$125,000	100%
58700	REPLACEMENT EQUIPMENT					
				Water Enterprise, Replacemt Of Equipmt	\$9,894	
				Water Enterprise, Replacemt Of Equipmt	\$0	
	Total for 610000.10.450.58700.0000.00.000.00.058	\$156,295	\$9,895	\$74,895	\$9,894	-87%
	Total for Capital Expenses	\$419,495	\$264,895	\$229,895	\$289,894	26%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

	FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Total for Department 450	\$6,699,939	\$7,088,884	\$7,096,117	\$4,459,210	-37%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 991 General Fund

	FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Ordinary Expenses					
59600 TRANSFERS TO OTHER FUNDS					
			Indirect Cost - General Fund	\$170,574	
Total for 610000.10.991.59600.0000.00.000.00.059	\$125,000	\$125,000	\$125,000	\$170,574	36%
Total for Ordinary Expenses	\$125,000	\$125,000	\$125,000	\$170,574	36%
Total for Department 991	\$125,000	\$125,000	\$125,000	\$170,574	36%
Total for WATER ENTERPRISE FUND	\$6,824,939	\$7,213,884	\$7,221,117	\$4,629,784	-36%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

620000 TALBOT RINK ENTERPRISE FUND

Dept. 475 TALBOT RINK

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time			1.00 FTE	\$48,485	
	Total for 620000.10.475.51100.0000.00.000.00.051	\$43,000	\$44,334	\$46,831	\$48,485	4%
51200	SAL/WAGE-TEMP POS			0.00 FTE	\$68,000	
	Total for 620000.10.475.51200.0000.00.000.00.051	\$54,000	\$73,666	\$73,666	\$68,000	-8%
51300	SAL/WAGE-OVERTIME			0.00 FTE	\$20,000	
	Total for 620000.10.475.51300.0000.00.000.00.051	\$15,000	\$15,000	\$15,000	\$20,000	33%
51400	SAL/WAGE-LONGEVITY			1.00 FTE	\$500	
	Total for 620000.10.475.51400.0000.00.000.00.051	\$0	\$0	\$500	\$500	0%
51430	PERSONAL SERVICES: FLSA RATE DIFFERENTIAL					
	Total for 620000.10.475.51430.0000.00.000.00.051	\$3,200	\$200	\$0	\$0	0%
51740	PERSONAL SERVICES: EMPLOYEE-LIFE INS			0.00 FTE	\$15	
	Total for 620000.10.475.51740.0000.00.000.00.000	\$0	\$0	\$15	\$15	0%
51750	PERSONAL SERVICES: EMPLOYEE-HEALTH INS			0.00 FTE	\$15,671	
	Total for 620000.10.475.51750.0000.00.000.00.051	\$17,850	\$17,850	\$16,384	\$15,671	-4%
51840	Personal Services - Medicare/Fica/Soc Sec			0.00 FTE	\$1,965	
	Total for 620000.10.475.51840.0000.00.000.00.051	\$0	\$1,950	\$1,965	\$1,965	0%
51860	PERSONAL SERVICES: REGULAR PENSIONS			0.00 FTE	\$15,592	
	Total for 620000.10.475.51860.0000.00.000.00.051	\$0	\$3,990	\$4,683	\$15,592	233%
51930	PERSONAL SERVICES: UNIFORM ALLOWANCE			0.00 FTE	\$350	
	Total for 620000.10.475.51930.0000.00.000.00.051	\$350	\$350	\$350	\$350	0%
51944	SICK INCENTIVE PAY			0.00 FTE	\$300	
	Total for 620000.10.475.51944.0000.00.000.00.051	\$0	\$0	\$0	\$300	100%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

620000 TALBOT RINK ENTERPRISE FUND

Dept. 475 TALBOT RINK

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
51960	PERSONAL SERVICES: AFSCME INCENTIVES					
				0.00 FTE	\$350	
	Total for 620000.10.475.51960.0000.00.000.00.051	\$0	\$0	\$350	\$350	0%
	Total for Personnel Expenses	\$133,400	\$157,340	\$159,744	\$171,228	7%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
	Total for 620000.10.475.52000.0000.00.000.00.052	\$16,500	\$16,500	\$16,500	\$16,500	0%
52101	Electric					
	Total for 620000.10.475.52101.0000.00.000.00.052	\$50,000	\$50,000	\$50,000	\$50,000	0%
52170	FUEL OIL FOR HEATING					
	Total for 620000.10.475.52170.0000.00.000.00.052	\$12,000	\$12,000	\$12,000	\$12,000	0%
54000	SUPPLIES					
	Total for 620000.10.475.54000.0000.00.000.00.054	\$10,600	\$10,600	\$10,600	\$10,600	0%
59100	LONG TERM PRINCIPAL/DEBT SERV					
	Total for 620000.10.475.59100.0000.00.000.00.059	\$0	\$0	\$19,000	\$26,930	42%
59150	INTEREST-LONG TERM DEBT					
	Total for 620000.10.475.59150.0000.00.000.00.059	\$0	\$0	\$4,556	\$18,214	300%
59250	INTEREST/TEMP-NOTES					
	Total for 620000.10.475.59250.0000.00.000.00.059	\$10,000	\$10,000	\$0	\$0	0%
	Total for Ordinary Expenses	\$99,100	\$99,100	\$112,656	\$134,244	19%
Capital Expenses						
58410	LAND					
	Total for 620000.10.475.58410.0000.00.000.00.058	\$15,000	\$15,000	\$14,715	\$15,000	2%

City Council budget as voted

City Council budget as voted

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

700000 WATERWAYS ENTERPRISE FUND

Dept. 492 WATERWAYS

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
			Harbor Master	1.00 FTE	\$76,643	
			Princ Clerk	1.00 FTE	\$42,629	
				0.00 FTE	\$0	
	Total for 700000.10.492.51100.0000.00.000.00.051	\$97,297	\$109,912	\$115,242	\$119,271	3%
51200	SAL/WAGE-TEMP POS					
			Assistant Harbo	0.00 FTE	\$60,500	
	Total for 700000.10.492.51200.0000.00.000.00.051	\$39,640	\$37,340	\$58,200	\$60,500	4%
51300	SAL/WAGE-OVERTIME					
				0.00 FTE	\$1	
	Total for 700000.10.492.51300.0000.00.000.00.051	\$1	\$1	\$1	\$1	0%
51400	SAL/WAGE-LONGEVITY					
			Harbor Master	0.00 FTE	\$1,250	
			Princ Clerk	0.00 FTE	\$1,800	
	Total for 700000.10.492.51400.0000.00.000.00.051	\$2,300	\$2,300	\$2,600	\$3,050	17%
51720	PERSONAL SERVICES: UNEMPLOYMENT INSUR					
				0.00 FTE	\$2,210	
	Total for 700000.10.492.51720.0000.00.000.00.051	\$0	\$0	\$2,210	\$2,210	0%
51740	PERSONAL SERVICES: EMPLOYEE-LIFE INS					
				0.00 FTE	\$30	
	Total for 700000.10.492.51740.0000.00.000.00.051	\$30	\$30	\$30	\$30	0%
51750	PERSONAL SERVICES: EMPLOYEE-HEALTH INS					
				0.00 FTE	\$6,422	
	Total for 700000.10.492.51750.0000.00.000.00.051	\$17,371	\$17,371	\$17,371	\$6,422	-63%
51840	Personal Services - Medicare/Fica/Soc Sec					
				0.00 FTE	\$2,246	
	Total for 700000.10.492.51840.0000.00.000.00.051	\$1,073	\$1,522	\$2,246	\$2,246	0%
51860	PERSONAL SERVICES: REGULAR PENSIONS					
				0.00 FTE	\$38,936	
				0.00 FTE	(\$11,348)	
	Total for 700000.10.492.51860.0000.00.000.00.051	\$25,664	\$26,948	\$15,936	\$27,588	73%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

700000 WATERWAYS ENTERPRISE FUND

Dept. 492 WATERWAYS

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
51910	AFSCME: TUITION/TRAIN-EMPLOY			0.00 FTE	\$1,000	
	Total for 700000.10.492.51910.0000.00.000.00.051	\$1,000	\$1,000	\$1,000	\$1,000	0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK			0.00 FTE	\$3,300	
	Total for 700000.10.492.51920.0000.00.000.00.051	\$2,340	\$8,370	\$3,300	\$3,300	0%
51944	SICK INCENTIVE PAY		Account Note	2.00 FTE	\$600	
	Total for 700000.10.492.51944.0000.00.000.00.051	\$0	\$0	\$0	\$600	100%
51960	PERSONAL SERVICES: AFSCME INCENTIVES			0.00 FTE	\$350	
	Total for 700000.10.492.51960.0000.00.000.00.051	\$300	\$300	\$300	\$350	17%
	Total for Personnel Expenses	\$187,016	\$205,094	\$218,436	\$226,568	4%
Ordinary Expenses						
52000	CONTRACTED SERVICES		Waterways Enterprise, Contractual Services		\$24,000	
	Total for 700000.10.492.52000.0000.00.000.00.052	\$10,000	\$13,999	\$18,000	\$24,000	33%
52110	ELECTRIC POWR-NON STR LT		Waterways Enterprise, Elec Powr-Non Str Lt		\$0	
	Total for 700000.10.492.52110.0000.00.000.00.052	\$500	\$500	\$0	\$0	0%
52470	VEHICLE MAINT		Waterways Enterprise, Vehicle Maint		\$300	
	Total for 700000.10.492.52470.0000.00.000.00.052	\$300	\$300	\$300	\$300	0%
52520	BOAT/MARINE MAINT		Waterways Enterprise, Boat/Marine Maint		\$7,000	
	Total for 700000.10.492.52520.0000.00.000.00.052	\$5,500	\$5,500	\$7,000	\$7,000	0%
52620	OFFICE EQUIPMENT MAINT		Waterways Enterprise, Office Equip Maint		\$300	
	Total for 700000.10.492.52620.0000.00.000.00.052	\$400	\$400	\$400	\$300	-25%
52650	COMMUNICATIONS MAINT		Waterways Enterprise, Communications Maint		\$300	
	Total for 700000.10.492.52650.0000.00.000.00.052	\$500	\$500	\$500	\$300	-40%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

700000 WATERWAYS ENTERPRISE FUND

Dept. 492 WATERWAYS

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
52700	RENTAL OF FACILITIES					
	Total for 700000.10.492.52700.0000.00.000.00.052	\$25,857	Waterways Enterprise, Rental Of Facilities \$26,607	\$27,386	\$28,079	3%
53100	ENG/ARCH PROF SERV					
	Total for 700000.10.492.53100.0000.00.000.00.052	\$2,100	Waterways Enterprise, Eng/Arch Prof Serv \$2,100	\$4,823	\$5,000	4%
53410	TELEPHONE SERVICE					
	Total for 700000.10.492.53410.0000.00.000.00.052	\$3,000	Waterways Enterprise, Telephone Service \$2,500	\$2,500	\$2,500	0%
53450	POSTAGE					
	Total for 700000.10.492.53450.0000.00.000.00.054	\$800	Waterway Enterprises, Postage \$800	\$300	\$200	-33%
53480	ADVERTISING					
	Total for 700000.10.492.53480.0000.00.000.00.052	\$500	Waterways Enterprise, Advertising \$500	\$1,000	\$2,005	101%
54110	GASOLINE					
	Total for 700000.10.492.54110.0000.00.000.00.054	\$11,000	Waterways Enterprise, Gasoline \$10,000	\$10,000	\$10,000	0%
54220	PRINT FORM (NOT COMPUTER)					
	Total for 700000.10.492.54220.0000.00.000.00.054	\$2,000	Waterways Enterprise, Print Form (Not Comp) \$2,000	\$2,000	\$3,000	50%
54290	MISC SPEC OFF SUPPL					
	Total for 700000.10.492.54290.0000.00.000.00.054	\$1,500	Waterways Enterprise, Misc Spec Off Suppl \$1,600	\$2,000	\$3,000	50%
54500	Cleaning Supplies					
	Total for 700000.10.492.54500.0000.00.000.00.054	\$300	Waterways Enterprise, Cleaning Supplies \$300	\$300	\$300	0%
54800	Oil/Lubric Maint					
	Total for 700000.10.492.54800.0000.00.000.00.054	\$600	Waterways Enterprise, Mtr Oil/Lubric Maint \$600	\$2,000	\$1,600	-20%
54860	MARINE HDWR/ASSESS					
	Total for 700000.10.492.54860.0000.00.000.00.054	\$2,300	Waterways Enterprise, Marine Hdwr/Assess \$2,300	\$2,300	\$3,000	30%

City of Gloucester, Final Expense Budget Report, FY2015

City Council budget as voted

700000 WATERWAYS ENTERPRISE FUND

Dept. 492 WATERWAYS

		FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
55010	SAFETY SUPP/EQUIP					
	Total for 700000.10.492.55010.0000.00.000.00.054	\$500	\$500	\$1,000	\$750	-25%
55810	WORK/SAFETY CLOTHES					
	Total for 700000.10.492.55810.0000.00.000.00.054	\$650	\$650	\$1,400	\$1,400	0%
57050	OTHER CHRG/EXPEND					
	Total for 700000.10.492.57050.0000.00.000.00.057	\$5,000	\$5,000	\$5,000	\$4,500	-10%
57060	OTHER CHRG/EXPEND					
	Total for 700000.10.492.57060.0000.00.000.00.057	\$300	\$300	\$500	\$300	-40%
57100	IN-STATE TRAVEL					
	Total for 700000.10.492.57100.0000.00.000.00.057	\$300	\$300	\$300	\$300	0%
57300	Dues & Memberships					
	Total for 700000.10.492.57300.0000.00.000.00.057	\$400	\$400	\$700	\$600	-14%
57420	PROP INS-GEN LIAB					
	Total for 700000.10.492.57420.0000.00.000.00.057	\$7,000	\$7,000	\$7,000	\$7,400	6%
57800	CONTINGENCY/EMERG					
	Total for 700000.10.492.57800.0000.00.000.00.057	\$11,554	\$2,500	\$1,500	\$1,000	-33%
	Total for Ordinary Expenses	\$92,861	\$87,156	\$98,209	\$106,834	9%
Capital Expenses						
58410	LAND					
	Total for 700000.10.492.58410.0000.00.000.00.058	\$0	\$0	\$0	\$0	0%
58500	ADDITIONAL EQUIPMENT					
	Total for 700000.10.492.58500.0000.00.000.00.058	\$0	\$0	\$7,459	\$0	-100%

City of Gloucester, Final Expense Budget Report, FY2015

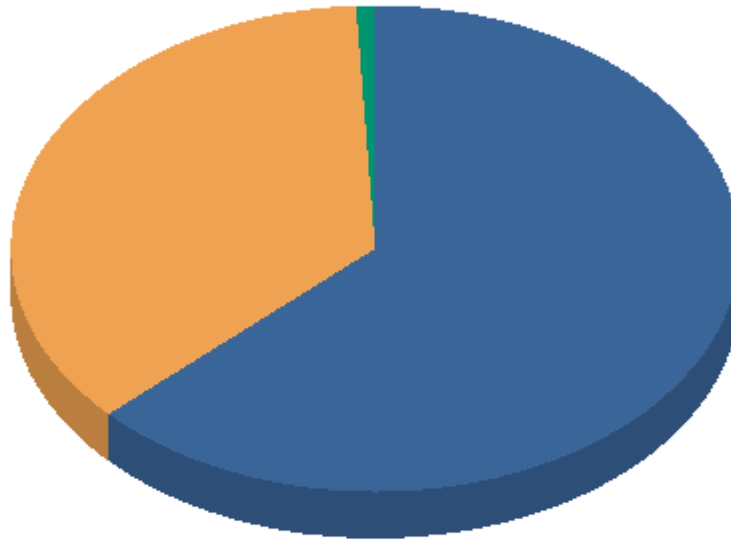
City Council budget as voted

700000 WATERWAYS ENTERPRISE FUND

Dept. 492 WATERWAYS

	FY12 As Voted	FY13 As Voted	FY14 As Voted	FY15 As Voted	
58700 REPLACEMENT EQUIPMENT					
			Chains and buoys for transient moorings	\$0	
Total for 700000.10.492.58700.0000.00.000.00.058	\$0	\$0	\$3,300	\$0	-100%
Total for Capital Expenses	\$0	\$0	\$10,759	\$0	-100%
Total for Department 492	\$279,877	\$292,250	\$327,404	\$333,402	2%
Total for WATERWAYS ENTERPRISE FUND	\$279,877	\$292,250	\$327,404	\$333,402	2%

Summary of Expenses by Type



■ Personnel	63.0%
■ Ordinary	36.1%
■ Capital	0.8%
Total:	100.0%